

# **BOARD OF EDUCATION AGENDA**

SPECIAL MEETING  
April 26, 2024 - 4:00 PM

Ballena Conference Room

Niel Tam Educational Center 2060 Challenger Drive Alameda, California 94501

Adjournment will be no later than 10:30 PM for all regular and special meetings, unless extended by a majority vote of the Board. Writings relating to a board meeting agenda item that are distributed to at least a majority of the Board members less than 72 hours before the noticed meeting, and that are public records not otherwise exempt from disclosure, will be available for inspection at the District administrative offices, 2060 Challenger Drive, Alameda, CA. Such writings may also be available on the District's website. (Govt Code 54957.5b).

Individuals who require special accommodations (American Sign Language interpreter, accessible seating, documentation in accessible format, etc.) should contact Kerri Lonergan, Assistant to the Superintendent, at 337-7101 as soon as possible preceding the meeting.

## **IF YOU WISH TO ADDRESS THE BOARD OF EDUCATION**

Please submit a "Request to Address the Board" slip to Kerri Lonergan, Assistant to the Superintendent, prior to the introduction of the item. For meeting facilitation, please submit the slip at your earliest possible convenience. Upon recognition by the President of the Board, please come to the podium and identify yourself prior to speaking. The Board of Education reserves the right to limit speaking time to three (3) minutes or fewer per individual. Speakers are permitted to yield their time to one other speaker, however no one speaker shall have more than four (4) minutes. The public may comment on each item listed as the item is taken up. The Board reserves the right to limit public comment on agenda items to ten (10) minutes per item. The Board may, with the consent of persons representing both sides of an issue, allocate a block of time to each side to present their issue.

### **A. CALL TO ORDER**

1. Call to Order - 4:00pm - Ballena Conference Room, Niel Tam Educational Center
2. Pledge of Allegiance - Board of Education President Jennifer Williams will lead the Pledge of Allegiance
3. Introduction of Board Members and Staff

### **B. MODIFICATION(S) OF THE AGENDA - The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, withdrawn, postponed, or rescheduled.**

### **C. ADOPTION OF THE CONSENT CALENDAR**

1. Classified Personnel Actions
2. Approval of Facilities Bond Measure I and Measure B Contracts (Standing Item)
3. Approval of Resolution 2023-2024.61 Notifying Certain Classified Employees of the Decision to Not Reemploy or to Reduce Their Hours for the 2024-2025 School Year
4. Approval of Resolution 2023-2024.62 Regarding Non-Reemployment of Certificated Employees

**D.       ADJOURNMENT**

ALAMEDA UNIFIED SCHOOL DISTRICT  
SPECIAL AGENDA ITEM

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**Item Title:** Classified Personnel Actions

**Item Type:** Consent

**Background:** *NOTE: If approved by the Board, personnel reports are uploaded the day after the meeting.*

**AUSD LCAP Goals:**

**Fiscal Analysis**

**Amount (Savings) (Cost):** All positions shown are authorized by the board and are included in the 2023-2024 and/or 2024-2025 budget.

**Recommendation:** Approve as submitted.

**AUSD Guiding Principle:** #6 - Allocation of funds must support our vision, mission, and guiding principles.

**Submitted By:** Timothy Erwin, Assistant Superintendent, Human Resources

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**ATTACHMENTS:**

Description	Upload Date	Type
☐ Classified Personnel Actions	4/29/2024	Backup Material

ALAMEDA UNIFIED SCHOOL DISTRICT  
SPECIAL AGENDA ITEM

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**Item Title:** Approval of Facilities Bond Measure I and Measure B Contracts (Standing Item)

**Item Type:** Consent

**Background:** Alameda voters approved Facilities Bond Measure I in November 2014 and approved Facilities Bond Measure B in June 2022.

As the bond schedules dictate, various contracts will come before the Board for approval. Contracts may include construction bid contracts, architectural services contract addenda, specialists/consultants agreements, etc. Staff has created a standing board item to keep the contracts for Measure I and Measure B separate from the approval of other district contracts.

1. (Fund 21 – Measure B) Amendment No. 4 to Master Facilities Lease between AUSD and Lathrop Construction Associates, Inc. for an increase of \$5,784,448.00 for a new total cost of \$12,665,559.00. (Lum Demo & Temp Campus/Wood Middle School)

***\*NOTE: The Contract between AUSD and Lathrop Construction Associates, Inc. will be uploaded at 10:00am on Thursday, April 25.***

**AUSD LCAP Goals:** 4. Ensure that all students have access to basic services.

**Fiscal Analysis**

**Amount (Savings) (Cost):** See attached contract(s) for detailed expenditures.

**Recommendation:** Approve as submitted.

**AUSD Guiding Principle:** #5 - Accountability, transparency, and trust are necessary at all levels of the organization. | #6 - Allocation of funds must support our vision, mission, and guiding principles.

**Submitted By:** Shariq Khan, Assistant Superintendent of Business Services

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**ATTACHMENTS:**

Description	Upload Date	Type
❑ Lathrop Construction Associates	4/25/2024	Backup Material

ALAMEDA UNIFIED SCHOOL DISTRICT  
SPECIAL AGENDA ITEM

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**Item Title:** Approval of Resolution 2023-2024.61 Notifying Certain Classified Employees of the Decision to Not Reemploy or to Reduce Their Hours for the 2024-2025 School Year

**Item Type:** Action

**Background:** It has been determined that 0.5 full-time equivalent (FTE) services of the District be reduced and an equivalent number of classified staff be non-reemployed for the ensuing 2024-2025 school year.

The employees listed in Exhibit A in the attachment shall be non-reemployed, or their work year/work day reduced, effective for the 2024-2025 school year. This action shall be effective on June 30, 2024.

**AUSD LCAP Goals:** 3. Support parent/guardian development as knowledgeable partners and effective advocates for student success.

**Fiscal Analysis**

**Amount (Savings) (Cost):** n/a

**Recommendation:** Approve as submitted.

**AUSD Guiding Principle:** #6 - Allocation of funds must support our vision, mission, and guiding principles.

**Submitted By:** Timothy Erwin, Assistant Superintendent, Human Resources

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**ATTACHMENTS:**

Description	Upload Date	Type
❏ Final Classified Layoff Resolution	4/24/2024	Resolution Letter

**ALAMEDA UNIFIED SCHOOL DISTRICT**  
**Alameda, California**  
**Resolution**

April 26, 2024

Resolution No. 2023-2024.61

**Resolution in the Matter of Notifying Certain Classified Employees of the  
Decision to Not Reemploy or to Reduce Their Hours for the 2024-2025 School Year**

*WHEREAS*, on March 12, 2024, the Governing Board of the Alameda Unified School District adopted a resolution to reduce or discontinue classified services for the 2024-2025 school year due to a lack of work and/or lack of funds; and

*WHEREAS*, the classified employees listed on Attachment A were given notice of intention not to reemploy or that their services would be reduced for the 2023-2024 school year; and

*WHEREAS*, the employees listed on Attachment A either did not request a hearing or specifically waived their right to a hearing; and

*WHEREAS*, it is necessary to not reemploy certain classified staff for the 2024-2025 school year; and

*NOW, BE IT RESOLVED*, by the Governing Board of the Alameda Unified School District as follows:

1. That the employees listed in Attachment A be notified prior to May 15, 2024, of the decision to not reemploy or to reduce their hours as set forth in Attachment A; and
2. That the employees listed in Attachment A shall have reemployment rights pursuant to the California Education Code.

*NOW, BE IT FURTHER RESOLVED* that this action shall be deemed effective immediately.

PASSED AND ADOPTED by the following vote this 26<sup>th</sup> day of April, 2024:

AYES: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

NOES: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

ABSENT: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

\_\_\_\_\_  
Jennifer Williams, President  
Board of Education  
Alameda Unified School District  
Alameda County, State of California

ATTEST:

By: \_\_\_\_\_  
Pasquale Scuderi, Secretary  
Board of Education  
Alameda Unified School District  
Alameda County, State of California

**ATTACHMENT A**

*(List of Classified Employees Sent Initial  
Layoff Notices and to Receive Final Layoff Notices)*

- |    |                  |         |
|----|------------------|---------|
| 1. | Missaggia, Karyn | 0.3 FTE |
| 2. | Vargas, Felicia  | 0.2 FTE |

ALAMEDA UNIFIED SCHOOL DISTRICT  
SPECIAL AGENDA ITEM

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**Item Title:** Approval of Resolution 2023-2024.62 Regarding Non-Reemployment of Certificated Employees

**Item Type:** Action

**Background:** It has been determined that 0.05 full-time equivalent (FTE) services of the District be reduced and an equivalent number of certificated staff be non-reemployed for the ensuing 2024-2025 school year.

The employee listed in Exhibit A in the attachment shall be non-reemployed, or their work year/work day reduced, effective for the 2024-2025 school year. This action shall be effective on June 30, 2024.

**AUSD LCAP Goals:** 3. Support parent/guardian development as knowledgeable partners and effective advocates for student success.

**Fiscal Analysis**

**Amount (Savings) (Cost):** n/a

**Recommendation:** Approve as submitted.

**AUSD Guiding Principle:** #6 - Allocation of funds must support our vision, mission, and guiding principles.

**Submitted By:** Timothy Erwin, Assistant Superintendent, Human Resources

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**ATTACHMENTS:**

Description	Upload Date	Type
❏ Final Certificated Layoff Resolution	4/24/2024	Resolution Letter



**ALAMEDA UNIFIED SCHOOL DISTRICT**  
**Alameda, California**  
**Resolution**

April 26, 2024

Resolution No. 2023-2024.62

**Resolution Regarding Non-Reemployment of Certificated Employees**

*WHEREAS*, on February 27, 2024 the Governing Board of the Alameda Unified School District adopted Resolution No. 2023-2024.47 to decrease certificated staff due to a reduction or elimination in particular kinds of services; and

*WHEREAS*, notice of non-reemployment was given to the affected employees on or before March 15, 2024; and

*WHEREAS*, the affected employees waived their right to a hearing and/or failed to timely request a hearing; and

*WHEREAS*, it was determine that 0.05 full-time equivalent services of the District be reduced and an equivalent number of certificated staff be non-reemployed for the ensuing 2024-2025 school year.

*NOW, BE IT RESOLVED*, that the employees listed in Exhibit A shall be non-reemployed, or their work year/work day reduced, effective for the 2024-2025 school year. This action shall be effective on June 30, 2024.

*NOW, BE IT FURTHER RESOLVED*, that the District Superintendent or his designee is hereby authorized to give notice on behalf of this Board as required by Education Code sections 44949 and 44955 to the employees listed in Exhibit A unless otherwise by said employees.

PASSED AND ADOPTED by the following vote this 26<sup>th</sup> day of April, 2024:

AYES: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

NOES: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

ABSENT: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

\_\_\_\_\_  
Jennifer Williams, President  
Board of Education  
Alameda Unified School District  
Alameda County, State of California

ATTEST:

By: \_\_\_\_\_  
Pasquale Scuderi, Secretary  
Board of Education  
Alameda Unified School District  
Alameda County, State of California

**Exhibit A**

*Certificated Individuals Impacted by Reduction in Force  
(Notice required)*

Melissa Saunders	0.05 FTE
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