

BOARD OF EDUCATION MEETING

January 24, 2017
City Hall Council Chambers
2263 Santa Clara Avenue
Alameda, CA 94501

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the AUSD Board of Education was held on the date and place stated above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics:

There were no public comments on Closed Session topics.

2. Adjourn to Closed Session: 5:30 pm

3. Reconvene to Public Session: 6:35 pm

4. Call to Order - Pledge of Allegiance

The Pledge of Allegiance was led by students from Maya Lin School.

5. Introduction of Board of Education Members and Staff

Board of Education Members present: Ardella Dailey, Gray Harris, Solana Henneberry, Gary Lym, and Jennifer Williams; AUSD Executive Cabinet members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Human Resources Officer Tim Erwin, and Chief Academic Officer Steven Fong; Student Board Members present: Elizabeth McDonough, Rasarea Chan, and Amy Chu.

B. MODIFICATION(S) OF THE AGENDA: There were no modifications to the agenda.

C. APPROVAL OF MINUTES – Minutes from the January 10, 2017 Board meeting were considered.

Motion to approve the adoption of the January 10, 2017 Board of Education meeting minutes.

MOTION: Member Harris

SECONDED: Member Henneberry

AYES: Members Dailey, Harris, Henneberry, Lym, Williams

NOES: None

MOTION APPROVED

D. COMMUNICATIONS

1. Installation of Student Board Member from Encinal Jr. & Sr. High School

Superintendent Sean McPhetridge performed the public swearing in of Amy Chu, who is the newly selected Student Board Member for Encinal Jr. & Sr. High School.

2. Highlighting Alameda Schools – Maya Lin School

Judy Goodwin, Maya Lin School Principal, gave the Board details about the programs at Maya Lin School.

The mission of Maya Lin School is to provide arts integration and inquiry based learning. We embrace 21st century learning and the involvement of our community in building a dynamic school environment. We acknowledge learning is a lifelong process and support ongoing professional development and collaboration for all members of the school community. Three Maya Lin students shared information about a current art project they are working on and told the Board what the topics for their projects were. Ms. Goodwin also shared information about the school coming together to create a project to memorialize the large oak tree that came down as a result of a storm in December.

Board members thanked Ms. Goodwin for her work at Maya Lin School.

3. Employee of the Month – January 2017

Kai Dwyer, a counselor from Wood Middle School, received the January Employee of the Month award.

4. Written Correspondence – The Board received two emails regarding the Resolution declaring AUSD a Safe Haven School District.

5. Superintendent’s Report

Dr. McPhetridge gave the Board information about the proclamations on the agenda:

- Fred Korematsu Day of Civil Liberties and the Constitution – January 30th
- Lincoln Day – February 12th
- President’s Day – February 20th
- African American History Month – February

Dr. McPhetridge also shared information about the “Safe Haven School District” Resolution and explained that the City of Alameda and AUSD recently collaborated on a joint press release on this topic. Dr. McPhetridge shared information about a report that is coming up in the meeting about the various real estate holdings of and property challenges in AUSD. Dr. McPhetridge also told the Board and audience about a recent meeting with two Board members and Peralta Community College District Trustees Bill Withrow and Meredith Brown, and Tim Karas, the new president of the College of Alameda.

Dr. McPhetridge acknowledged the passing of longtime employee, May Castrillo, and the retirement of longtime district employees Terri Cooley, Fern Krueger, and Robyn Williams. Two other retiring employees that are retiring Dr. McPhetridge spoke about are Al Hockenull, who worked as a custodian in the district for 40 years, and Laurie McLachlan-Fry, who started in AUSD as a special education teacher, was a middle school teacher, a vice principal and principal of Chipman Middle School, came to the district office as our Chief Human Resources Officer, was AUSD’s Director of Educational Options, and finally for the last several years played a key role in the Special Education Department.

6. Board Members’ Report

Board Member Gary Lym: Member Lym shared the thoughts of the Superintendent and thanked the Peralta Board members and the new president of COA for meeting with AUSD Board members and the Superintendent. Member Lym also expressed appreciation to his fellow Board members for serving on the many committees the Board oversees. Member Lym expressed his appreciation to the teachers at Alameda High School for voting to extend the SMART period, which gives students a chance to regroup and catch up. Member Lym shared good wishes for past CSEA 860 president Frank Munoz who recently was hit by a car.

Board Member Gray Harris: Member Harris shared that she recently visited Cuba, where citizens have housing paid for, have medical insurance paid for, don’t have high tech buildings, and don’t have fancy

supplies. Member Harris stated she visited schools in the country where the literacy rate is over 99%, and the children were very engaged in their learning. Member Harris drew the conclusion that this is due to the teachers. Member Harris made the comparison that as opposed to Cuba, in Alameda we have technology, supplies, etc. but our most important asset we have is the people, the teachers, our staff. Member Harris thanked all the people in Alameda Unified School District for making a difference in the lives of children.

Board Member Ardella Dailey: Member Dailey shared that she and Member Williams have started visiting schools and recently visited Paden Elementary School. Dr. Dailey stated she is proud to see the work being done at the sites.

Board Member Jennifer Williams: Member Williams shared that she and Member Dailey enjoyed their visit to Paden Elementary, and she stated she was very impressed by the learning happening at the school and by principal Katherine Barr. Member Williams stated she liked seeing students from many different backgrounds all learning together. Member Williams stated she also appreciated visiting Encinal Junior and Senior High School and thanked the new principal, Daniel Hurst. Member Williams thanked school sites for accommodating these visits. Member Williams stated she recently provided information to Superintendent McPhetridge about AB 9, which is a bill that strengthens anti-bullying legislation and requires a specific complaint process around bullying. Member Williams stated AUSD has a process for bullying complaints but thinks we can tighten up these processes. Member Williams thanked Dr. McPhetridge for listening to her suggestions.

7. Student Board Members' Report

Elizabeth McDonough, Alameda High School Student Board Member: Ms. McDonough stated finals ended last week, and Mock Congress for seniors is currently happening. Ms. McDonough invited the Board to attend the mock congress. Ms. McDonough stated there is an upcoming blood drive and an anti-tobacco education drive is ongoing at the school site.

Rasarea Chan, ASTI Student Board Member: Ms. Chan shared that ASTI classes started their new semester on Jan 17th. Ms. Chan shared that ASTI Club day is Friday, January 27th and Thursday, February 2nd is ASTI's Multicultural Night Potluck event. Ms. Chan shared ASTI's Spring Dance is on Friday, February 10th.

Amy Chu, Encinal Student Board Member: Ms. Chu shared that the Encinal Jr. & Sr. High School DECA team did very well at their recent conference, with 40 percent of the participating students winning medals. Ms. Chu shared that the EJSHS Senior class is holding a rummage sale on Saturday, January 28th from 9am-12pm. Ms. Chan shared that recently staff and the EHS community met to talk about the plans for the Encinal bond work. The site is waiting for a demographer's report to come back to let them know about upcoming developments that may bring additional enrollment to the school.

8. Report from Employee Organizations

Audrey Hyman, President, Alameda Education Association (AEA): Ms. Hyman explained there was a group of kindergarten teachers present to share their thoughts on full day kindergarten. Ms. Hyman shared that the teachers came to the meeting because they believe there is more work to be done to improve what is currently in place for full day kindergarten. Ms. Hyman stated she also asked concerned parents to attend the meeting to share their thoughts. Ms. Hyman read a letter from a parent who could not attend tonight's meeting. The letter stated that the parent was unhappy with their child's transition from preschool to full day kindergarten. Ms. Hyman stated there are parents in Alameda that are not happy with the way full day kindergarten was implemented.

Ms. Hyman shared information received from the members of the ELA Curriculum Adoption groups and stated that one teacher felt the process was rushed. Ms. Hyman stated she appreciates the work the district has done to put the teams together for adoption but asked that we take the time to implement this new curriculum. Ms. Hyman stated teachers need support to use new curriculum.

Cindy Zecher, President, California Education Association, Chapter 27 (CSEA 27): Ms. Zecher let the Board know that she is back as the CSEA 27 president. Ms. Zecher shared she has been working with Chief Human Resources Officer Tim Erwin on putting together a mentoring program to help new employees. The mentoring program would partner seasoned CSEA 27 members with new employees. Ms. Zecher thanked Board Member Williams for helping former CSEA 860 president, Frank Munoz, when he got in a recent car accident. Ms. Zecher thanked Chief Business Officer, Shariq Khan, for inviting her to attend the School Services Governor's Budget Workshop in Sacramento.

9. Public Comment

Blanche Kim – Wood School PTA – Ms. Kim asked the Board as they are considering next year's budget to please remember and keep in place all the financial supports that have been put into place for Wood Middle School's restructure.

Laura Miles – Parent of 3rd grade student and incoming kindergarten student. Ms. Miles shared she is not in favor of full day kindergarten and asked the Board to reconsider the change from half day to full day kindergarten.

Kathleen Hackett – Parent of a current 1st grader and incoming kindergarten student. Ms. Miles shared she is not in favor of full day kindergarten and asked the Board to reconsider the change from half day to full day kindergarten.

A group of kindergarten teachers shared that AEA took a survey of current kindergarten teachers to find out what the issues are. Some of the issues expressed by teachers included:

- Children are overwhelmed and tired
- Teachers didn't understand the motivation for the change from half day to full day kindergarten
- Increased chaotic student behavior, including fighting among students
- Accidents
- Increased student visits to the Health Clerk
- Fewer academic gains
- Loss of small group instruction
- Less opportunity to lesson plan
- 1/3 of kindergarten teachers who responded stated they are looking at alternate employment for next year
- Teachers stated they have not been given the supports they were promised by district
- Teachers asked district to go back to the drawing board

Monica Sloan – Parent of three current AUSD students. Ms. Sloan stated her children attended the ½ day kindergarten program at Edison. Ms. Sloan is not in favor of full day kindergarten and asked the Board and district staff to reconsider class size for full day kindergarten.

Ron Parodi – AEA member. Mr. Parodi spoke about Governor's Budget Report. Mr. Parodi stated that each year the district has underestimated the funding reductions and the district seems to find money every year between March and June. Mr. Parodi stated it would take a 13 percent raise to get AUSD teachers up to the average salary in Alameda County.

Tonya Zimmer, Parent of current and former AHS students and athletes – Ms. Zimmer stated she just learned that Thompson Field was slated to be rezoned so that it can be sold. Ms. Zimmer stated the Thompson Field community will fight the rezoning every step of the way and asked the Board to withdraw the rezoning application for Thompson Field.

10. Closed Session Action Report

The Board did not take any action in Closed Session.

E. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval of Bill Warrants and Payroll Registers
5. Proclamation: Fred Korematsu Day of Civil Liberties and the Constitution - January
6. 30, 2017
7. Proclamation: African American History Month - February
8. Proclamation: Lincoln Day - February 12, 2017
9. Proclamation: President's Day - February 20, 2017
10. Resolution No. 2016-2017.51 Approval of Budget Transfers, Increases, Decreases
11. Resolution No. 2016-2017.52 Delegation of Authority to Purchase and Contract
12. Resolution No. 2016-2017.53 Authorization to Dispose of Surplus Property
13. Approval of Measure I Contracts (Standing Item)
14. Ratification of Contracts Executed Pursuant to Board Policy 3300
15. Approval of Northern Alameda Consortium for Adult Education JPA Agreement

Motion to approve the adoption of the Consent Calendar.

MOTION: Member Henneberry

SECONDED: Member Daily

AYES: Members Dailey, Harris, Henneberry, Lym, Williams

NOES: None

MOTION APPROVED

F. GENERAL BUSINESS

1. Audit Report for Fiscal Year Ended June 30, 2016

Each year, a school district is required by law to review at a public meeting the annual audit of the school district's financial records for the prior fiscal year.

The audit examines the District's compliance with state and federal standards and procedures in order for the District to implement sound fiscal management practices for the most effective and efficient use of public funds.

Audit firm Christy White Accountancy Corporation presented the audit report and issued an unmodified opinion. The audit firm stated there were no deficiencies. Two findings were noted, one for Associated Student Body (ASB) funds, which the district has already responded to by increasing training for staff, and one finding for LCFF pupil count. One student out of 60 was found to not have been included in the unduplicated report. The auditor stated that the two findings were easily correctable by the district. The auditor thanked district staff including site staff for their assistance during the audit process.

Motion to approve the Audit Report for Fiscal Year Ended June 30, 2016.

MOTION: Member Henneberry

SECONDED: Member Harris

AYES: Members Dailey, Harris, Henneberry, Lym, Williams

NOES: None

MOTION APPROVED

2. AUSD Real Estate Strategy and Planning

The Alameda City Unified School District owns multiple properties in the City of Alameda. In addition, the District also leases real estate for office space. These properties are used for instructional and non-instructional activities. After a competitive selection process, the District retained Economic & Planning Systems, Inc. (EPS) and Allan D. Kotin & Associates (ADK&A) to assist in analyzing the challenges and opportunities associated with the potential utilization of the District's properties.

Representatives from Economic & Planning Systems, Inc. (EPS) and Allan D. Kotin & Associates (ADK&A) presented possible options for specific AUSD property challenges and shared a map of where all AUSD's non-school real estate assets are located.

Some of the issues AUSD asked the firms to research include:

- Employee housing
- Maintenance yard at end of useful life
- Food Service Warehouse at end of useful life
- Thompson Field – non regulation sized track, and far away from high school. There may be a way to put field on campus of Alameda High.
- Singleton property conveyance
- BOQ and Alameda Point (BOQ infrastructure cost is extremely high)
- Deadline considerations (e.g., District Office lease expiration)

Priorities:

- District office alternatives
- Opportunity to create regulation sports fields at AHS
- Employee housing

The district office lease is expiring at the beginning of 2019. The current lease of 26k square feet of space provides office work space for up to 80 staff members, with 77 work stations, 15 offices, and 8 shared office spaces. The district office has a centralized enrollment office. Options for the district office include filling unused classroom space, relocating to "old" AHS, utilizing City-owned sites, building new construction, buying new office space, continuing the lease at the current location, etc.

The district has submitted a rezoning application for Thompson Field. The goal is to have a regulation sports field. The idea behind rezoning is that the property will be much more valuable if it is zoned for

residential. Rezoning the field does not lock the district into selling Thompson Field. It just creates opportunity to have as many options on the table as possible. There will be many opportunities for the Board and public to weigh in on this issue.

Employee Housing has to be placed on district owned property in order to not violate the Fair Housing Act.

Remaining properties the district owns are 700 West Essex and the former Bachelor Officer Quarters (BOQ), which is a historic property. The firm has just begun to research the potential opportunities for these two properties. The Maintenance Yard is located at 2615 Eagle Avenue and is currently zoned for residential. The Singleton property is zoned for General Manufacturing. This property needs to be used as a school site according to the military conveyance rules.

A Board Member asked what current school sites are zoned for. Staff responded that school sites are zoned for public use.

A Board Member asked what infrastructure costs for Singleton would be. Staff responded that the estimate to fix the sewage system at the site would be very high.

Student Board Member McDonough asked how what would happen between the time Thompson is monetized and a possible new field was built. The consultant responded that there are no current plans for building a new field. Dr. McPhetridge stated the district doesn't have plans because this is the first time the district is opening the discussion on this topic. Dr. McPhetridge stated he has heard from the community that we need practice fields for AHS and we need a new pool for Alameda High and the East End of Alameda. Dr. McPhetridge stated we cannot turn Thompson Field into a regulation track, and we need adequate sports facilities for Alameda High School.

A Board member clarified that we do not have plans to sell Thompson Field. The Board member stated she would like to see more information on what improved sports fields would look like at the Alameda High School campus. A Board member stated she is shocked at the condition of Thompson Field.

A Board member, who sat on the Base Reuse Committee, asked what the environmental concerns are for the properties located at the former Alameda Navy Base and the BOQ building in particular. The consultant stated the historic mitigation can be accomplished in many ways, and the current structure may even be able to be demolished. The City of Alameda is the agency that decides on the historical mitigations.

A Board member asked about the time and cost of an EIR process. The consultant stated it is about an 18 month process and the cost is in the \$200-300k range, although some of the technical studies may have already been started. The Board member asked if an additional EIR is needed once a property is rezoned. The consultant stated this could be the case. The Board member asked if it is more cost efficient to have the rezoning done at the same time the plan was submitted.

A Board member asked if the district has asked the City if they have property available for the AUSD district office. Dr. McPhetridge stated we have been communicating with the City for years about this issue.

A Board member stated he went to Alameda High, and he has not seen any changes to the field in 30 years. The Board member stated he was worried about the timeline for the district office move. Staff

responded there will be information shared about this timeline and negotiations with the current landlord of the property with the Board in Closed Session on February 14th.

A Board member stated she was in favor of slowing the process down on the rezoning of Thompson Field. The Board member stated that conversations about locations for District office need to be started immediately.

Dr. McPhetridge stated that a majority of the Board have shared their concerns about District office, so that topic will be prioritized.

Public Comment:

Karin Fox, parent of current AUSD student athletes – Ms. Fox asked the consultants where the new field would be on the AHS campus. Ms. Fox stated our children would not benefit from losing a field without a plan for a replacement field.

Tia McKenzie, parent of current AUSD student athletes – Ms. McKenzie asked the Board for transparency around the Thompson Field issues. Ms. McKenzie shared that the community doesn't know about this issue and the district has to share these issues with the community. Ms. McKenzie suggested the district sell the Food Warehouse property and use the proceeds from that sale to fix the current sports field.

S. McKenzie, current student athlete – Mr. McKenzie shared that three generations of his family have played on Thompson field. Mr. McKenzie shared that students do not complain about adequacy of the field. Mr. McKenzie asked the Board to not get rid of Thompson Field.

3. Measure A Annual Report

On March 8, 2011, Alameda voters approved Measure A, with 68.01% voting yes. This parcel tax generates approximately \$12 million per year for seven years. It has replaced the former Measure A (passed in 2005) and Measure H (passed in 2008).

In May 2015, the Board reviewed staff recommendations for allocations of Measure A funds for the 2015-16 school year. In June 2015, the Board acted on those recommendations as part of its budget adoption for 2015-16.

Measure A provides that the "...District will provide the Board of Education and the general public...an annual report on the Measure." Tonight, staff presents the 2015-16 staff Measure A Annual Report.

To ensure public accountability and fiscal transparency, Measure A also provides for an Oversight Committee to "review District compliance with the terms of this Measure."

In September 2015, the Board of Education approved the appointment of the 11-member 2015-16 Measure A Oversight Committee. The Committee met five times in public meetings between February 2016 and January 2017 to review the District's compliance with the terms of Measure A for 2015-16.

Jose Alvarez, the president of the Measure A Oversight Committee, presented the Board with the Measure A Annual Report. Mr. Alvarez encouraged community members to apply for future parcel tax oversight committees.

4. Update on K-5 ELA (English Language Arts) / ELD (English Language Development) Instructional Materials Adoption (10 Mins/Information)

AUSD is currently engaged in the process of adopting new instructional materials for K-5 English Language Arts and English Language Development instruction. This item provides an update detailing the adoption process, the adoption committee members, the different program materials being piloted by teachers, and the upcoming steps for selection and implementation in the 2017-2018 school year.

Dr. Shirley Clem, Elementary Coordinator, and Adelita Martinez, ELD Coordinator, presented the update to the Board on the process, timeline, and goals for these material adoptions.

A Board member asked how many teachers at each grade level participated in the pilot. Dr. Clem stated all grade levels, sites, and groups were represented in the pilot groups. A Board member stated she wants to make sure we are choosing the right program and she is worried we are not fully vetting these programs.

Steven Fong, AUSD's Chief Academic Officer, shared that there is a Curriculum Committee that will meet and is part of the most recent AEA contract negotiations. Mr. Fong shared that this committee will be helping to structure the professional development. A Board member asked if the committee came back with information that they need more time to pilot these programs, would that be something the district is open to. Ms. Martinez stated there have been discussions internally about this topic, and all are open to giving the process more time if asked for by the committee.

Public Comment:

Audrey Hyman, president Alameda Education Association (AEA): Ms. Hyman stated when she first joined the district AUSD would take a year to do a curriculum pilot program. Ms. Hyman stated there are teachers that are being told they must attend four days of EL training and some teachers do not want to be out of the classroom for that long. Ms. Hyman asked that the district spend the money to make training mandatory, not optional.

5. Overview of New State Accountability System

Motion to postpone consideration of Overview of New State Accountability System to a subsequent meeting.

MOTION: Member Henneberry

SECONDED: Member Williams

AYES: Members Dailey, Harris, Henneberry, Lym, Williams

NOES: None

MOTION APPROVED

6. Governor's Budget Proposal

Shariq Khan, Chief Business Officer, gave the Board an update on what was presented at the recent School Services Governor's Budget Workshop in Sacramento. New funding is coming in, but most of this funding is going back to the State, which is not giving us enough money for what they expect us to do. Federal funding is expected to be flat.

7. Resolution No. 2016-2017.48 Declaring Alameda Unified School District as a Safe Haven School District

Motion to approve Resolution No. 2016-2017.48 Declaring Alameda Unified School District as a Safe Haven School District

MOTION: Member Henneberry

SECONDED: Member Dailey

AYES: Members Dailey, Harris, Henneberry, Lym, Williams

NOES: None

MOTION APPROVED

G. ADJOURNMENT

The Board of Education meeting was adjourned at 10:18pm in honor of May Castrillo, an AUSD employee who passed away last November.