

## BOARD OF EDUCATION MEETING

February 14, 2017  
City Hall Council Chambers  
2263 Santa Clara Avenue  
Alameda, CA 94501

### ADOPTED MINUTES

**REGULAR MEETING:** The regular meeting of the AUSD Board of Education was held on the date and place stated above.

#### A. CALL TO ORDER

1. Public Comment on Closed Session Topics:

There were no public comments on Closed Session topics.

2. Adjourn to Closed Session: 5:30 pm

3. Reconvene to Public Session: 6:35 pm

4. Call to Order - Pledge of Allegiance

The Pledge of Allegiance was led by Superintendent Sean McPhetridge.

5. Introduction of Board of Education Members and Staff

Board of Education Members present: Ardella Dailey, Gray Harris, Gary Lym, and Jennifer Williams; AUSD Executive Cabinet members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Human Resources Officer Tim Erwin, and Chief Academic Officer Steven Fong; Student Board Members present: Elizabeth McDonough, Rasarea Chan, and Amy Chu.

**B. MODIFICATION(S) OF THE AGENDA:** Board President Gary Lym changed the order of the items under Communications. The order of the agenda will be: Superintendent's Report, followed by Board Member Reports, Student Board Member Reports, Report from Employee Organizations, Public Comments, Approval of Minutes, Closed Session Action Report, Adoption of Consent Calendar, and General Business.

#### C. COMMUNICATIONS

1. Superintendent's Report

Dr. McPhetridge gave the Board information about the proclamations on the agenda:

- Susan B. Anthony Day – February 15<sup>th</sup>
- Washington Day – February 20<sup>th</sup>
- African American History Month – February

Dr. McPhetridge announced to the audience that Board Member Solana Henneberry died earlier in the day after battling serious illness for more than a year.

Dr. McPhetridge gave the audience the following information about Ms. Henneberry: Ms. Henneberry, 44, taught special education in West Contra Costa Unified School District and specialized in assistive technology. She was elected to AUSD's Board of Education in 2014 and served as its president in 2016. She was devoted to public education and especially committed to supporting early childhood education and children with special needs. She served as co-chair of the Alameda Collaborative for Children, Youth, and their Families and as an active representative on the Measure B1 campaign committee last fall.

Board Member Henneberry was stalwart in her fight against this illness. As president, she did not miss a single Board of Education meeting, even when she was undergoing treatment. Her commitment and leadership were truly inspiring. We will remember her as someone who dedicated her life to public education, her community, and her family. Our thoughts are with her friends and family now as we all grapple with this great loss to the Alameda community.

Ms. Henneberry is survived by her husband Mike, daughter Emma, and two sons Eamon and Finbar. A memorial service will be held at a time and location to be determined. A donation account will be set up for the family in the days ahead, and we will share that information as it becomes available.

## 2. Board Members' Report

*Board Member Gary Lym:* Member Lym remembered his fellow Board member and colleague Solana Henneberry. Member Lym offered condolences to the Henneberry family. Member Lym shared his memories of Ms. Henneberry and thanked her for educating him about Special Education issues, which Ms. Henneberry had a passion for. Member Lym stated Ms. Henneberry was a wonderful Board president who was always mindful and generous with her other Board members. Member Lym noted a recent trip Ms. Henneberry took with her children and remarked how much she enjoyed that time with her children.

*Board Member Gray Harris:* Member Harris stated she was very close to Ms. Henneberry, and she knows Ms. Henneberry would have wanted the Board to continue on with the meeting and their work. Member Harris shared she felt privileged to be able to work with Ms. Henneberry on the Board because Ms. Henneberry was not only also an educator, but she was a friend. Member Harris shared she will miss collaborating with Ms. Henneberry on issues facing the Board but will mostly miss the way Ms. Henneberry advocated for all children. Member Harris stated she admired Ms. Henneberry's strength and advocacy for doing the right thing. Member Harris stated she loved her work on the Board and took her role very seriously, scheduling her treatments around her Board duties. Member Harris shared she feels the community is better off for having had Ms. Henneberry on the Board and appreciates the support the community has given and will continue to give to the Henneberry family in the future.

*Board Member Ardella Dailey:* Member Dailey stated she had just started to get to know Ms. Henneberry, but she appreciated how welcoming Ms. Henneberry was to her as a new Board member. Member Dailey said this is a difficult time, but she feels Ms. Henneberry is here with everyone in spirit.

*Board Member Jennifer Williams:* Member Williams shared that she didn't get a chance to know Ms. Henneberry very well, but she appreciates the role Ms. Henneberry played in the community. Member Williams stated Ms. Henneberry fought hard for everyone who works in AUSD and stated this is something all Board members should be cognizant about moving forward. Member Williams stated Ms. Henneberry's dedication to serving all children, especially those with special needs, was evident from her work on the Board as well as her work in Contra Costa County, where Ms. Henneberry was a teacher.

## 3. Student Board Members' Report

*Elizabeth McDonough, Alameda High School Student Board Member:* Ms. McDonough stated Alameda High had a very successful Social Justice Assembly put on by the Black Student Union last week. Ms. McDonough shared her condolences on the passing of Solana Henneberry, whom she remembered as thoughtful, child focused, and kind.

*Rasarea Chan, ASTI Student Board Member:* Ms. Chan shared that the ASTI Spring Dance was held recently, along with the ASTI Multicultural Night. Both events were well attended. Next week the ASTI PTSA and School Site Council (SSC) meetings will be held. Ms. Chan shared that ASTI students and staff were deeply saddened to hear about the passing of Board member Solana Henneberry.

*Amy Chu, Encinal Student Board Member:* Ms. Chu shared that Encinal had their Black History Month Spirit Week recently, and students enjoyed the activities. Ms. Chu shared that there was a recent meeting of staff, students, community members, and the district's architects to discuss Bond work at the Encinal campus. Ms. Chu announced that the Annual Encinal Athletic Booster Crab Feed is February 25<sup>th</sup>, and on February 22<sup>nd</sup> there will be an All City Band Concert, with students from Lincoln, Wood, Alameda, and Encinal High School participating.

#### 4. Report from Employee Organizations

*Audrey Hyman, President, Alameda Education Association (AEA):* Ms. Hyman shared condolences from AEA members to the family and friends of Board Member Solana Henneberry. Ms. Hyman thanked President Lym for speaking at a recent AEA rally held to protest the appointment of Ed Secretary Betsy DeVos. Ms. Hyman shared the following quote: "When we stand together it helps lighten the load for all of us."

*Cindy Zecher, President, California Education Association, Chapter 27 (CSEA 27):* Ms. Zecher expressed her condolences to all for the loss of Board Member Solana Henneberry. Ms. Zecher shared her memories of working with Ms. Henneberry and gave examples of the many times Ms. Henneberry reached out to CSEA 27 leadership to offer support or ask how she could make things better for employees. Ms. Zecher stated she believed Ms. Henneberry would want us to continue on in our work for children. Ms. Zecher stated CSEA 27 recently voted to send four CSEA 27 members to attend a conference in Ontario. Ms. Zecher was happy to announce that all Lincoln Middle School employees recently piloted the new Employee Leaves Center system.

*Frank Muñoz, Past President, California Education Association, Chapter 860 (CSEA 860):* Mr. Muñoz shared his memories of working with Board Member Solana Henneberry and expressed his condolences to the Henneberry family.

#### 5. Public Comments

*Farhad Matin, Parent of AUSD student –* Mr. Matin stated he believes students in Special Education are not receiving the services the district is required to deliver to them. Mr. Matin stated he is speaking up for families who cannot speak up for themselves.

*Verna Brown, Adult School student –* Ms. Brown told the Board how important the Adult School has been for her. Ms. Brown stated she is going to receive her high school diploma soon and thanked the Board for continuing the Adult School Program.

*Samim (no last name given), Adult School student –* Samim stated he appreciates all the support he has received from the Adult School. Samim stated he recently came to the US, and when he got here he could not even speak English. Samim thanked the staff of Adult School and the Board of Education for having the Adult School Program.

*Matt Huxley, Director of Academy of Alameda Charter School –* Mr. Huxley shared his condolences to the Board and to the Henneberry family for the loss of Board Member Solana Henneberry. Mr. Huxley came to the meeting to bring a material revision to the Academy of Alameda Charter. The material revision would give enrollment preference to students who live in Alameda.

*Miguel Valera, Adult School student* – Miguel stated he has reached many goals as the result of his attending the Adult School Program.

*Liybov Ananeva, Adult School student* — Ms. Ananeva came to express her condolences to the Board for the loss of Board Member Solana Henneberry. Ms. Ananeva stated she was a teacher in her home country of Russia and gave many examples of why adult education is just as important as the education of children. Ms. Ananeva stated having families learn together helps people learn to accept differences.

*Jun Kim, Adult School student* – Mr. Kim stated he is from Korea and has been in the United States for four months. Mr. Kim studied English in his country but was not able to speak English until he came to the US and the Adult School program. Mr. Kim is studying to be a pilot. Mr. Kim thanked AUSD for the opportunities he has been given through the Adult School program.

*Mohammad Sawan, Adult School student* – Mr. Sawan stated he has been an Adult School student for six months and has improved his English tremendously. Mr. Sawan is studying to become a pilot. Mr. Sawan asked the Board to keep the Adult School program accessible to all members of the community. Mr. Sawan stated he was afraid to come to speak in public tonight, but he stated he feels this is a very important program and topic.

The Board thanked the members of the Adult School who came to speak at the meeting tonight. A Board member stated he appreciated the stories told and stated the Adult School is a very important program in Alameda. A Board member stated she knows it took a lot of courage to come to speak in public and thanked the students for coming. A Board member shared that she and another Board member recently visited the Adult School program and they were incredibly impressed by the stories shared by the students in class and here tonight.

**D. APPROVAL OF MINUTES** – Minutes from the January 24, 2017 Board meeting were considered.

*Motion to approve the adoption of the January 24, 2017 Board of Education meeting minutes.*

**MOTION:** Member Harris

**SECONDED:** Member Williams

**AYES:** Members Dailey, Harris, Lym, Williams

**NOES:** None

**MOTION APPROVED**

## **E. COMMUNICATIONS**

### **1. Highlighting Alameda Schools – Encinal Jr. & Sr. High School**

Daniel Hurst, Encinal Jr. & Sr. High School Principal, gave the Board details about the programs at Encinal Jr. & Sr. High School. Mr. Hurst outlined the Vision and Mission of Encinal Jr. & Sr. High School and gave the Board information about the school's LCAP goals, the work done on Positive Behavior Intervention and Supports (PBIS), and the Student Academic Discourse Initiative. Mr. Hurst gave information about the Current Pathways at the school – Genomics, the TV and Radio program, and Marketing. Currently, every student taking Genomics at the College of Alameda has earned an A in the class. Mr. Hurst shared a short video about the Radio program and gave the Board information about the English Learner Program and Parent Engagement at Encinal.

A Board member asked for information about the Educational Equity and Family Engagement Coordinator position listed on the Parent/Guardian Engagement slide. Mr. Hurst gave information about the Family Engagement position.

2. Written Correspondence – The Board did not receive written correspondence related to this agenda.
3. Closed Session Action Report  
The Board did not take any action in Closed Session.

## **F. ADOPTION OF THE CONSENT CALENDAR**

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Proclamation: Teen Dating Violence Prevention and Awareness Month - February
4. Proclamation: Susan B. Anthony Day - February 15, 2017
5. Proclamation: Washington Day - February 20, 2017
6. Approval and Acceptance of Donations
7. Approval of New Secondary Course Descriptions
8. Approval of Bill Warrants and Payroll Registers
9. Approval of Measure I Contracts (Standing Item)
10. Approval of 2016-17 Consolidated Application for Funding Categorical Programs
11. Approval of Special Education Local Plan Area Master Contracts
12. Approval of Amendment to License Agreement at Otis Elementary School between AUSD and the City of Alameda
13. Ratification of Contracts Executed Pursuant to Board Policy 3300
14. Resolution No. 2016-2017.54 Approval of Budget Transfers, Increases, Decreases
15. Resolution No. 2016-2017.55 Authorization to Dispose of Surplus Property
16. Resolution No. 2016-2017.56 Seeking Modernization Funds from State Allocation Board and Acknowledging State School Facility Program is Beyond Current State Bond Authority

*Motion to approve the adoption of the Consent Calendar.*

**MOTION:** Member Harris

**AYES:** Members Dailey, Harris, Lym, Williams

**NOES:** None

**SECONDED:** Member Dailey

**MOTION APPROVED**

## **G. GENERAL BUSINESS**

1. Season for Nonviolence Daily Reading

A Season for Nonviolence is a national 64-day educational, media, and grassroots campaign dedicated to demonstrating that nonviolence is a powerful way to heal, transform, and empower our lives and our communities. Inspired by the memorial anniversaries of Mahatma Gandhi and Dr. Martin Luther King,

Jr., this international event starts January 30 and ends April 4 and thus honors their vision for an empowered, non-violent world.

Since 1996, the County of Alameda and the City of Alameda have partnered with AUSD to create the Alameda Collaborative for Children, Youth, and their Families (ACCYF). Moreover, ACCYF each year helps to support a city-wide speech contest.

Daily readings are just one of the highlighted activities practiced during the season. AUSD schools have been provided materials by which teachers and administrators integrate these daily readings into the school day.

Superintendent Sean McPhetridge gave information on the day's word and quote. The word for February 14<sup>th</sup> is Love. Martin Luther King Jr. said that love is at the center of nonviolence. In conflict, rather than putting your energy toward winning, see what channeling that energy toward a loving, nonviolent solution can accomplish.

The quote for February 14<sup>th</sup> is: "Darkness cannot drive out darkness: only light can do that. Hate cannot drive out hate: only love can do that." —Martin Luther King, Jr.

### 3. Approval of 2017-2018 School Calendar

Tim Erwin, Chief Human Resources Officer, gave information on the selection of a calendar for the 2017-18 school year. On November 30, 2016, the Alameda Education Association (AEA) and Alameda Unified School District (AUSD) entered a Memorandum of Understanding regarding calendar development for the 2017-18, 2018-19, and 2019-20 school years.

For the 2017-18 calendar the parties agreed to amend the December 1, 2016 date found in article 8.08.02 to be amended to read December 21, 2016. The joint committee presented two calendar options to the AEA membership. The attached calendar has been chosen by the association and is now presented for board approval.

Public Comments:

*Audrey Hyman, President Alameda Education Association (AEA)* – Ms. Hyman stated the proposed calendar is very similar to the current school year calendar. Ms. Hyman stated she has heard rumors that the district is interested in moving toward a semester calendar, but she has not had discussions with staff or teachers about this. Ms. Hyman asked the district to provide better communication about the goals of the district in regards to the calendar for the next few years.

### ***Motion to approve the 2017-2018 School Calendar***

**MOTION:** Member Harris

**SECONDED:** Member Williams

**AYES:** Members Dailey, Harris, Lym, Williams

**NOES:** None

**MOTION APPROVED**

### 4. Preliminary Offers of Space to Academy of Alameda Elementary and Middle Charter Schools Pursuant to Proposition 39

Proposition 39 is the state law entitling charter schools of a certain size to use a proportional share of district school buildings. The Prop 39 process begins on November 1, when charter schools submit requests for space for the following school year. Academy of Alameda Charter Middle School and Academy of Alameda Charter Elementary School submitted timely Prop 39 requests for next year.

Chad Pimentel, General Counsel, gave the Board information on the Proposition 39 process. The next step in the Prop 39 process is for the District to make a preliminary offer of space identifying the number and location of rooms to be allocated to the requesting charter schools. The District has until February 15 to make its offer. The charter schools then have until March 10 to make any objections in advance of the District's final offer of space on April 1.

The proposed preliminary offer for each Academy school now comes to the Board for approval in advance of the District's deadline to respond. A Board member asked if analysis has been done on projections given last year versus actual numbers. Mr. Pimentel stated we will have more information on these numbers in a month.

***Motion to approve the Preliminary Offer of Space to Academy of Alameda Elementary and Middle Charter Schools Pursuant to Proposition 39.***

**MOTION:** Member Harris

**SECONDED:** Member Williams

**AYES:** Members Dailey, Harris, Lym, Williams

**NOES:** None

**MOTION APPROVED**

5. Enrollment Policy Review

In the fall of 2015, AUSD convened a committee of community members, district staff, teachers, union representatives, Board of Education members, and parents to review the district's current enrollment procedures and recommend possible revisions. Committee members were especially concerned with issues regarding diversions, enrollment dates, residency verification, transfers, and enrollment priorities.

After one school year of data collection, staff has identified areas of possible improvement within these new procedures. Tonight's presentation, given by Kirsten Zazo, Chief Student Support Officer, outlined proposed changes to over-enrollment procedures that hope to reduce the amount of students being diverted from their neighborhood schools.

A Board member asked how families can get information about school tours. Ms. Zazo stated this information went to families during the Kindergarten Information Night period. The information also went in the local newspaper, and paper copies were sent to all preschools in Alameda.

A Board member asked for the definition of an Open Enrollment School. Ms. Zazo stated the Open Enrollment schools in AUSD are: Bay Farm (6-8), Wood Middle School, ASTI, Encinal Junior Jets (6-8), and Maya Lin (K-5).

A Board member asked if there is priority for enrollment given for Encinal Jr. Jets to students living in the former Chipman Middle School enrollment zone. Ms. Zazo stated Jr. Jets priority for enrollment is given to siblings of current Encinal (High or Jr. Jets) students and then students currently enrolled in an AUSD school. Ms. Zazo further stated she has suggested to current Encinal staff they may want to revise their magnet model to prioritize enrollments from the former Chipman Middle School attendance zone.

A Board member compared the Bay Farm enrollment zone priority to the Jr. Jets enrollment policies. The Board member stated Bay Farm gives priority to students living in the current Bay Farm attendance zone and then students outside the resident zone. The Board member stated Jr. Jets does not give a priority to students in any attendance zone. Ms. Zazo stated this is correct, and it is due to the way the magnet models were written. Ms. Zazo stated Encinal staff can come to the Board to revise their magnet

enrollment priority to give students living in the former Chipman zone priority for enrollment. Ms. Zazo stated the reason the Jr. Jets program does not have an attendance zone boundary is because the boundary zone would have too many students to fit at the Jr. Jets program.

Ms. Zazo let the Board know that all AUSD students who applied for the Jr. Jets program have been offered a spot. Staff is now waiting to hear back from families to see if they will accept the spot offered them at the program.

Public Comment:

*Audrey Hyman, President Alameda Education Association (AEA)* – Ms. Hyman reminded the Board of the enrollment policies changed last year to allow teachers’ children to attend the school where they teach. Ms. Hyman stated the current policy does not allow the student to follow attendance pattern to the next school, and Ms. Hyman stated this policy is not in the best interest of the child. Ms. Hyman asked the Board to reconsider the policy and allow students to follow the enrollment zone pattern to the next school.

*Troy Hosmer, President Ruby Bridges PTA* – Mr. Hosmer spoke to the Board to remind them of the issues families faced at Ruby Bridges faced last year due to classrooms being closed due to the appearance of under-enrollment at the site. Mr. Hosmer stated there were two disparate systems used to track enrollment last year. Mr. Hosmer asked the Board to consider the transient nature of the families at Ruby Bridges when making enrollment decisions.

6. Overview of New State Accountability System

This agenda item was originally scheduled to be presented on January 24<sup>th</sup>, but due to the length of the meeting on January 24<sup>th</sup>, the Board voted to postpone this item until tonight. Steven Fong, Chief Academic Officer, gave the Board information on the State’s new accountability system and provided an overview of the system including key implications of the newly approved Every Student Succeeds Act (ESSA) and the state indicators that comprise the Local Control Funding Formula (LCFF) accountability reporting.

**G. ADJOURNMENT**

The Board of Education meeting was adjourned at 9:06pm in honor of Solana Henneberry, an AUSD Board of Education Member who passed away early this morning.