

## BOARD OF EDUCATION MEETING

March 14, 2017

City Hall Council Chambers

2263 Santa Clara Avenue

Alameda, CA 94501

### ADOPTED MINUTES

**REGULAR MEETING:** The regular meeting of the AUSD Board of Education was held on the date and place stated above.

#### A. CALL TO ORDER

1. Public Comment on Closed Session Topics:

There were no comments on Closed Session Topics.

2. Adjourn to Closed Session: 5:32pm

3. Reconvene to Public Session: 6:30pm

4. Call to Order - Pledge of Allegiance

The Pledge of Allegiance was led by students from Wood Middle School.

5. Introduction of Board of Education Members and Staff

Board of Education Members present: Ardella Dailey, Gray Harris, Gary Lym, and Jennifer Williams; AUSD Executive Cabinet members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Human Resources Officer Tim Erwin, Chief Student Support Officer Kirsten Zazo, and Chief Academic Officer Steven Fong; Student Board Members present: Elizabeth McDonough, Rasarea Chan, and Amy Chu.

**B. MODIFICATION(S) OF THE AGENDA:** The agenda was changed and the order will be as follows: Item C-1, D-1, D-2, D-6, D-7, D-8, F-6, F-2, F-3, D-3, D-4, D-5, F-1, F-4, F-5, F-7, F-8, F-9, F-10, adjournment.

**C. APPROVAL OF MINUTES** – Minutes from the February 28, 2017 Board meeting were considered.

*Motion to approve the adoption of the February 28, 2017 Board of Education meeting minutes.*

**MOTION:** Member Williams

**SECONDED:** Member Harris

**AYES:** Members Dailey, Harris, Lym, Williams

**NOES:** None

**MOTION APPROVED**

#### D. COMMUNICATIONS

1. Highlighting Alameda Schools – Wood Middle School

Cammie Harris, Wood Middle School Principal, gave the Board details about the programs at Wood Middle School. Ms. Harris outlined the Wood Middle School goals which include the opportunity for students to become independent learners who can be creative, innovative, and divergent thinkers. Wood School administration and staff also strive to provide brains-on engaging instruction and encouragement to allow students to think “outside the box.” Wood Middle School teacher Pam Schaffer also brought

examples of student work for the Wood School Mousetrap Cars Project. The examples were passed around so Board members and staff in attendance at the meeting could get a close up look at the projects.

Board members thanked Ms. Harris and Ms. Schaffer for their work at Wood Middle School.

2. Written Correspondence

The Board received twenty-one (21) emails regarding the board vacancy and three (3) emails regarding an item on the Closed Session agenda.

6. Report from Employee Organizations

*Audrey Hyman, President, Alameda Education Association (AEA):* Ms. Hyman acknowledged the large crowd of AEA members who were in the room for the meeting. Ms. Hyman thanked Board members for attending the recent Alameda Firefighters/AEA Crab Feed. Ms. Hyman thanked Anne McKereghan and Lyndsey Schlax, Board candidates, who reached out to speak with AEA prior to tonight's Board appointment. Ms. Hyman stated she hopes every applicant for the Board vacancy will put their names on the ballot in November 2018. Ms. Hyman referenced the beginning of AEA negotiations with the district and stated her members' concerns are low pay, health insurance costs (sometimes half the paycheck), and recent programmatic changes that have left teachers feeling disrespected.

7. Public Comment

*Josh Cotrell – parent of Ruby Bridges children:* Mr. Cotrell asked the Board to consider allowing Ruby Bridges School to have three kindergarten classes for the 2017-18 school year.

*Vickie Traverso – AUSD parent, in support of Lyndsey Schlax:* Ms. Traverso stated she is in favor of Lyndsey Schlax for the vacant Board of Education seat.

*Matt Huxley – Executive Director of Academy of Alameda Schools:* Mr. Huxley stated AOA Elementary School and AOA Middle School are continuously impacted by the under allocation of space by AUSD. Mr. Huxley stated the district cannot prioritize adults (at Adult School) over children in Alameda. Mr. Huxley asked the Board to please consider a long term lease with AOA.

*M. Clem – student on AHS Varsity Soccer Team – parent Paul Clem:* Ms. Clem stated she was injured during Alameda High School soccer practice on Thompson Field. Mr. Clem stated Thompson Field is liability. Mr. Clem stated he would like to work with the district to come up with a solution for the deteriorated Thompson Field.

*Maureen Feldman – parent of 8<sup>th</sup> grade Jr. Jet student:* Ms. Feldman stated she is not in favor of recent changes to enrollment/admissions policy for ASTI. Ms. Feldman stated these were made mid-year and this has had an adverse impact on many students. Ms. Feldman stated there is not equity across the district.

*Michael Shaler – teacher at Alameda Adult School:* Mr. Shaler stated he is happy to serve community of adult learners at the Adult School and that many of his students have children who go to schools in Alameda.

*Laura Nielsen – community member, in support of Lyndsey Schlax:* Ms. Nielsen stated she is in favor of Lyndsey Schlax for the vacant Board of Education seat.

*Michelle Lager – AUSD parent, in support of Lyndsey Schlax:* Ms. Lager stated she is in favor of Lyndsey Schlax for the vacant Board of Education seat.

*Ben Rose – parent of Ruby Bridges children:* Mr. Rose asked the Board to consider allowing Ruby Bridges School to have three kindergarten classes for the 2017-18 school year. Mr. Rose asked for greater collaboration between the district and the Ruby Bridges community.

*Kate Meissert –parent of incoming Maya Lin student, in support of Lyndsey Schlax:* Ms. Meissert stated she is in favor of Lyndsey Schlax for the vacant Board of Education seat.

8. Closed Session Action Report

During Closed Session, the Board voted 3-1 with Members Lym, Harris, and Williams in favor of authorizing the district to commence litigation against Community Learning Center Schools, Inc. (CLCS) regarding the recent removal of a member of their Board of Directors.

## **F. GENERAL BUSINESS**

6. Alameda Education Association (AEA) Sunshine Reopener Proposals to AUSD

Lead negotiator Judith Klinger presented the Board with the Alameda Education Association (AEA) Reopener Proposals. AEA opened Article 8, Teaching Hours and Article 14, Salary. Ms. Klinger stated the district needs to pay teachers before budget decisions are made. Ms. Klinger also stated Alameda teachers are among the lowest paid teachers in Alameda County. Ms. Klinger stated if the district keeps operating this way, there will be empty classrooms.

Public Hearing opened: 7:23pm

No public comments.

Public Hearing closed: 7:23pm

7. Kickoff for Alameda Promise/Collaboration with College of Alameda

COA president Tim Karas explained the Alameda Promise campaign which gives one year of free college (plus funds to cover textbook costs) to all graduating AUSD students. Mr. Karas stated he hopes this will help mitigate gaps and barriers to higher education to Alameda students.

Board members thanked Mr. Karas for the Alameda Promise initiative.

3. Interview of Candidates and Selection of Appointee for Vacant Board Seat

The Board received applications from nine (9) candidates for the Board seat recently vacated when Board member Solana Henneberry passed away. The application period for submitting an application was from March 1<sup>st</sup> – March 8<sup>th</sup>. Candidates were vetted by staff to make sure legal requirements were met. The candidates were then invited to be interviewed by the Board. The nine candidates who attended the Board meeting were: Doreen Bracamontes, Lynn Christiansen Esquer, Leslie Ann Fales, Lisa Maxwell, Barbara McClung, Anne McKereghan, Suki Mozenter, Lyndsey Schlax, and Karen Vigna. Board President Gary K. Lym gave the candidates each three minutes to make a statement. Candidates drew numbers to see what order their statements would be given in. The following is a summary of the candidate's three minute statements.

*Leslie Fales* – Ms. Fales stated she is a local resident and grew up going to Alameda schools. Ms. Fales is a former student Board member. Ms. Fales stated AUSD has given so much to her family and she would now like to give back to community. Ms. Fales stated the district faces significant challenges and she hopes to work collaboratively with the Board to figure out how to equally apportion resources and retain high quality teachers.

*Suki Mozenter* – Ms. Mozenter stated she has been an elementary school teacher for a really long time and was an AUSD teacher of the year finalist, oversaw ELD for Oakland Unified School District, worked on the AUSD Common Core Transitional Plan, and worked on the AUSD EL Masterplan. Ms. Mozenter stated she would like to help unlock the full potential of the district.

*Barbara McClung* – Ms. McClung stated she is the parent of current AUSD students and is currently working as the Director of Behavioral Health Initiatives for Oakland Unified School District. Ms. McClung stated she has championed mental health services (all students at OUSD schools have access to mental health services) for district students, has forged a national model for racial justice and equity, and currently manages a district budget of over \$5 million dollars. Ms. McClung stated she believes all staff should receive training in restorative justice and Multi-Tiered Systems of Support. Ms. McClung stated that this work in OUSD has shown a drop in suspensions and traditional discipline.

*Lynn Christiansen Esquer* – Ms. Christiansen Esquer stated she would like to withdraw her application for Board candidate. Ms. Christiansen Esquer stated she supports Anne McKereghan for Board candidate. Ms. Christiansen Esquer stated she wants to honor (former Board member) Solana Henneberry and feels Anne McKereghan would also honor Solana Henneberry.

*Doreen Bracamontes* – Ms. Bracamontes stated she is an Alameda resident, a parent of two current AUSD students, and a national board certified teacher. Ms. Bracamontes stated she wants to be a Board member because she can further goals of the Board and administration. Ms. Bracamontes stated she has a proven track record of results with students. Ms. Bracamontes stated she was moved by the teacher statements she has heard tonight and feels the district needs to figure out a way to retain its teachers.

*Lyndsey Schlax* – Ms. Schlax stated she would like to help the district make schools more than just a place. Ms. Schlax stated she believes schools should be a place where children can safely learn from mistakes, and she stated she has seen schools change communities for the better. Ms. Schlax stated she would like to see all AUSD schools move further towards arts integration, LGBTQ studies, and service based learning. Ms. Schlax stated Alameda still faces major funding inadequacies.

*Lisa Maxwell* – Ms. Maxwell thanked the Board for considering her candidacy. Ms. Maxwell stated she feels the areas of concern for AUSD are retaining teachers, communication with various schools in Alameda, and figuring out how to maximize enrollment that may come from growth at Alameda Point. Ms. Maxwell stated she has a background in Human Resources contract negotiations and she has been involved in the unionization of a local charter school. Ms. Maxwell stated she would like to see AUSD come together with the Alameda charter schools towards a common goal. Ms. Maxwell stated AUSD and charters are both trying to educate children.

*Karen Vigna* – Ms. Vigna stated she is a lifelong Alameda resident, has attended local schools, is the mom of a 6 year old child, and has served as a principal at Holy Names, where she has been able to balance immense responsibilities. Ms. Vigna stated she feels it is a gift to have been able to grow up in Alameda and appreciates the Alameda community and her supportive neighbors. Ms. Vigna stated that historically Alameda is a diverse community that is careful not to change too drastically and too quickly. Ms. Vigna stated she is proud that Alameda has become more open and diverse. Ms. Vigna stated her goal is to make good decisions and stated she knows that these decisions impact the entire community. Ms. Vigna stated she has very large shoes to fill but is open to the challenge.

*Anne McKereghan* – Ms. McKereghan stated she was saddened to be applying for the role of Board member under the circumstances (the passing of former Board member Solana Henneberry), but she understands why the process to appoint has happened so quickly. Ms. McKereghan stated she started off

as a Board member of Alameda Education Foundation in 2003 and has worked alongside many of the current Board in that capacity. Ms. McKereghan stated she knows there are many issues coming forward for AUSD, and she hopes to be able to use her skills as a former accountant/controller and local realtor to solve those issues. Ms. McKereghan stated she understands financials and hopes to be able to use her accounting skills to focus limited district resources on classrooms. Ms. McKereghan stated she knows how to reach out to a wide variety of community members to bring everyone together. Ms. McKereghan stated it is impossible to replace former Board member Solana Henneberry who brought a deep dedication to her role as Board member.

Public Comment:

*Kate Meissert –parent of incoming Maya Lin student, in support of Lyndsey Schlax:* Ms. Meissert stated she is in favor of Lyndsey Schlax for the vacant Board of Education seat.

*Sarah Olaes – AUSD parent, community member, in support of Anne McKereghan:* Ms. Olaes stated she is in favor of Anne McKereghan for the vacant Board of Education seat.

*Margie Sherratt – former AUSD Board of Education member, in support of Anne McKereghan:* Ms. Sherratt stated she is in favor of Anne McKereghan for the vacant Board of Education seat.

*Barbara Kahn – former AUSD Board of Education member, in support of Anne McKereghan:* Ms. Kahn stated she is in favor of Anne McKereghan for the vacant Board of Education seat.

*Barry Savin – former AUSD teacher, in support of Leslie Fales:* Mr. Savin stated he is in favor of Leslie Fales for the vacant Board of Education seat.

*Olivia Higgins – AUSD parent, LGBTQ Roundtable member, in support of Barbara McClung:* Ms. Higgins stated she is in favor of Barbara McClung for the vacant Board of Education seat.

*Sue Taylor – parent of former AUSD student, in support of Leslie Fales:* Ms. Taylor stated she is in favor of Leslie Fales for the vacant Board of Education seat.

*Gene Kahane –AUSD teacher, in support of Leslie Fales:* Mr. Kahane stated he is in favor of Leslie Fales for the vacant Board of Education seat.

*Joan Tharp – retired public school teacher, current AUSD substitute, in support of Barbara McClung:* Ms. Tharp stated she is in favor of Barbara McClung for the vacant Board of Education seat.

*Damon Paiz –community member, in support of Leslie Fales:* Mr. Paiz stated he is in favor of Leslie Fales for the vacant Board of Education seat.

*Bob Kreitz – community member, in support of appointment of candidate who was in recent election:* Mr. Kreitz urged the Board to select the candidate who came in fourth in the recent Board of Education election.

*LaDonna Dixon – education professional, in support of Barbara McClung:* Ms. Dixon stated she is in favor of Barbara McClung for the vacant Board of Education seat.

*Aimee Barnes – parent of AUSD student, in support of Leslie Fales:* Ms. Barnes stated she is in favor of Leslie Fales for the vacant Board of Education seat.

*Brian Goldstein – director of Policy and Development for SF Juvenile Center, in support of Lyndsey Schlax:* Mr. Goldstein stated he is in favor of Lyndsey Schlax for the vacant Board of Education seat.

*Armand Domalewski – community member, in support of Lyndsey Schlax:* Mr. Domalewski stated he is in favor of Lyndsey Schlax for the vacant Board of Education seat.

*Shirley Giradaldo – community member, in support of Lyndsey Schlax:* Ms. Giradaldo stated she is in favor of Lyndsey Schlax for the vacant Board of Education seat.

*Anastasia Mallillin – community member, in support of Lyndsey Schlax:* Ms. Mallillin stated she is in favor of Lyndsey Schlax for the vacant Board of Education seat.

*Erin Geilman – parent of incoming AUSD student, in support of Lyndsey Schlax:* Ms. Geilman stated she is in favor of Lyndsey Schlax for the vacant Board of Education seat.

Member Dailey thanked all the candidates who came out. Member Harris asked the candidates who do not get selected to come out and run in the next election. Member Williams stated she was blown away by the breadth of experience the candidates have and was particularly impressed that all candidates are women.

Member Williams stated her decision-making is guided by her recent candidacy. Member Williams stated she was supported by the community and one of the candidates tonight was also a candidate in November and was supported by 10,000 citizens of Alameda. Member Williams stated she hopes the candidates who are not selected tonight continue to stay engaged in Alameda Unified School District. Member Williams stated she supports Anne McKereghan for Board member.

Member Lym stated he was impressed by the nine phenomenal candidates. Member Lym explained to the audience that in the past two years as a Board member he has been a part of three Board appointments. Member Lym stated the current AUSD Board represents a wide range of talent. Member Lym stated the current Board members were all elected by the community. Member Lym explained the Board had two choices to fill the seat left by Member Henneberry's recent passing - the choice was to either appoint a candidate or have a special election. Member Lym stated the Board chose an appointment. Member Lym stated that three of the current Board members are serving because of the recent election. Member Lym explained that he had a conversation with General Counsel and his understand is that if the election had occurred right after Member Henneberry's passing, the fourth place finisher would have been appointed to the Board. Member Lym stated it is for these reasons he supports Anne McKereghan for Board member.

***Motion to provisionally appoint Anne McKereghan to the Vacant Board of Education Seat.***

#### ***ROLE CALL VOTE***

**MOTION:** Member Lym

**SECONDED:** Member Dailey

**AYES:** Members Dailey, Harris, Williams, Lym

**NOES:** None

**MOTION APPROVED**

**Board Member Gary Lym left the meeting due to feeling ill.**

#### **D. COMMUNICATIONS (continued)**

3. Superintendent's Report

Dr. McPhetridge gave the Board information about Nutrition Awareness Month. Dr. McPhetridge also shared information about the EHS Radio Station KJTZ, FACES program at Alameda High, ASTI Green Ribbon Award, the upcoming Career Fair at Encinal High School, and Homework Work Group applications.

4. Board Members' Report

*Member Harris* – Member Harris stated the Board and district are working on a plan for employee housing and she has been happy to have to opportunity to meet with community members regarding this issue. Member Harris said the topic of employee housing will be on the City Council agenda for April 4<sup>th</sup> and invited members of the public who are interested to attend the meeting. Member Harris stated she attended and volunteered at the recent Alameda Firefighters/AEA Crab Feed and it was the most successful Crab Feed so far. Member Harris stated the Crab Feed benefitted Dreamcatchers and Alameda Point Collaborative. Member Harris stated she recently met with the president of the Ruby Bridges PTA to discuss staffing at the school and that it is her value to keep Ruby Bridges Elementary a sustainable program.

5. Student Board Members' Report

*Elizabeth McDonough, Alameda High School Student Board Member:* Ms. McDonough shared March Madness spirit week is coming up and that the Junior Prom is coming up on March 25<sup>th</sup>. Ms. McDonough shared Alameda High School just kicked off the “Creating Goodness” campaign for better mental health for students. Ms. McDonough shared the Alameda High School drama teacher will be out for the remainder of the year and that the school drama productions may be delayed. Ms. McDonough shared that Alameda High teachers recently voted to continue SMART period and block schedule for the 2017-2018 school year.

*Rasarea Chan, ASTI Student Board Member:* Ms. Chan shared Beautification Day was recently held on the ASTI campus. Ms. Chan shared that College Day was also recently held along with School Site Council and PTSA meetings as well. Ms. Chan shared that the ASTI school-wide speech contest being held this week. Ms. Chan finished her report by inviting the community to the ASTI PTSA Legacy Gala this Saturday.

*Amy Chu, Encinal Student Board Member:* Ms. Chu shared that many students and staff supported National Women's Day on March 8<sup>th</sup> with many Encinal staff members participating in the day-long protest. Ms. Chu shared there was a rally/unifying event held on March 9<sup>th</sup> for National Women's Day. Ms. Chu stated the district's architects are meeting with Encinal staff and department heads to plan the Measure I Bond work.

**E. ADOPTION OF THE CONSENT CALENDAR**

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval of Bill Warrants and Payroll Registers
5. College Readiness Block Grant Plan
6. Proclamation: Nutrition Awareness Month - March
7. Resolution No. 2016-2017.62 Approval of Budget Transfers, Increases, Decreases
8. Approval of Measure I Contracts (Standing Item)
9. Ratification of Contracts Executed Pursuant to Board Policy 3300
10. Approval of New Secondary Course Descriptions

***Motion to approve the adoption of the Consent Calendar.***

**MOTION:** Member Williams

**SECONDED:** Member Dailey

**AYES:** Members Dailey, Harris, Williams

**NOES:** None

**MOTION APPROVED**

**G. GENERAL BUSINESS**

1. Season for Non-Violence Daily Reading

Superintendent McPhetridge read the Season for Non-Violence Daily Reading. The word for the day is Ecology, and the quote of the day comes to us from Barry Commoner: *“The first law of ecology is that everything is related to everything else.”*

4. Resolution Number 2016-17.63 Approving Material Charter Revisions for Academy of Alameda Charter Elementary School and Academy of Alameda Charter Middle School

Academy of Alameda (AOA) is a charter school organization with two schools - Academy of Alameda Middle School and Academy of Alameda Elementary School authorized by the Board. AOA's operations are governed in large measure by its charter, a foundational document approved by the Board as part of the school's most recent renewal process. At the Board's February 14, 2017 meeting, AOA submitted the attached request for a material revision to its charter. The revision seeks to revise the lottery preferences for both schools so that they have a consistent sibling and resident policy.

California charter law requires that the public be given an opportunity to comment on any proposed material charter revisions before the Board takes action. This public hearing was done at the Board's February 28<sup>th</sup> Board of Education meeting with staff recommendation coming tonight.

***Motion to approve Resolution Number 2016-17.63 Approving Material Charter Revisions for Academy of Alameda Charter Elementary School and Academy of Alameda Charter Middle School***

**MOTION:** Member Dailey

**SECONDED:** Member Williams

**AYES:** Members Dailey, Harris, Williams

**NOES:** None

**ABSENT:** Member Lym

**MOTION APPROVED**

5. Alameda Unified School District “Sunshine” Reopener Proposals to Alameda Education Association (AEA)

Public Hearing opened: 9:11pm

No public comments.

Public Hearing closed: 9:12pm

7. Alameda Unified School District “Sunshine” Reopener Proposals to CSEA, Chapter 27 (CSEA 27)

Public Hearing opened: 9:12pm

Public comments: CSEA 27 member Amy Keegan spoke to ask for a fair and equitable process during negotiations.

Public Hearing closed: 9:13pm



8. CSEA, Chapter 27 (CSEA 27) "Sunshine" Reopener Proposals to the District

Public Hearing opened: 9:13pm  
No public comments.  
Public Hearing closed: 9:14pm

9. Approval of Second Interim Financial Report

Twice during the fiscal year, a school district is required to submit a financial report certifying the district's ability to meet its financial obligations for the current year and two subsequent years. The reports examine the district's attendance, spending patterns, fund balance, reserve for economic uncertainties, and multi-year projections. Shariq Khan, Chief Business Officer, presented the 2016-2017 Second Interim which reports the district's financial position as of January 31, 2017.

Mr. Khan highlighted several areas of concern for the district. Areas of concern include ongoing expenditures funded by one-time transfers (including recent increases in employee compensation), Special Education costs, transportation costs, the district's non-competitive salary schedule, deferred maintenance, and Measure B1 parcel tax litigation.

Superintendent Sean McPhetridge highlighted other areas of concern by stating the district needs to have tight FTE (full time employee) allocation in order to have money to pay our teachers. Dr. McPhetridge also reminded the audience that over the last two years the former Board made decisions about reserve funds and used deferred maintenance money in order to give salary increases to staff. Dr. McPhetridge stated the current board will have to decide what their values are going forward.

A Board member stated if we don't make an effort to pay our staff more, staff will not be willing to help the district in times of financial catastrophe. The Board member stated she doesn't want to prioritize building reserves over paying district staff.

Dr. McPhetridge stated the future of the district is pretty harrowing. Dr. McPhetridge stated he agrees with the Board member and knows we can trust all our employees to make sacrifices in times of need. Dr. McPhetridge stated it is the job of district leadership to lay out tradeoffs and have data based discussions.

A Board member asked if the district had used one-time money to fund salary increases. Shariq Khan responded by saying last year fiscal staff transferred \$2.5 million out of the deferred maintenance fund to use for increased salary compensation.

Dr. McPhetridge stated he agrees district employees need to get paid more and it is a travesty that our employees get paid so low. Dr. McPhetridge asked the public to help elect legislators that will help us get education funding. Dr. McPhetridge stated it is a social justice crisis. Dr. McPhetridge explained that he sees AUSD's wonderful student Board members and thinks they will probably go on to college, but many of their peers will not due to the underfunding of education in the state of California. A Board member agreed with this statement.

A Board member asked about a recent demographic study and asked if AUSD will gain any enrollment from the new housing on the former Navy Base. CBO Shariq Khan stated that AUSD will not gain any noticeable enrollment due to the cost of the housing.

A Board member asked to be able to see previous year budgets next to current year and future year projections with future Board presentations.

*Motion to approve the Second Interim Financial Report with the request for more historical data to be included in upcoming budget presentations.*

**MOTION:** Member Williams

**SECONDED:** Member Dailey

**AYES:** Members Dailey, Harris, Williams

**NOES:** None

**ABSENT:** Member Lym

**MOTION APPROVED**

10. Swearing In of Newly-Appointed Board Member

Superintendent Sean McPhetridge performed the swearing in ceremony for newly appointed provisional Board member Anne McKereghan. Ms. McKereghan will be sworn in again at the March 28<sup>th</sup> Board of Education meeting.

**G. ADJOURNMENT** – 9:48pm