

BOARD OF EDUCATION MEETING

March 28, 2017
City Hall Council Chambers
2263 Santa Clara Avenue
Alameda, CA 94501

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics:
There were no public comments on Closed Session topics.
2. Adjourn to Closed Session: 5:30 PM
3. Reconvene to Public Session: 6:30 PM
4. Call to Order - Pledge of Allegiance - Earhart Elementary School:
Earhart Principal Joy Dean and students from Earhart Elementary School led the Pledge of Allegiance.
5. Introduction of Board Members and Staff:
Board of Education Members present: Ardella Dailey, Gray Harris, Gary Lym, Anne McKereghan, and Jennifer Williams; AUSD Executive Cabinet members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Human Resources Officer Tim Erwin, Chief Student Support Officer Kirsten Zazo, and Chief Academic Officer Steven Fong; Student Board Members present: Elizabeth McDonough, Rasarea Chan, and Amy Chu
6. Swearing In of Newly-Appointed Board Member:
Judge Richard Bartalini performed the swearing in ceremony for newly appointed Board member Anne McKereghan.

B. MODIFICATION(S) OF THE AGENDA: There were no modifications to the agenda.

C. APPROVAL OF MINUTES: Minutes from the March 14th Board Meeting were considered.

Motion to approve the adoption of the February 14, 2017 Board of Education meeting minutes.

MOTION: Member Harris

SECONDED: Member Williams

AYES: Members Dailey, Harris, Lym, Williams

ABSTAIN: Member McKereghan

NOES: None

MOTION APPROVED

D. COMMUNICATIONS

1. Highlighting Alameda Schools - Earhart Elementary School:
Principal Joy Dean gave the Board highlights about the program at Earhart Elementary School.
2. Employee(s) of the Month:
Tim Erwin, Chief Human Resources Officer, presented Gardner (Taj) Simmons, a teacher from Ruby Bridges Elementary School, with the March Employee of the Month award.
3. Written Correspondence:
The Board received one email regarding a topic on the Closed Session agenda.
4. Superintendent's Report:
Superintendent Sean McPhetridge gave the Board information on the following proclamations:
 - Welcome Home Vietnam Veterans Day - March 30, 2017
 - Cesar Chavez Day - March 31, 2017
 - Autism Awareness Month - April
 - National Donate Life Month - April
 - Public Schools Month - April
 - Adult Education Week - April 2 - 8, 2017
 - California Poppy Day - April 6, 2017
 - Day of Silence - April 21, 2017
 - John Muir Day - April 21, 2017
 - National Arbor Day - April 28, 2017

Dr. McPhetridge also shared information about the upcoming ASPEDPSG Resource Fair on May 6th, the Alameda Education Foundation Salute to Education on April 21st, and district enrollment concerns.

5. Board Members' Report:
Member Lym: Member Lym clarified the policy on the reporting of written correspondence. Member Lym shared that written correspondence is only reported out at Board of Education meetings when it corresponds to an item on the agenda. Member Lym stated the Board has not discussed the enrollment issue at Franklin, but looks forward to an enrollment report to the Board at a upcoming meeting.

Member Dailey: Member Dailey reported that she and Member Williams recently visited Island High School. Member Dailey thanked the principals that have welcomed them to their sites.

Member Harris: Member Harris reported that she has been visiting the Teacher of the Year finalists at their school sites. Member Harris also attended the

City/School Subcommittee meeting and a recent presentation on Guide Dogs for the Blind.

Member McKereghan: Member McKereghan thanked AUSD staff that have been helping her come up to speed as a newly appointed Board of Education member. Member McKereghan reported that she recently attended the City/School Subcommittee meeting, the Island High School Awards Ceremony, and the Girls, Inc. Women Who Dare Luncheon where LGBTQ Roundtable Chair Olivia Higgins received an award.

6. Student Board Members' Report:

Rasarea Chan, ASTI Student Board member: Ms. Chan gave information about the ASTI Legacy Gala and Auction which was a huge success. Ms. Chan also shared that ASTI students were recently honored in the Season for Nonviolence Speech Contest. Ms. Chan shared that ASTI Spirit week is this week.

Amy Chu, Encinal Student Board Member (Superintendent Sean McPhetridge read the report from Amy Chu, who was absent due to illness): Ms. Chu's report included information on the following events: the EJSHS spring musical "Sister Act," the recent Student Body-led food drive, a Senior Class fundraiser at SPIN! Pizza, and an upcoming Senior Class car wash to raise money for Prom.

Elizabeth McDonough, Alameda High Student Board Member: Ms. McDonough let the audience know that registration for AP tests at Alameda High is now over but that many students will be taking these AP tests in early May. Ms. McDonough announced dates for the upcoming Drama Department performance of the musical "Dogfight." Performances will take place on April 14, 15, 20, 21, 22, and 23. Ms. McDonough also mentioned that Alameda High Spirit Week is going on and Spring Break is coming.

7. Report from Employee Organizations:

Audrey Hyman, President Alameda Education Association (AEA): Ms. Hyman congratulated Member McKereghan on her recent appointment. Ms. Hyman thanked the Alameda community for supporting the Ruby Bridges' Science Camp. Ms. Hyman shared that she recently attended a workshop about Individualized Education Plans (IEPs) and how to improve communication with team members to help serve students. Ms. Hyman stated she appreciates the work of Chief Student Support Officer Kirsten Zazo. Ms. Hyman commended teachers and all AUSD staff on the hard work they are doing. Ms. Hyman asked all AEA members to fill out the recently released LCAP survey because it makes a difference to hear from all employees. AEA is now hearing proposals on school year calendars for 2018-19 and 2019-20. Ms. Hyman stated she appreciates the Board changing the Board schedule so that there wasn't a meeting on the second night of Passover.

Cindy Zecher, President California School Employees Association, Chapter 27: Ms. Zecher apologized for not attending the last Board meeting, she was home sick. Ms. Zecher gave information about a training symposium on May 20th for CSEA 27 and CSEA 860 employees. Ms. Zecher shared that there have now been two LCAP meetings led by Chief Academic Officer Steven Fong and Chief

Human Resources Officer Tim Erwin. Ms. Zecher asked any AUSD employees watching who haven't taken the LCAP survey to do that now. Ms. Zecher welcomed Member McKereghan to the Board. Ms. Zecher shared that recently four AUSD paraprofessionals attended a state-wide Para-Educator Conference, and she will be sharing more information about this conference with the Board at a future meeting. Ms. Zecher invited the Board to the annual CSEA Scholarship Dinner, which is on May 4th at Pasta Pelican.

Jerome Thomas, Representative of California School Employees Association, Chapter 860 (CSEA 860): Mr. Thomas expressed appreciation for the members of CSEA 860 who wear many hats and perform many various jobs in AUSD. Mr. Thomas welcomed Board Member McKereghan to the Board. Mr. Thomas gave Board Member Harris a \$500 check on behalf of CSEA 860 to give to Mike Henneberry, husband of Board Member Solana Henneberry who passed away last month.

8. Public Comments:

Matt Huxley, Executive Director, AOA: Mr. Huxley thanked the Board for objectively looking at the Prop 39 offer AOA recently submitted. Mr. Huxley stated he believes AOA will be able to meet the six conditions outlined in AUSD's offer. Mr. Huxley stated AOA would be willing to pay half of the relocation costs outlined in the proposal.

Mark Hulen, Coast Guard Officer, parent of two AOA students: Mr. Hulen asked the Board to please consider a resolution with the facilities issue with Academy of Alameda.

Jessica Daley, parent of Franklin Elementary students: Ms. Daley asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School and/or make a combination 4/5 class at Franklin Elementary School.

Chris Bauer, parent of Franklin Elementary student: Mr. Bauer asked the Board to direct staff to not make any staffing cuts in any AUSD elementary schools.

David Steele, parent of Franklin Elementary student: Mr. Steele asked Franklin students in the audience to stand up. Mr. Steele asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Abby Wolf, parent of Franklin Elementary student: Ms. Wolf asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Roderrick McFarland, parent of Academy of Alameda students: Mr. McFarland asked the Board to allot AOA the space they need in the Proposition 39 process. Mr. McFarland also gave positive comments about the recent musical performance at Encinal High School.

Michael Myers, parent of Franklin Elementary student: Mr. Myers asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Michelle Ellson, parent of Franklin Elementary students: Ms. Ellson asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Steve Ellson, parent of Franklin Elementary students: Mr. Ellson asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Tara Etayo, parent of Franklin Elementary students: Ms. Etayo asked the audience to raise their hands if they were in the room to support Franklin School. Ms. Etayo asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Ron Parodi, AUSD teacher: Mr. Parodi stated he appreciates the concerns of the parents from AOA and Franklin Elementary and gave information how the two schools are linked. Mr. Parodi gave data about how many students in Alameda attend charter schools. Mr. Parodi stated the average in Alameda is much, much higher than it is across Alameda County and this is the reason AUSD has enrollment and diversion issues.

Amy Garcia, parent of Franklin Elementary student and Block Captain for the recent Measure B1 Parcel Tax: Ms. Garcia asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Laura Miles, parent of AUSD students: Ms. Miles asked the Board to restore kindergarten to its previous shorter day format.

Richard Bunker, AUSD teacher: Mr. Bunker stated there is a disparity between AUSD and the charters that are authorized in Alameda. Mr. Bunker stated there are many programs in AUSD that charters do not have to run. Mr. Bunker asked the Board to limit space given to the charters because this comes at a cost to AUSD.

Megan Sweet, parent of Franklin Elementary student: Ms. Sweet asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School. Ms. Sweet also stated AUSD should look at attendance rates to help to recoup lost ADA.

Katy Kelly, AUSD Kindergarten teacher: Ms. Kelly asked the Board to restore kindergarten to its previous shorter day format.

Laura Friedlander, AUSD Kindergarten teacher: Ms. Friedlander asked the Board to restore kindergarten to its previous shorter day format.

Marcy Neff Cooper, parent of Franklin Elementary student: Ms. Neff Cooper asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School. Ms. Neff Cooper stated her child would be one of the students who would be diverted.

Margaret Collins, parent of Franklin Elementary student: Ms. Collins asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School and asked for creative solutions to this enrollment problem.

Christie Hunter, parent of current and future Franklin Elementary students: Ms. Hunter asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Paulo Gallo, parent of Franklin Elementary student: Mr. Gallo read a statement from his wife, who is a clinical psychologist. Ms. Gallo (in her written statement) asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

James Edison, parent of Franklin Elementary student: Mr. Edison asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Student R. Griffin, student at Franklin Elementary School: Ms. Griffin asked the Board not to make her best friend move schools.

Melissa Fassler Hauer, parent of Franklin Elementary student: Ms. Fassler asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Kristen Welch, parent of Academy of Alameda student: Ms. Welch asked the Board to allot Academy of Alameda the space they need in the Proposition 39 process.

Nancy Walker, parent of Franklin Elementary students and current Franklin PTA co-president: Ms. Walker asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Jordan LeBlouf, parent of Franklin Elementary student: Mr. LeBlouf asked the Board to direct staff to not make any staffing cuts at Franklin Elementary School.

Member Harris stated there will be an upcoming agenda item on enrollment issues.

9. Closed Session Action Report:
No action was taken in Closed Session

E. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval of Bill Warrants and Payroll Registers
5. Approval of Measure I Contracts (Standing Item)

6. Approval of Alameda Unified School District “Sunshine” Reopener Proposals to Alameda Education Association (AEA)
7. Approval of Alameda Unified School District “Sunshine” Reopener Proposals to CSEA, Chapter 27 (CSEA 27)
8. Approval of Calendars for Woodstock Child Development Center (WCDC) and Alameda Science and Technology Institute (ASTI)
9. Approval of New Job Description for Student Support Services: Program Manager Student Support Services
10. Approval of Memorandum of Understanding between Alameda Unified School District and Contra Costa County Office of Education Teacher Induction Program
11. Approval of Special Education Local Plan Area Master Contracts
12. Proclamation: Welcome Home Vietnam Veterans Day - March 30, 2017
13. Proclamation: Cesar Chavez Day - March 31, 2017
14. Proclamation: Autism Awareness Month - April
15. Proclamation: National Donate Life Month - April
16. Proclamation: Public Schools Month - April
17. Proclamation: Adult Education Week - April 2 - 8, 2017
18. Proclamation: California Poppy Day - April 6, 2017
19. Proclamation: Day of Silence - April 21, 2017
20. Proclamation: John Muir Day - April 21, 2017
21. Proclamation: National Arbor Day - April 28, 2017
22. Ratification of Contracts Executed Pursuant to Board Policy 3300
23. Resolution No. 2016-2017.64 Approval of Budget Transfers, Increases, Decreases

Motion to approve the Consent Calendar.

MOTION: Member Dailey

SECONDED: Member Harris

AYES: Members Dailey, Harris, Lym, McKereghan, Williams

NOES: None

MOTION APPROVED

F. GENERAL BUSINESS

1. Season for Non-Violence Daily Reading
Superintendent McPhetridge read the Season for Non-Violence Daily Reading. The word for the day is Peace, and the quote of the day comes to us from Paul Ferrini: “Without peace within, peace in the world is an empty wish.”
2. Alameda Unified School District “Sunshine” Reopener Proposals to CSEA, Chapter 860 (CSEA 860)
Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 *et seq.*), including Section 3547

of the Government Code, the Alameda Unified School District sunshined the following initial proposals for its reopener provisions in its collective bargaining agreement with California School Employees Association Chapter 860 (CSEA 860).

The Board will vote on whether to adopt the initial proposals at its April 25, 2017 meeting. The articles the District is opening are:

Article 11: Pay and Allowances

Article 18: Employee Expenses and Materials

Public Hearing opened: 8:27pm

No Public Comments.

Public Hearing closed: 8:27pm

3. CSEA, Chapter 860 (CSEA 860) "Sunshine" Reopener Proposals to the District
Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 *et seq.*), including Section 3547 of the Government Code, California School Employees Association Chapter 860 (CSEA 860) sunshined the following initial proposals for its reopener provisions in its collective bargaining agreement with Alameda Unified School District.

The Board will vote on whether to adopt the initial proposals at its April 25, 2017 meeting. The article CSEA 860 is opening is:

Article 11: Pay and Allowances

Public Hearing opened: 8:29pm

No public comments.

Public Hearing closed: 8:29pm

4. Update: Homework Workgroup
Steven Fong, Chief Academic Officer, presented an update on the district's effort to engage the community in discussions on current homework practices throughout all AUSD schools and grade levels. Mr. Fong gave information on the makeup of the Homework Workgroup and gave the timeline for the formation of the Workgroup and meetings to be held. Workgroup members will be notified of their selection on March 29th. Meetings will start this April and continue throughout the spring.

A Board member asked when the recommendations from the Workgroup will come to the Board. Mr. Fong stated he hopes recommendations will come to the Board in December 2017 or January 2018, but the timeline is open. Board members thanked Mr. Fong for the formation of the Homework Workgroup. A Board member asked how students were engaged in the formation of the Workgroup. Mr. Fong stated AUSD staff reached out to students through SchoolLoop.

G. ADJOURNMENT: The meeting was adjourned at 8:38pm.

