

**BOARD OF EDUCATION
MEETING**
April 25, 2017
Alameda City Hall
2263 Santa Clara Avenue

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics:
There were no comments on Closed Session topics.
2. Adjourn to Closed Session - 5:30 PM
3. Reconvene to Public Session - 6:30 PM
4. Call to Order - Pledge of Allegiance - Henry Haight Elementary School:
Principal Tracey Lewis and students from Haight Elementary School led the Pledge of Allegiance.
5. Introduction of Board Members and Staff:
Board of Education Members present: Ardella Dailey, Gray Harris, Gary Lym, Anne McKereghan, and Jennifer Williams; AUSD Executive Cabinet Members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Human Resources Officer Tim Erwin, Chief Student Support Officer Kirsten Zazo, and Chief Academic Officer Steven Fong; Student Board Members present: Elizabeth McDonough, Rasarea Chan, and Amy Chu

B. MODIFICATION(S) OF THE AGENDA

Motion to move item F-6 (Letter from Board of Education to State Representatives) after item F-8 Budget Process and Assumptions; Consent item E-11 (AEF Proclamation) to move to after highlighted school; Consent item E-18 (Resolution for Employee Appreciation Month) gets pulled from the agenda to be added to the May 9th Board of Education Meeting agenda.

MOTION: Member McKereghan

SECONDED: Member Harris

AYES: Members Dailey, Harris, McKereghan, Lym, Williams

NOES: None

MOTION APPROVED

- C. APPROVAL OF MINUTES:** Minutes from the March 24th Special Board Meeting and the March 28th Regular Meeting were considered.

Motion to approve the adoption of the March 24th and March 28th Board of

Education meeting minutes.

MOTION: Member Williams

SECONDED: Member Harris

AYES: Members Dailey, Harris, McKereghan, Lym, Williams

NOES: None

MOTION APPROVED

D. COMMUNICATIONS

1. Highlighting Alameda Schools - Haight Elementary School:

Principal Tracey Lewis gave the Board highlights about the program at Haight Elementary School. Ms. Lewis gave the Board information about Haight Elementary's Innovative Program, staff's use of social and emotional learning tools to support students, the English Language Learner program at the site, and the many ways families are being engaged in their students' learning and the Haight community.

2. Written Correspondence:

The Board received one email regarding Consent Item E-19, the Resolution in Support of Strengthening California's Gun Laws and Preventing Fire Arms from Being Permitted on School Campuses, and one email on General Business Item F-7, the update on School Start Time.

Consent Item E-11 – Proclamation: Alameda Education Foundation Appreciation Day

Board Members thanked the Alameda Education Foundation and staff for their work on the following projects: Adopt-a-Classroom, Salute to Education, and Sophomore Counseling offered at the high schools.

Motion to approve proclamation declaring April 25, 2017 Alameda Education Foundation Appreciation Month.

MOTION: Member Williams

SECONDED: Member Harris

AYES: Members Dailey, Harris, McKereghan, Lym, Williams

NOES: None

MOTION APPROVED

3. Board Members' Report:

Member Lym: Member Lym thanked Alameda Education Foundation for the recent Salute to Education event and the League of Women Voters for last month's Meet Your Public Officials event. Member Lym stated that he attended the groundbreaking for the Measure I Bond work at Historic Alameda High School and mentioned he was in the graduating class that was the first class to use the "new" Alameda High School building. Member Lym thanked the community for supporting Measure I.

Member Harris: Member Harris spoke about Resolution AB 242 in Support of Strengthening California's Gun Laws to Prevent Fire Arms from Being Carried on School Campuses. Member Harris mentioned she attended the recent Salute to Education event and recently attended a talk about helping to

fix statewide funding. Member Harris also recently attended the Alameda County School Board meeting.

Member Williams: Member Williams thanked Alameda Education Foundation Board members, staff, and volunteers and recognized the work that went into the recent Salute to Education event. Member Williams recognized the Salute to Education award winners from all AUSD schools, and specifically the honorees from Bay Farm School and Lincoln Middle School. Member Williams stated she has been contacted by teachers and parents regarding Full Day Kindergarten. Member Williams stated she will be meeting with teachers and bargaining group leaders next week to hopefully be able to work collaboratively to address issues brought to the Board regarding small group instruction and other aspects of the longer day program for Kindergarten.

Member McKereghan: Member McKereghan thanked AUSD staff for meeting with her in the last month to bring her up to speed. Member McKereghan also thanked Franklin PTA and CLCS for inviting her to meet. Member McKereghan stated she recently attended the League of Women Voters Meet Your Public Officials event, the Alameda Education Foundations's Salute to Education event, the groundbreaking for the Measure I Bond construction at Historic Alameda High School, and the Season for Nonviolence Speech Contest, where student Kate Crawford took home top honors. Member McKereghan congratulated Cammie Harris on the recent award of Gold Ribbon School awarded to Wood Middle School.

4. Superintendent's Report:

Superintendent Sean McPhetridge gave the Board information on the following proclamations and resolutions:

- Earth Week April 17th – April 24th
- Asthma Awareness Month – May
- Asian-Pacific Island Heritage Month – May
- Labor History Month – May
- Alameda Education Foundation Appreciation Day – April 25th
- Resolution in Support of AB 424, Strengthening California's Gun Laws and Preventing Fire Arms from Being Brought onto School Campuses
- Dates for Employee Appreciation Month (resolution is being brought to the Board for action on May 9th):
 - May 1, 2017 School Principals Day
 - May 1-5, 2017 National Teacher Appreciation Week
 - May 10, 2017 California Day of the Teacher
 - May 21-27, 2017 Classified School Employee Week
 - May 21-27, 2017 National Educational Bosses' Week

Dr. McPhetridge also thanked Alameda Education Foundation's Sarah Olaes for her work on the Measure B1 Parcel Tax campaign and shared information about the upcoming Ruby Bridges' STEAM Showcase and Silent Auction on April 28th. Dr. McPhetridge congratulated Wood Middle School and ASTI for winning the California Gold Ribbon School Award.

5. Student Board Members' Report:

Rasarea Chan, ASTI Student Board member: Ms. Chan gave the Board information about the recent Gold Ribbon Award given to ASTI. ASTI recently had a school-wide talent show, which was very well attended. Ms. Chan announced the ASTI graduation ceremony will be held on June 2nd at the Alameda Elks Lodge.

Amy Chu, Encinal Student Board Member: Ms. Chu announced Encinal has had several recent important events including the EJSHS Day of Silence and Student Talent Show. The Encinal Band is rehearsing and upcoming competition, and Ms. Chu thanked local business Santoro's for partnering for a lunchtime fundraiser.

Elizabeth McDonough, Alameda High Student Board Member: Ms. McDonough talked about Earth Day at AHS and the activities held at the site. Students from Gay/Straight Alliance had a table for the Day of Silence. Junior Statesmen of America's AHS Chapter won Chapter of the Year at a recent meeting of the local JSA groups. Ms. McDonough announced Advanced Placement (AP) tests are coming up, and 80% of AHS students are taking at least one AP test.

6. Report from Employee Organizations:

Audrey Hyman, President Alameda Education Association (AEA): Ms. Hyman thanked Alameda Education Foundation for the recent Salute to Education event. Ms. Hyman stated she was lucky to have been an adopted class when she was a classroom teacher and it made a huge difference to the Ruby Bridges students she taught. Ms. Hyman gave the Board information about May 1's Day of the Worker. AEA and CSEA will be hosting a leafleting drive at several schools – AHS, LMS, Bay Farm, Haight, Wood, and Lum. More info will be coming on the AEA Facebook page. The action will be bringing attention to the funding crisis. Ms. Hyman stated CTA is supporting AB 1350 – Equity at Charter Schools, AB 1478 – Accountability of Charter Schools, and Senate Bill 808 – Local Control for Charter Schools. Ms. Hyman stated the AEA bargaining calendar is set for the rest of the year and the negotiating team is looking forward to positive discussions about how to attract and retain teachers while being among the lowest paid in Alameda County.

Cindy Zecher, President California School Employees Association, Chapter 27: Ms. Zecher stated she supported the comments made by AEA president Audrey Hyman. Ms. Zecher stated CSEA 27 is also in negotiations, and she looks forward to continuing to work collaboratively with the district. This coming Monday, May 1st is the Annual CSEA Scholarship Dinner. Saturday, May 20th is the CSEA 27 and CSEA 860 Training Symposium at Lincoln Middle School starting at 8:30am (registration). Ms. Zecher gave information about the various trainings and workshops that will happen at the Training Symposium, including: a member benefits presentation, a Safety in the Workplace workshop, a Wellness in the Workplace by Kaiser Permanente presentation, Google Docs classes, Positive Behavioral

Interventions and Supports (PBIS) Training for Classified staff, and AUSD HR management will be leading a session on how to interview for a job. Ms. Zecher invited the Board to come by and check out the symposium.

7. Public Comments:

Barry Arbretton, AUSD Kindergarten teacher: Mr. Arbretton asked the Board to consider bringing back small group instruction to Kindergarten in Alameda. Mr. Arbretton also asked the Board to consider additional options to improve the Full Day Kindergarten program.

T. Rogers and A. Connors, Lincoln Middle School students: Ms. Rogers and Ms. Connors spoke to the Board about the current dress code at Lincoln Middle School and told the Board of their experiences with the school's dress code and how they feel it harms the self-confidence of female students.

Rebecca Baumgartner, teacher Lincoln Middle School: Ms. Baumgartner gave the Board information on the Lincoln Middle School dress code and asked the Board to consider changing Board Policy related to this issue.

Alex Clemens, parent of a student at Ruby Bridges: Mr. Clemens asked the Board to increase the number of classrooms at Ruby Bridges' School to stabilize enrollment at the school.

Chris Carroll, All Rise Alameda Women's Group: Ms. Carroll introduced a new campaign "P.S. I Love You" which asks students to write love letters to their schools. The letters will be collected and hand-delivered to Washington, D.C.

Shana Seidel, All Rise Alameda Women's Group: Ms. Seidel gave information about the "P.S. I Love You" campaign and asked the Board to support this campaign. Ms. Seidel asked the community to come together to work on a project to show positive aspects of the public school system.

Dede Lewis, AUSD parent: Ms. Lewis spoke in support of AB 424, Strengthening California's Gun Laws to Prevent Fire Arms from Being Carried on School Campuses. Ms. Lewis also gave her support to the students speaking on the dress code issue and the parent speaking on the Ruby Bridges' enrollment issue.

Mindy Rising, AUSD parent: Ms. Rising spoke in support of AB 424, Strengthening California's Gun Laws to Prevent Fire Arms from Being Carried on School Campuses.

Jane Goldspring, AUSD Kindergarten teacher: Ms. Goldspring gave the Board information about a recent meeting held to discuss the Full Day Kindergarten Program. Ms. Goldspring stated many teachers do not like the program the way it is.

Michelle Yoon, AUSD Kindergarten teacher: Ms. Yoon asked the Board to go back to the previous Kindergarten schedule and small group instruction. Ms. Yoon stated she is considering retiring from the teaching profession.

Kirsten Fairbanks, AUSD parent: Ms. Fairbanks spoke in support of AB 424, Strengthening California's Gun Laws to Prevent Fire Arms from Being Carried on School Campuses.

8. Closed Session Action Report:
The Board did not take any reportable action in Closed Session.

E.ADOPTION OF THE CONSENT CALENDAR

1. Approval of Memorandum of Understanding with Colleges and Universities for Student Teacher Interns
2. Approval of 2018-2019 and 2019-2020 School Year Calendars
3. Approval of Special Education Local Plan Area Master Contracts
4. Certificated Personnel Actions
5. Classified Personnel Actions
6. Approval and Acceptance of Donations
7. Approval of Bill Warrants and Payroll Registers
8. Approval of Quarterly Report on Williams Uniform Complaints
9. Approval of Alameda Unified School District "Sunshine" Reopener Proposals to CSEA, Chapter 860 (CSEA 860)
10. Proclamation: Earth Week - April 17 - April 24, 2017
11. Proclamation: Alameda Education Foundation Appreciation Day - April 25, 2017
12. Proclamation: Labor History Month - May
13. Proclamation: Asian-Pacific Islander Heritage Month - May
14. Proclamation: Asthma Awareness Month - May
15. Ratification of Contracts Executed Pursuant to Board Policy 3300
16. Resolution No. 2016-2017.65 Approval of Budget Transfers, Increases, Decreases
17. Resolution No. 2016-2017.66 Authorization to Dispose of Surplus Property
- ~~18. Resolution No. 2016-2017.69 Employee Appreciation Month: May 2017~~
19. Resolution No. 2016-2017.70 Supporting AB 424 Strengthening California's Gun Laws and Preventing Fire Arms from Being Permitted on School Campuses

Motion to approve the Consent Calendar with the exception of item E18, which will come to a subsequent Board meeting.

MOTION: Member Williams

SECONDED: Member Dailey

AYES: Members Dailey, Harris, McKereghan, Lym, Williams

NOES: None

MOTION APPROVED

F. GENERAL BUSINESS

1. Resolution No. 2016-2017.68 Alameda Unified School District Environmental Sustainability

In keeping with AUSD's sustainability goals, the Board received an update from the Alameda Green Schools Challenge Committee, which includes Ruth Abbe, Michele Kuttner, Jen Abbe, and Sylvia Gibson on the efforts undertaken by school sites, district staff, and community partners in implementing the Alameda Green Schools Challenge.

Motion to approve Resolution No. 2016-2017.68 Alameda Unified School District Environmental Sustainability.

MOTION: Member Harris

SECONDED: Member Williams

AYES: Members Dailey, Harris, McKereghan, Lym, Williams

NOES: None

MOTION APPROVED

2. Presentation of Cenergistic's Energy Conservation Annual Report

Brett Nelson from AUSD's Energy Conservation Group, Cenergistic, gave an Annual Report on the Energy Conservation efforts over the last calendar year. Mr. Nelson gave goals for the next calendar year and thanked the Maintenance and Facilities staff, custodial staff, teachers, and specifically school site office managers who have worked extremely hard to reduce consumption.

A Board member asked for the dollar amount of the savings for the energy efficient program. Chief Business Officer Shariq Khan stated it is between \$200-300k over two school years.

3. Measure I Bond Oversight Committee Annual Report

Measure I Bond Oversight Committee Chairperson Don Sherratt presented the Board with the Measure I Bond Oversight Committee Annual Report. Mr. Sherratt read the letter preceding the report and reminded the community that the Committee is still looking for two members – a tax payer organization member and a community member for the Oversight Committee. Mr. Sherratt thanked CBO Shariq Khan, Maintenance and Facilities Director Robbie Lyng, and MOF Staff Secretary Bernadette Gard for their hard work with the Bond Oversight Committee.

4. Public Hearing: K-5 ELA/ELD Instructional Materials Adoption

Shirley Clem, Elementary Coordinator, and Adelita Martinez, EL Coordinator, introduced the presentation on the selection of AUSD's new ELA/ELD Curriculum. AUSD has selected Center for the Collaborative Classroom (CCC), an Alameda-based company, as the "winning"

curriculum. If the Board approves this curriculum, the next step is to launch the curriculum with teachers on May 9th.

Superintendent McPhetridge thanked Dr. Clem, Dr. Martinez, and all the teachers who worked to pick out the new curriculum.

A Board member asked staff to explain why it is necessary to purchase this curriculum now. Dr. Clem explained that the previous curriculum was outdated. Students no longer recognized some of the “famous people” some of the literature was about. Dr. Clem also explained the new curriculum also incorporates Common Core Curriculum standards.

Public Hearing opened: 8:59pm

No Public Comments.

Public Hearing closed: 8:59pm

5. Long-Term Facilities Use Agreement with Academy of Alameda Charter Middle School and Academy of Alameda Charter Elementary School
Education Code section 47614 and its implementing regulations at 5 C.C.R. 11969 (known as “Proposition 39”) require school districts to offer charter schools space in district school buildings. Two Alameda charter schools, Academy of Alameda Charter Elementary School and Academy of Alameda Charter Middle School, are eligible for District space under Proposition 39. The schools are currently co-located with the District’s Adult School on the District’s Chipman Campus.

At its February 14, 2017 meeting, the Board approved a preliminary offer of space for the AoA schools in their current location at Chipman.

At the Board’s direction, staff has since been in negotiations with the Academy regarding a possible alternative agreement that would preserve space at Chipman for the District’s Adult School in the short-term, provide for a long-term facilities solution for Adult School, and create certainty regarding the AoA schools’ future enrollment and facilities entitlement.

Ultimately, the parties agreed to bring the attached ten-year alternative agreement to their respective boards for approval. The agreement would preserve space at Chipman for the Adult School for up to two years and create a new revenue stream for the District that could finance a long-term site for Adult School. AoA would also agree to enrollment limitations. In return, the AoA schools would be located at the Chipman Campus for the next ten years, with exclusive use for eight years.

Motion to approve the long-term facilities use agreement with Academy of Alameda Charter Middle School and Academy of Alameda Charter Elementary School.

MOTION: Member Dailey

SECONDED: Member McKereghan

AYES: Members Dailey, Harris, McKereghan, Lym, Williams

NOES: None

MOTION APPROVED

Public Comment:

Matt Huxley, Executive Director AOA Charter Schools: Mr. Huxley thanked Chad Pimentel, AUSD General Counsel, for his collaborative work on this agreement.

7. School Start Time Update

Chief Academic Officer Steven Fong and Senior Manager of Community Affairs Susan Davis gave information about the process so far to examine the issue of starting secondary schools later in the morning.

A Board member asked how many families were sent the survey and remarked she (as a district parent) did not receive a survey and has heard from several other families who did not receive it as well. Staff responded by saying that approximately 10,000 individual contacts were sent the survey, with approximately 1,100 responding for an approximately 10% response rate. Staff stated there are some email servers (Gmail, Hotmail, etc.) that have safe sender folders outside of regular spam folders that somehow some emails were in those folders.

Public Comment:

Chuck Kapelke, AUSD parent: Mr. Kapelke spoke in favor of a later start time for secondary schools.

Anne Rogers, AUSD parent: Ms. Rogers spoke in favor of a later start time for secondary schools. Ms. Rogers was one of two parents who started the petition to get this item examined by AUSD.

Karie Fraisch, AUSD parent: Ms. Fraisch spoke in favor of a later start time for secondary schools. Ms. Fraisch was one of two parents who started the petition to get this item examined by AUSD.

M. Miller, AUSD student: Ms. Miller spoke in favor of a later start time for secondary schools. Ms. Miller spoke of her experience with different start times and stated she takes a zero period class currently and does not get enough sleep.

K. Pokatelio, AUSD student: Ms. Pokatelio spoke in favor of a later start time for secondary schools. Ms. Pokatelio spoke of her experience with a zero period, advanced classes, and lack of sleep.

Francis Montell, AUSD parent: Ms. Montell spoke in favor of a later start time for secondary schools.

Shivaun McDonald, AUSD parent: Ms. McDonald spoke in favor of a later start time for secondary schools.

8. AUSD 2017-2018 Budget Process and Assumptions

Chief Business Officer Shariq Khan gave the Board information on the Budget process for school site funds and allocations.

A Board member asked when the Board would hear about other budget assumptions, including District Office and departmental budgets. Mr. Khan stated these presentations would come to the Board on May 23rd.

A Board member explained that the term “unduplicated” means in education. A child classified as an “unduplicated” student is a student that receives EL services or qualifies for free and/or reduced lunch. The Board member asked what the cause is for the drop in the unduplicated count of AUSD students. Mr. Khan responded that the West End of Alameda has had a demographic shift very recently. The Board member asked if we were able to track progress of students who receive services over a period of time.

A Board member asked if enrollment numbers have remained flat, and Mr. Khan stated that enrollment numbers have remained flat.

6. Approval of Letter from Board of Education to State Representatives Regarding Funding

Superintendent Sean McPhetridge explained that he added a letter to be signed by Board members addressed to State Representatives addressing the loss in funding of approximately \$1.5 million dollars. Dr. McPhetridge explained that he was moved to take action after attending a recent school site PTA meeting regarding enrollment.

Public Comment:

Chuck Kapelke, AUSD Parent: Mr. Kapelke spoke in favor of the Board sending the proposed letter and lending support to the effort to improve State Funding for school districts.

Motion to approve a letter from the Board of Education to State Representatives Regarding Funding.

MOTION: Member Harris

SECONDED: Member Williams

Board Members stated they were in support of the proposed letter and thanked Dr. McPhetridge for drafting the letter to be sent to State Representatives Nancy Skinner and Rob Bonta. A Board Member urged parents to write similar letters to join the Board in this action. A Board member pointed out the top performing district in the country has counselor rates of one counselor to every 100 students. California has one counselor for every 1,000 students.

AYES: Members Dailey, Harris, McKereghan, Lym, Williams

NOES: None

MOTION APPROVED

9. Overview of California's New School Dashboard Report

Motion to move the Overview of California's New School Dashboard Report to the May 9th Board of Education Meeting.

MOTION: Member Harris **SECONDED:** Member Williams
AYES: Members Dailey, Harris, McKereghan, Lym, Williams
NOES: None

MOTION APPROVED

10. Approval of Declaration of Need for Fully Qualified Educators
The Commission on Teacher Credentialing, with the approval of the Title 5 Regulations, starting July 1, 1994, has granted the right for districts to use general waiver requests. These requests pertain to Educator Preparation and Credentialing, and with the new regulations, districts have the general ability to employ or assign persons who are not within the total legal compliance requirements of the Commission on Teacher Credentialing. This system allows Emergency Permits to be granted in a more expedient manner.

Motion to approve Declaration of Need for Fully Qualified Educators.

MOTION: Member Harris **SECONDED:** Member Williams
AYES: Members Dailey, Harris, McKereghan, Lym, Williams
NOES: None

MOTION APPROVED

G. ADJOURNMENT: 10:24pm

