

BOARD OF EDUCATION MEETING
April 26, 2022
Regular Meeting of the Board of Education
Meeting Held on Zoom Platform

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics:

The Board did not receive any public comments related to this agenda.

2. Adjourn to Closed Session - 5:30 PM

Board of Education Members present: Board President Jennifer Williams, Board Vice President Heather Little, Board Clerk Megan Sweet, Board Trustee Ardella Dailey, and Board Trustee Gary K. Lym. Student Board Members present: Henry Mills (Alameda High School) and Will Lau (ASTI).

AUSD staff members present: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan; Assistant Superintendent, Educational Services, Kirsten Zazo; Senior Director of Equity and African American/Multicultural Achievement, Shamar Edwards; Senior Manager of Community Affairs, Susan Davis.

Items discussed in Closed Session:

- Conference with Labor Negotiators: AEA, CSEA 27, CSEA 860, and Management employee groups were discussed.
- Release of Certain Certificated Probationary Employee(s)
- Conference with Legal Counsel Regarding Existing Litigation Pursuant to Govt. Code Section 54956.9, subdivision (d) (1) (1 case):
 - Traiman v. Alameda Unified School District: Case No. A164935.

3. Reconvene to Public Session - 6:30 PM - Via Zoom Video Conference

4. Call to Order - Pledge of Allegiance - Board of Education President Jennifer Williams led the Pledge of Allegiance

5. Introduction of Board Members and Staff Via Video Conference:

Board of Education Members present: Board President Jennifer Williams, Board Vice President Heather Little, Board Clerk Megan Sweet, Board Trustee Ardella Dailey, and Board Trustee Gary K. Lym.

Student Board Members present: Henry Mills, Alameda High School, and Student Board Member William Lau, ASTI.

AUSD staff members present: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan; Assistant Superintendent, Educational Services, Kirsten Zazo; Senior Director of Equity and African American/Multicultural Achievement, Shamar Edwards; Senior Manager of Community Affairs, Susan Davis and Senior Executive Assistant to the Superintendent, Kerri Lonergan.

6. Closed Session Action Report:
There was no action taken in Closed Session.

B. MODIFICATION(S) OF THE AGENDA:
There were no modifications made to the agenda.

C. APPROVAL OF MINUTES:
Minutes from the March 22nd Regular Board Meeting were submitted for approval.

Motion to adopt the Minutes from the March 22, 2022 Board of Education Meeting.

MOTION: Member Lym

SECONDED: Member Sweet

ROLL CALL VOTE
STUDENT BOARD MEMBER VOTES

AYES: Members Mills and Lau

NOES:

ABSENT: Member Lin

BOARD MEMBER VOTES

AYES: Members Williams, Little, Sweet, Dailey, and Lym

NOES:

ABSTAIN:

MOTION APPROVED

D. COMMUNICATIONS

1. Proclamation: Holocaust Remembrance Day
In 2018, AUSD's Jewish Education Round Table submitted a request to add a proclamation to the agenda to recognize Holocaust Remembrance Day, also known as Yom Hashoah, in Alameda Unified School District.

More than 75 years have passed since the tragic events we now refer to as the Holocaust transpired. Jews were the primary victims, but they were not alone. Five million other people were murdered in Nazi concentration camps.

This year the Holocaust Day of Remembrance falls on April 28th. Mya Nguyen, an Alameda High School student read the proclamation for the Board.

2. Public Comments on Non-Agenda Items:

Flora Tso, parent of AUSD students: Ms. Tso asked the Board to direct staff to keep the music portion of the elective wheel at Lincoln Middle School. Ms. Tso stated that the District fulfilled a Public Records Request one minute prior to the deadline for a staff member to make a decision regarding the site where the staff member would teach for the 2022-2023 school year.

Ben Rose, parent of AUSD students: Mr. Rose asked the Board to direct staff to keep the music portion of the elective wheel at Lincoln Middle School. Mr. Rose stated the District fulfilled a Public Records Request one minute prior to the deadline for a staff member to make a decision regarding the site where the staff member would teach for the 2022-2023 school year.

3. Written Correspondence:

The Board did not receive any communications related to the April 26th Board agenda.

4. Report from Employee Organizations:

Cindy Zecher, California School Employees Association, Chapter 27 (CSEA 27): Ms. Zecher thanked Mya Nguyen for reading the Holocaust Remembrance Day Proclamation. Ms. Zecher shared dates for Employee Appreciation Days. Ms. Zecher stated CSEA is having an event on May 16th to celebrate Classified School Employees, and they will recognize the CSEA 27 scholarship winners at this meeting. Ms. Zecher thanked Jessica Stockwell and LaQuisha Lewis from the District's Student Services Department who enroll every student who comes to Alameda Unified School District. Ms. Zecher thanked the District's Negotiations team for doing an amazing job on the Successor Agreement.

Charlie Satterfield, Alameda Education Association (AEA): Mr. Satterfield announced that AEA will be offering six scholarships for AEA member children, 2 at AHS, 2 at EJSHS, 1 at Island, and 1 at ASTI. Mr. Satterfield thanked Alameda Mosaic for hosting a Fishbowl event last week. Mr. Satterfield stated the event went really well.

Richard Nuñez, California School Employees Association, Chapter 860 (CSEA 860): Mr. Nuñez thanked Cindy Zecher for her help with negotiations. Mr. Nuñez stated his bargaining group reached an agreement on their contract. Mr. Nuñez apologized for missing the last meeting; he was at the meeting but was logged in under his daughter's name.

5. PTA Council Report:

Student Board Member William Lau: The last PTA Council all presidents meeting is this week. They will be electing officers at this meeting. Mr. LaLonde thanked all the PTA Presidents for planning all the end-of-year activities, which our students love so much. Mr. LaLonde stated he has been

very impressed by all the programs the PTAs are putting on, especially the concert put on by Maya Lin students. Mr. LaLonde thanked the schools for inviting him to these different events.

6. Board Members' Report:

Board Clerk Megan Sweet: Board Member Sweet thanked Mya Nguyen for reading the Holocaust Remembrance Day proclamation. Board Member Sweet announced it is Administrative Professionals Day tomorrow and she thanked all the staff who work the front desk at our schools. Board Member Sweet also thanked all the teachers in Alameda for their incredibly hard work during a very difficult time. Board Member Sweet thanked all the school administrators for leading their schools with such joy, again during a very difficult time. Board Member Sweet thanked Wood School teachers for hosting such a special Multicultural Event last week. Board Member Sweet asked parent drivers to please respect the rules, laws, and guidelines around school zones.

Board Member Gary Lym: Board Member Lym congratulated Megan Sweet for being elected to the CSBA Delegate Council. Board Member Lym thanked Mya Nguyen for reading the Holocaust Remembrance Day proclamation.

7. Student Board Members' Report:

Student Board Member William Lau: Student Board Member Lau announced the ASTI WASC process is happening next week, which is a very important time for the school. ASTI will hold their prom on May 7th.

8. Superintendent's Report:

Superintendent Pasquale Scuderi: Superintendent Scuderi thanked Mya Nguyen for her reading of the Holocaust Remembrance Day proclamation tonight. Superintendent Scuderi also recognized Alameda Education Foundation for all the work they do to support Alameda Unified. Superintendent Scuderi thanked the Chamber of Commerce for hosting him and Board President Williams for having them at a recent event. Superintendent Scuderi stated he is a bit puzzled by the comments regarding public information requests and music staffing in our middle schools. Superintendent Scuderi stated he met with secondary music teachers yesterday and will be meeting elementary music teachers next. Superintendent Scuderi announced tomorrow is Administrative Professionals Day and he thanked AUSD's senior executive assistant, Kerri Lonergan for her support.

E. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval of Bill Warrants and Payroll Registers
5. Approval of Contract Award per Request for Proposal (RFP) No. 022-014-1 After School Programs for Select Alameda USD School: Paden Elementary
6. Approval of Memorandum of Understanding between Alameda Unified School District and Contra Costa County Office of Education Teacher Induction Program
7. Approval of Memorandum of Understanding with Colleges and Universities for Student Teacher and Student Counselor Interns: Grand Canyon University

and University of Denver

8. Approval of Revised Course Description at Encinal Jr./Sr. High School: Radio Broadcast Journalism - Radio 2 (CTE)
9. Approval of Title I Schoolwide Poverty Threshold Waiver Request
10. Approval of Update to Measure I Bond Oversight Committee Bylaws
11. Proclamation: Alameda Education Foundation Appreciation Day - April 26, 2022
12. Ratification of Contracts Executed Pursuant to Board Policy 3300
13. Ratification of Tentative Agreement between Alameda Unified School District (AUSD) and California School Employees Association, Chapter 27 (CSEA 27) for Successor Agreement Articles 13, 18, and 21 and Appendix G
14. Ratification of Tentative Agreement between Alameda Unified School District (AUSD) and California School Employees Association, Chapter 860 (CSEA 860) for Successor Agreement Articles 11, 12, 14, and 23
15. Resolution No. 2021-2022.49 Approval of Budget Transfers, Increases, Decreases
16. Resolution No. 2021-2022.51 Annual Signature Authorization for CDE General Child Care and Development Program Contracts FY 2022-2023
17. Resolution No. 2021-2022.52 Intent to Layoff/Reduce Classified Employees

Motion to adopt the Consent Calendar.

MOTION: Member Dailey

SECONDED: Member Little

ROLL CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Members Mills and Lau

NOES:

ABSTAIN:

BOARD MEMBER VOTES

AYES: Members Williams, Little, Sweet, Dailey, and Lym

NOES:

ABSTAIN:

MOTION APPROVED

F. GENERAL BUSINESS

1. Presentation by NEA Community Learning Center for Material Revision Review and AUSD's Review Process and Criteria
Annalisa Moore, Executive Director of CLCS Schools, Inc, (the parent organization that guides the Nea Community School), gave the Board information on Nea's Charter Material Revision.

On March 22, NEA Community Learning Center submitted a request for Material Revision to the Alameda Unified School District's (AUSD) Board of Education.

Community Learning Center Schools currently operate Alameda Community Learning Center (ACLC) for grades 6-12 and Nea Community Learning

Center (Nea) for grades K-12. Nea intends to phase out their high school program over a three-year period beginning in 2022-2023 and graduating out their last high school cohort in 2025. Nea will shift from serving K-12th grade to TK-8th grade beginning in 2022-2023.

NEA staff gave their presentation to the Board in support of their request for Material Revision. Next steps will include a staff report of their findings on May 10, 2022 and the Board will be asked to take action on the Nea Charter Material Revision on May 24, 2022.

Public Comments:

Heather Dutton, teacher's union representative at Nea Community School:

Ms. Dutton asked the Board to approve the Charter Material Revision when it comes to them for action next month.

2. Strategic Planning and LCAP Process in AUSD

Tonight's presentation covers the assumptions the District will use to prepare the 2022-2023 budget and the timeline of various budget and LCAP-related presentations. Shariq Khan, AUSD's Assistant Superintendent, Business Services explained that these assumptions will be used to allocate funds to school sites and departments and to estimate the District's staffing requirements and revenue. The presentation covered the progress of the Strategic Plan and an overview of the engagement process for the Strategic Plan and the Local Control Accountability Plan (LCAP).

Public Hearings on the Comprehensive Budget proposal and the LCAP are scheduled on June 14, 2022. The 2022-2023 budget and LCAP will be presented for adoption to the Board on June 28, 2022.

3. Update on Curriculum Adoption

Dr. Vernon Walton, Directory of Secondary Education updated the Board on AUSD's textbook adoption process and he reviewed the schedule and sequence of textbook adoptions for the Board.

Education Code (EC) Sections 60200-60204 describes the process for the adoption of instructional materials for grades one through eight. These processes can be adapted for textbook adoptions in grades nine through twelve. Tonight's presentation will cover the status of textbook adoptions for K-5 History, Middle School Math, High School Psychology, Chemistry, Biology, and the timeline for future textbook adoptions.

4. Approval of AB1200 and Associated Salary Schedules: California School Employees Association Chapter 860 (CSEA 860), and Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented

Shariq Khan, Assistant Superintendent of Business Services gave the Board information on the AB 1200 and collective bargaining agreement public disclosure requirements of Government Code Section 3547.5. Mr. Khan explained the forms are designed to present multi-year costs and budget implications of negotiations. The forms and copies of the proposed bargaining

agreements must be submitted to the Alameda County Office of Education after the Board of Education has taken action on the proposed agreement.

The District has reached a tentative agreement with the California School Employees Association (Chapter 860). The cost element of the tentative agreement is listed below:

- 1% ongoing raise retroactive to 07/01/2021
- 1% ongoing raise retroactive to 01/01/2022, and
- \$1275.00 one-time payment prorated by FTE (Paraprofessionals working six or more hours will be considered 1FTE for purposes of this one-time payment)

Per Board Policy 4351, the above-listed compensation increase is also being implemented for Executive Cabinet, Administrative and Supervisory Employees, and Confidential and Licensed Personnel.

The total three-year implementation cost of the tentative agreements reached with the California School Employees Association (Chapter 860) and identical compensation increase for Executive Cabinet, Administrative and Supervisory Employees, and Confidential and Licensed Personnel is \$1,159,271.00.

This AB1200 document, approved by the Board of Education on March 22, 2022, included compensation increases described above.

Student Board Member Henry Mills left the meeting at 8:07pm

Public Hearing Opened: 8:08pm
There were no public comments
Public Hearing Closed: 8:09pm

Motion to approve AB1200 and Associated Salary Schedules: California School Employees Association Chapter 860 (CSEA 860), and Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented.

MOTION: Member Sweet

SECONDED: Member Dailey

ROLL CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Member Lau

NOES:

ABSENT: Members Lin and Mills

BOARD MEMBER VOTES

AYES: Members Williams, Little, Sweet, Dailey, and Lym

NOES:

ABSTAIN:

MOTION APPROVED

5. Parcel Tax Program Annual Reports for 2020-2021

Susan Davis, AUSD's Senior Manager of Community Affairs gave the Board information on the Parcel Tax Program. Ms. Davis also introduced Parcel Tax Oversight Committee Chair, Carrie Hahnel, who presented the Parcel Tax Annual Report to the Board.

On November 8, 2016, Alameda voters approved Measure B1, with 74.25% voting yes. This parcel tax will generate approximately \$12 million until it sunsets in 2025. It extended the former Measure A (passed in 2011).

On March 3, 2022, Alameda voters approved Measure A, with 67.1% voting yes. This parcel tax will generate approximately \$10 million per year until it sunsets in 2025.

To ensure public accountability and fiscal transparency, both measures provide for an Oversight Committee to "review District compliance with the terms of this Measure." In October 2020, the Board of Education approved combining two oversight committees into one, unified "Parcel Tax Oversight Committee" to streamline review of and reporting on the district's overall parcel tax program.

For the 2020-21 school year, the Committee met four times in public meetings to review the District's compliance with the terms of Measure B1 and Measure A. All meetings of the Committee were open to the public and complied with open meeting laws as set forth under the Brown Act. Agendas were posted at least 72 hours before each meeting.

6. Resolution No. 2021-2022.50 Approval to Accept the Developer Fee Justification Report and the Proposed Adjustment to the Developer Fees Levied by the District Educators

Assistant Superintendent, Business Resources, Shariq Khan gave the Board information on the proposed adjustment to the Developer Fees.

In 1986, the California Legislature authorized school districts to levy school impact or developer fees on residential and commercial/industrial development for funding the construction or reconstruction of school facilities. The basis of the school facilities legislation is the relationship between new development and the impact on school districts to provide adequate school facilities for the student population new development generates.

The authority for the district's assessment of developer fees is set forth in Education Code Section 17620, pursuant to Government Code 65995, authorizing school districts to collect fees for mitigation of the impact of new development on facilities. The State allocation Board (SAB) is charged with adjusting the fee amounts for changes in the cost of construction. On February 23, 2022, the SAB approved the increase of the Developer Fee Level 1 rates to \$4.79 per square foot for residential development and \$0.78 per square foot for commercial/industrial development. This is an increase of \$0.71 for residential and \$0.12 for commercial/industrial development. To levy these fees, the district needs to provide justification for fees represented.

SchoolWorks, Inc. completed the attached 2022 Developer Fee Justification Study. The findings provide the required justification for AUSD to levy the maximum fees.

Following approval of this Resolution, the City of Alameda shall begin collecting the fees at an increased rate in sixty (60) days, beginning on June 25, 2022.

Public Hearing Opened: 8:20pm
There were no public comments
Public Hearing Closed: 8:21pm

Motion to approve Resolution No. 2021-2022.50 Approval to Accept the Developer Fee Justification Report and the Proposed Adjustment to the Developer Fees Levied by the District Educators.

MOTION: Member Sweet

SECONDED: Member Dailey

ROLL CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Member Lau

NOES:

ABSENT: Members Mills and Lin

BOARD MEMBER VOTES

AYES: Members Williams, Little, Sweet, Dailey, and Lym

NOES:

ABSTAIN:

MOTION APPROVED

7. Approval of Superintendent's Recommendation to Appoint Members to the Measure I Bond Oversight Committee

A Proposition 39 general obligation bond measure requires the creation of a Citizens' Bond Oversight Committee (BOC). AUSD voters approved Measure I in November 2014 with 62.75% approval.

On March 15, 2022, the District received an application for the At-Large #2 open position on the BOC. Superintendent Scuderi reviewed the application and recommends the following for membership:

- Caroline Brossard

Other members continuing their service on the Bond Oversight Committee include:

Business Representative: Liana Hans
Senior Citizen: Don Sherratt
Parent in Alameda: John Baum

Parent Active in a PTA: Ryan LaLonde
At-Large #1: Sarah Olaes

*Motion to Approve the Superintendent's Recommendation to Appoint Caroline
Brossard to the Measure I Bond Oversight Committee.*

MOTION: Member Little

SECONDED: Member Dailey

ROLL CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Member Lau

NOES:

ABSENT: Members Mills and Lin

BOARD MEMBER VOTES

AYES: Members Williams, Little, Sweet, Dailey, and Lym

NOES:

ABSTAIN:

MOTION APPROVED

- G. **ADJOURNMENT** – Board President Jennifer Williams adjourned the meeting at 8:24pm and she announced the next regular meeting of the Board of Education would be on May 10th.

Respectively Submitted,

Kerri Lonergan
Senior Executive Assistant
Alameda Unified School District

