

BOARD OF EDUCATION MEETING
May 10, 2022
Regular Meeting of the Board of Education
Meeting Held on Zoom Platform

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics:

The Board did not receive any public comments related to this agenda.

2. Adjourn to Closed Session - 5:30 PM

Board of Education Members present: Board President Jennifer Williams, Board Vice President Heather Little, Board Clerk Megan Sweet, Board Trustee Ardella Dailey, and Board Trustee Gary K. Lym. Student Board Members present: Henry Mills (Alameda High School) and Will Lau (ASTI).

AUSD staff members present: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan; Assistant Superintendent, Educational Services, Kirsten Zazo; Senior Director of Equity and African American/Multicultural Achievement, Shamar Edwards; Senior Manager of Community Affairs, Susan Davis.

Items discussed in Closed Session:

- Conference with Labor Negotiators: AEA, CSEA 27, CSEA 860, and Management employee groups were discussed.
- Conference with Legal Counsel Regarding Existing Litigation Pursuant to Govt. Code Section 54956.9, subdivision (d) (1) (1 case):
 - Traiman v. Alameda Unified School District: Case No. A164935.

3. Reconvene to Public Session - 6:30 PM - Via Zoom Video Conference

4. Call to Order - Pledge of Allegiance - Board of Education President Jennifer Williams led the Pledge of Allegiance

5. Introduction of Board Members and Staff Via Video Conference:

Board of Education Members present: Board President Jennifer Williams, Board Vice President Heather Little, Board Clerk Megan Sweet, Board Trustee Ardella Dailey, and Board Trustee Gary K. Lym.

Student Board Members present: Henry Mills, Alameda High School, and Student Board Member William Lau, ASTI.

AUSD staff members present: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan; Assistant Superintendent, Educational Services, Kirsten Zazo; Senior Director of Equity and African American/Multicultural Achievement, Shamar Edwards; Senior Manager of Community Affairs, Susan Davis and Senior Executive Assistant to the Superintendent, Kerri Lonergan.

6. Closed Session Action Report:
There was no action taken in Closed Session.

B. MODIFICATION(S) OF THE AGENDA:
There were no modifications made to the agenda.

C. APPROVAL OF MINUTES:
Minutes from the April 26th Regular Board Meeting were submitted for approval.

Motion to adopt the Minutes from the April 26, 2022 Board of Education Meeting.

MOTION: Member Sweet

SECONDED: Member Little

**ROLL CALL VOTE
STUDENT BOARD MEMBER VOTES**

AYES: Member Lau

NOES:

ABSENT: Members Lin and Mills

BOARD MEMBER VOTES

AYES: Members Williams, Little, Sweet, Dailey, and Lym

NOES:

ABSTAIN:

MOTION APPROVED

D. COMMUNICATIONS

1. Proclamation: Asian-Pacific Islander Heritage Month - May
Asian-Pacific Islander Heritage Month is celebrated annually during the month of May at the local, state, and national level. With this proclamation, the Board of Education proclaims our respect of the identity and heritage of all students of Asian and Pacific Islander descent.

Bay Farm School student, Nathan Pham, read the proclamation for the Board and audience.

Board members thanked Nathan for coming to read the proclamation to the audience.

Student Board Member Brian Lin arrived at the meeting at 6:40pm.

Motion to approve the Proclamation declaring May as Asian-Pacific Islander Heritage Month in AUSD.

MOTION: Member Lym

SECONDED: Member Sweet

ROLL CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Members Lau and Lin

NOES:

ABSENT: Member Mills

BOARD MEMBER VOTES

AYES: Members Williams, Little, Sweet, Dailey, and Lym

NOES:

ABSTAIN:

MOTION APPROVED

2. Public Comments on Non-Agenda Items:

Lisa Foster, City of Alameda: Ms. Foster gave the Board and public information on several upcoming City of Alameda transportation meetings and she talked about events including the Central Avenue Safety Improvement project and the Willie Stargell Complete Street Project.

Daniel Chin, Board Member, Alameda Education Foundation: Mr. Chin gave the Board and public information about the upcoming Salute to Education event put on by Alameda Education Foundation (AEF). Mr. Chin asked the community to sign up in advance for the May 19th virtual event.

Student Board Member Henry Mills arrived at the meeting at 6:51pm.

3. Written Correspondence:

The Board did not receive any communications related to the May 10th Board agenda.

4. Report from Employee Organizations:

Cindy Zecher, California School Employees Association, Chapter 27 (CSEA 27): Ms. Zecher thanked the District's Special Education staff including Christina Nieves, Mary Hallford, Myra Santome-Elias, and Karen Missaggia, for doing an amazing job serving AUSD's students who receive Special Education services. Ms. Zecher gave a special shout out to Special Education Coordinator Gabriel Welcher who among other job duties does a fantastic job running the paraprofessional meetings. Ms. Zecher also recognized Special Education Senior Director Dr. Randhir Bains for leading the Special Education department.

Ms. Zecher also recognized Technology department staff member Ed Coover for filming AUSD's Board and other meetings to increase transparency for the AUSD community.

Ms. Zecher thanked Nathan Pham for reading the Asian Pacific Islander Heritage Month proclamation.

5. Board Members' Report:

Board Vice President Heather Little: Board Vice President Little stated she was excited to attend the Encinal musical, "Legally Blonde" this coming weekend. Board Vice President Little also thanked Edison student Rona who entertained Board Vice President Little and Board Clerk Megan Sweet with her stories about her experience as an Edison 1st grader. Board Vice President Little stated talking with Rona was the highlight of her week. Board Vice President Little thanked Nathan Pham for reading the Asian Pacific Islander Month proclamation. Board Vice President Little urged the community to please use caution when driving in and around school zones.

Board Clerk Megan Sweet: Board Clerk Sweet agreed with Board Vice President Little's comments about Edison 1st grader Rona, who the Board members met with last week. Board Member Sweet thanked Nathan Pham for reading the proclamation recognizing May as Asian Pacific Islander Heritage Month. Board Member Sweet remarked that proclamations are not always easy to read and she appreciated the careful and thoughtful way Nathan read tonight. Board Member Sweet stated the Strategic Planning group will present an update at the next Board meeting on May 24th.

Board Member Gary Lym: Board Member Lym thanked Nathan Pham for reading the proclamation recognizing May as Asian Pacific Islander Heritage Month.

Board Member Ardella Dailey: Board Member Dailey also thanked Nathan Pham for reading the proclamation recognizing May as Asian Pacific Islander Heritage Month.

Board President Jennifer Williams: Board President Williams thanked Paden Elementary School principal Drew Sarratore and the Paden community for inviting her to attend the Paden Earth Day Celebration, which included the unveiling of Paden's new Outdoor Learning Center. Board President Williams described the many features of the new Learning Center, and she thanked Paden parent Greg Williams specifically for tenaciously following through on getting the project completed. Board President Williams shared that she attended the Alameda Kiwanis Hope of America awards ceremony last week, which honors outstanding 8th grade students from across the Island. Board President Williams announced the Office of Equity was holding an end of the year BBQ event for families this Sunday at Washington Park. Board President Williams invited the community to attend the event. Lastly, Board President Williams reminded the audience of the upcoming Salute to Education event being held on May 19th. Board President Williams thanked AEF for their continued support of AUSD.

6. Student Board Members' Report:

Student Board Member William Lau: Student Board Member Lau recognized all the female Board members and staff who are mothers in honor of last Sunday's Mother's Day holiday.

Student Board Member Brian Lin: Student Board Member Lin recognized Asian Pacific Islander Heritage Month and he recognized Mental Health Awareness Month. Student Board Member Lin announced several events coming up at Encinal Jr. & Sr. High School: Spirit Week, Grad Night, and the last two shows of the play "Legally Blonde."

Student Board Member Henry Mills: Student Board Member Mills stated he is excited to see so many students dedicated to finishing out the school year strong.

7. Superintendent's Report:

Superintendent Pasquale Scuderi: Superintendent Scuderi shared his solidarity with the Asian Pacific Islander community. Superintendent Scuderi announced that he met with AUSD's elementary music teachers this week in order to take a closer look at why some Visual and Performing Arts classes have declining enrollment in middle and high school. Superintendent Scuderi thanked the teachers for meeting with him and for sharing their out-of-the-box ideas to stop this current trend.

Superintendent Scuderi announced he and Board President Williams were fortunate to have attended the Alameda Kiwanis Hope of America event that recognized outstanding 8th grade students from around Alameda.

Superintendent Scuderi thanked AUSD teachers who have invited him and Assistant Superintendent Kirsten Zazo into their classrooms to get student perspective on the Strategic Plan.

Superintendent Scuderi finished his report by recognizing AUSD's district nurses, Karen Allen and Sandra Hoffman-Dorrance ahead of School Nurse Day on May 11th. Superintendent Scuderi stated Karen and Sandra have worked endless days, nights, and weekends to support AUSD families and students during the pandemic.

8. Student Advisory:

Student Board Member Henry Mills stated he is planning for the next Student Advisory Meeting with Assistant Superintendent, Educational Services Kirsten Zazo.

E. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval of Bill Warrants and Payroll Registers
4. Approval of Measure I Contracts (Standing Item)
5. Approval of Memorandum of Understanding with Colleges and Universities

for Student Teacher Interns: Cal State East Bay

6. Approval of Special Education Local Plan Area Master Contracts
7. Approval of Two Dual Enrollment Courses for Encinal Jr./Sr. High School
8. Proclamation: Jewish American Heritage Month - May
9. Proclamation: Employee Appreciation Month - May
10. Proclamation: Girls Inc. of the Island City Appreciation Day - May 10, 2022
11. Proclamation: Harvey Milk Day - May 22, 2022
12. Ratification of Contracts Executed Pursuant to Board Policy 3300
13. Revision of the 2021 Five-Year Developer Fee Findings Report

Motion to adopt the Consent Calendar.

MOTION: Member Little

SECONDED: Member Dailey

ROLL CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Members Lin, Mills, and Lau

NOES:

ABSTAIN:

BOARD MEMBER VOTES

AYES: Members Williams, Little, Sweet, Dailey, and Lym

NOES:

ABSTAIN:

MOTION APPROVED

F. GENERAL BUSINESS

1. Discuss and Review AUSD's Equity Policy

Board President Jennifer Williams referred this agenda item regarding drafting a new Equity Policy in order to be able to have the full Board weigh in and share their thoughts for what AUSD's Equity Policy should say.

Currently, AUSD does not have one specific Board Policy on Equity. The attached draft policy brings three separate policies under the same equity umbrella (BP 100 - Philosophy; BP 200 - Goals for the District, and BP 400 - Comprehensive Plans).

Board Members discussed the following points:

- Board Members stated they would like Administrative Regulations drafted along with the Board Policy so that the Administrative Regulation, sometimes seen as the “instructions” on how to implement the policy, can help outline things like budget priorities will be made with an Equity lens.
- The Board President asked her fellow Board Members to send her emails of what they want included in the new policy. The Board

President stated she would forward any emails from Board Members regarding this item to the Superintendent.

- Staff stated they would work on corresponding Administrative Regulations.
- Kirsten Zazo, Assistant Superintendent, Educational Services and Henry Mills, Student Board Member from Alameda High School, will talk to the Student Advisory on May 25th about the Equity Policy and those notes will help with revisions as well.
- A Board Member said she would like to see the Equity Policy alongside of the Strategic Plan.
- Board Members finished the item by saying the Equity Policy will come to the first June meeting with corresponding Administrative Regulations and any revisions Board Members send to the Board President.

Public Comments:

Maria Elena Moreno Rivas, AUSD parent: Ms. Moreno Rivas stated she would like to see the budget focused on tutoring, and she would like to see funds focused on getting students up to speed due to learning loss from the recent pandemic. Ms. Moreno Rivas stated the focus of tutoring and funds should be directed to helping students improve their math skills.

Iris Mitchell, AUSD parent: Ms. Mitchell asked the Board to spend money on support of students who have issues that affect learning, such as hunger, housing instability, and bullying. Ms. Mitchell stated she has an issue with the food the District is serving AUSD children. Ms. Mitchell stated the food is not healthy and she would like this changed.

2. AUSD's Report on Findings of Nea Community Learning Center's Material Revision Request

On March 22, Nea Community Learning Center submitted a request for Material Revision to the Alameda Unified School District's (AUSD) Board of Education.

Community Learning Center Schools currently operates Alameda Community Learning Center (ACLC) for grades 6-12 and Nea Community Learning Center (Nea) for grades K-12. Nea intends to phase out their high school program over a three-year period beginning in 2022-2023 and graduating out their last high school cohort in 2025. Nea will shift from serving K-12th grades to TK-8th grades beginning in 2022-2023.

On April 26th, Nea staff made a presentation to the Board in support of their request for Material Revision. The Board was also be informed of AUSD's review process and criteria.

Assistant Superintendent of Educational Services, Kirsten Zazo reported the findings of the review conducted and she recommended that the Board approve the Nea Community Learning Center's Material Revision. This item come to the Board for action on May 24, 2022.

3. 2022-2023 Budget & LCAP Adoption Process: Review of Categorical Programs and Parcel Tax Funds

Shariq Khan, AUSD's Assistant Superintendent – Business Services, gave the Board information on the LCAP Adoption Process. Mr. Khan explained the District's Categorical Programs provide various school services that the Federal or State government specially fund. The legislators created Federal and State Categorical Programs to serve the special needs of students that are not covered by general fund regular education programs. All categorical funding that schools receive will, in addition, be accounted for in their Single Plan for Student Achievement.

Public Hearings on the Comprehensive Budget proposal and the LCAP are scheduled on June 14, 2022. The 2022-2023 Budget and LCAP will be presented to the Board for adoption on June 28, 2022.

Public Comments:

Iris Mitchell, AUSD parent: Ms. Mitchell asked the Board to include more concrete language on how the proposed Equity Policy was going to be implemented in classrooms.

Maria Elena Moreno Rivas, AUSD parent: Ms. Moreno Rivas stated she would like the Equity Policy to have budgetary implications. Ms. Moreno Rivas also stated she would like more work to be done on this policy.

4. Resolution 2021-2022.53 Regarding Non-Reemployment of Certificated Employees

Timothy Erwin, Assistant Superintendent – Human Resources, gave the Board information on Resolution 2021-2022.53, which outlines that 0.20 FTE be reduced and an equivalent number of certificated staff be non-reemployed for the ensuing 2022-2023 school year.

If the Board approves this resolution, this action shall be effective on June 30, 2022.

Motion to approve Resolution 2021-2022.53 Regarding Non-Reemployment of Certificated Employees.

MOTION: Member Lym

SECONDED: Member Dailey

ROLL CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Member Lau, Lin, and Mills

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Williams, Little, Sweet, Dailey, and Lym

NOES:

ABSTAIN:

MOTION APPROVED

5. Resolution No. 2021-2022.54 Declaration of Intent to Grant an Easement to the City of Alameda

Danielle Krueger, Coordinator of Business Services gave the Board information on the easement AUSD would like to grant to the City of Alameda, ("City"). The easement is in collaboration with Caltrans, would be so that the City can build a sidewalk and bikeway on a portion of the Encinal Jr. & Sr. High School property while constructing a roundabout at Central Avenue and Third Street.

The easement will improve safety for the community, students, and staff at Encinal Jr. & Sr. High School.

Education Code requires a two-step process for granting easements. Step one is the approval of the attached Resolution 2021-2022.54 Declaration of Intent to Grant an Easement to the City of Alameda.

Should the Board approve Resolution No. 2021-2022.54, a second Board Resolution granting the easement will be presented as a public hearing to the Board of Education at its May 24, 2022 meeting. The community will be advised of the Board's intent to grant the easement through a published notice

Motion to approve Resolution No. 2021-2022.54 Declaration of Intent to Grant an Easement to the City of Alameda.

MOTION: Member Little

SECONDED: Member Sweet

ROLL CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Member Lau, Lin, and Mills

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Williams, Little, Sweet, Dailey, and Lym

NOES:

ABSTAIN:

MOTION APPROVED

- G. **ADJOURNMENT** – Board President Jennifer Williams adjourned the meeting at 8:10pm and she announced the next regular meeting of the Board of Education would be on May 24th.

Respectively Submitted,

Kerri Lonergan
Senior Executive Assistant
Alameda Unified School District