

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held at the date and location mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics:
The Board did not receive any public comments related to this agenda.

2. Adjourn to Closed Session - 5:30 PM
Board of Education Members present: Board President Gary K. Lym, Board Clerk Heather Little, Board Trustee Jennifer Williams, and Board Trustee Meleah Hall.

Board Vice President Ryan LaLonde was absent for Closed Session.

Staff present for Closed Session: Superintendent Pasquale Scuderi, Assistant Superintendent, Educational Services Kirsten Zazo, and Coordinator of Student Support Services, Jodi McCarthy.

Items discussed in Closed Session:

Student Discipline, Student Suspension, Student Expulsion, or Student Expulsion Readmittance Govt. Code § 35146, 48918 (one case):

1) Student ID #93944

3. Reconvene to Public Session - 6:30PM
Board Member Jennifer Williams reconvened the meeting at 6:30PM.

4. Call to Order - Pledge of Allegiance – 6:30pm
Board Member Jennifer Williams led the Pledge of Allegiance.

5. Introduction of Board Members and Staff:
Board of Education Members present: Board President Gary K. Lym, Board Clerk Heather Little, Board Trustee Jennifer Williams, and Board Trustee Meleah Hall.

Board Vice President Ryan LaLonde was absent for Open Session.

Eugene Kruger from Encinal Jr. & Sr. High School, Tabitha Kim from Alameda High School, and Lianna Lau from ASTI were present.

AUSD staff members present: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan; Assistant Superintendent, Educational Services, Kirsten Zazo; Senior Manager of Community Affairs, Susan Davis and Senior Executive Assistant to the Superintendent, Kerri Lonergan.

6. Closed Session Action Report:
Board of Education Member Jennifer Williams stated the Board voted 4-0-1 with Board Vice President Ryan LaLonde absent to readmit Student ID #93944. Student may enroll after Tuesday, January 14, 2025.

B. MODIFICATION(S) OF THE AGENDA:

There were no modifications to the agenda.

C. COMMUNICATIONS

1. Public Comments on Non-Agenda Items:
There were no public comments under this agenda item.
2. Written Correspondence:
The Board did not receive any correspondence related to this agenda.
3. Report from Employee Organizations:
California School Employees, Chapter 860 (CSEA 860): CSEA 860 President Lee Odom greeted the Board, Superintendent Scuderi, and staff, and he wished everyone a happy New Year.

Alameda Education Association (AEA): AEA Co-President Nancy Read welcomed new CSEA 860 President Lee Odom, who is also the Lead Custodian at Alameda High School.

Ms. Read also stated that on behalf of her members, she wanted to express her heartfelt support in many different forms to those affected by the wildfires in Southern California.

Ms. Read reported that she was very happy to see Superintendent Scuderi's comments about protecting the rights of students, families, staff members, friends, and neighbors who are in the LGBTQ+ community. She stated AUSD has resolved to be a safe haven school district, and what that means is we have and uphold the protections and safeguards for our students and their families in our community. Ms. Read stated when we work together to put students at the center of everything that we do, great things can happen.

Ms. Read ended her comments by saying she hopes we can come together in that spirit, as our bargaining teams meet for the first time for this cycle next Thursday.

California School Employees, Chapter 27 (CSEA 27): CSEA 27 President Amy Keegan announced CSEA 27 has several initiatives lined up to strengthen their chapter, engage their members, and build a stronger sense of community.

Ms. Keegan stated her goal is to assemble our standing committees with fresh new faces, revitalize our site rep program, introduce training for our officers and new Union stewards. Ms. Keegan added CSEA 27 is establishing a Social Committee to help organize celebrations, including classified employees, school employee week, the CSEA Scholarship Awards Dinner, and other social gatherings. Ms. Keegan stated she is also excited to announce that we are going hybrid for our chapter meetings this year meetings will now be held both in person at Alameda High school, in the AHS media center, and via Zoom. Ms. Keegan stated she hopes this flexibility will allow more members to join and participate.

Ms. Keegan took a moment to congratulate CSEA 27's past President Cindy Zecher, who was sworn in last week as the new District C. Director for the Retiree Unit for CSEA.

Ms. Keegan took a moment to reflect on the devastation caused by the recent fires in Southern California. She stated her heart goes out to all those impacted, particularly fellow CSEA brothers, sisters, and siblings. Ms. Keegan stated the loss they've endured is unimaginable.

4. Report from PTA Council:

Katie Honegger President, PTA Council: PTA Council President Katie Honegger she wanted to close out 2024 with gratitude for AUSD and staff members Melissa Saunders and Susan Davis for helping coordinate two recent meetings on Zoom to discuss hate speech, education, and prevention.

Ms. Honegger stated PTA presidents really want to dive deep into how to define, hate, speech, confront, hate, speech, and talk to your child about hate speech. Ms. Honegger thanked superintendent and assistant Superintendent Scuderi and Assistant Superintendent, Educational Services, Kirsten Zazo for their support on these topics and she thanked Assistant Superintendent, Business Services, Shariq Khan for attending one of the sessions and being part of the conversation.

Ms. Honegger stated the first-in-person PTAC meeting is happening on Wednesday, January 22nd and she is really looking forward to seeing everyone again.

5. Board Members' Report:

Board President Gary K. Lym: Board President Lym wished a Happy New year to everybody watching and in attendance. Board President Lym stated his heart and his prayers go out to all those affected by the fires in Southern California.

Board President Lym also stated that he wishes everybody in our community a happy Lunar New Year that will be on January 29th. President Lym stated the night before the start of Lunar New Year, is January 28th which is a very auspicious night, as is considered the reunion dinner in Asian customs. Board President Lym stated he is sharing that he will not attending the Board meeting on January 28th as families will be gathering on that evening. Board

President Lym closed his remarks by wishing AUSD staff for a wonderful new 2025.

Board Member Meleah Hall: Board Member Hall stated she attended the Alameda County School Boards Association (ACCSBA) meeting yesterday, and there was a question about how we educate our families, our teachers, front office staff administrators, about possible immigration concerns.

Board Member Hall stated there's some legal guidance that's put out by the California School Boards Association (CSBA). Board Member Hall got copies of that information for her fellow Board members. Board Member Hall stated Attorney General Rob Bonta also put out excellent information in regard to some guidelines and legal guidance for community members regarding issues like the difference between a judicial warrant versus an internal ICE warrant, and there were suggestions of having maybe some workshops, study sessions, and trainings for staff, so that we're prepared. Board Member Hall stated she was grateful for the information from the Attorney General.

6. Superintendent's Report:

Superintendent Pasquale Scuderi: Superintendent Scuderi thanked Franklin Principal Lynnette Chirrick and Maya Lin Principal Karin Ringwald for hosting him during campus visits. Superintendent Scuderi stated in light of Member Hall's comments, AUSD will be having a community forum organized by Melissa Saunders and Susan Davis on immigration called, "Let's Talk About Immigration," on January 22nd from 6:30pm to 7:30pm.

7. Student Board Member Report:

Student Board Member Lianna Lau (ASTI): Student Board Member Lau wished everyone a Happy New Year and she extended a very big thank you to both the Alameda Fire Department and Alameda Municipal Power for their quick response during an incident experienced on the College of Alameda campus last Friday, January 10th. Ms. Lau stated an electrical issue caused a small fire to break out in Building C on the College of Alameda campus. Ms. Lau stated thankfully there were no injuries, as all ASTI students and staff were immediately evacuated to the tennis courts. Ms. Lau stated classes resumed an hour later, and the rest of the day continued as normal. Ms. Lau offered a heartfelt thank you to both Alameda Fire and AMP for their prompt and efficient response. Ms. Lau also thanked the Alameda Firefighters who are currently deployed to fight the devastating fires in Southern California.

Ms. Lau stated this Friday, January 17th the 9th grade online application for the 2025-26 school year closes. Additionally, Ms. Lau stated on the January 17th ASTI will be having our Annual Games Night after school, from 4pm to 6pm. There will be a mix of classical board games and video games as well.

Student Board Member Tabitha Kim (AHS): Student Board Member Kim stated the AHS leadership class is planning a 3 week online safety campaign that will start like the at the end of January and continue to mid-February. Ms. Kim stated the campaign will cover topics like online harassment, consequences that come from social media addiction and more. Ms. Kim stated if this is something that Board Members have ideas for, she would love to hear those suggestions.

Ms. Kim stated AHS will also be hosting a speaker from the district, from the District Attorney's office sometime this month to give a presentation on Human Trafficking Prevention, since January is Human Trafficking Prevention month.

Student Board Member Eugene Kruger (EJSHS): Student Board Member Kruger stated he was a little under the weather so his report would be short. Mr. Kruger stated last Saturday Encinal participated in a Basketball Island Bowl (Alameda vs. Encinal) at Encinal, which sadly was won by Alameda High. Mr. Kruger stated despite Encinal's loss it was still was a great coming together of all of our basketball teams from on the Island.

D. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval of Appointment of North Region SELPA Community Advisory Committee (CAC) Representative for AUSD
5. Approval of Bill Warrants and Payroll Registers
6. Approval of Board Bylaws: BB 9010 Public Statements and BB 9012 Board Member Electronic Communications
7. Approval of CSBA Recommended Updates to Board Policies Reviewed at the January 7th Board Policy Subcommittee Meeting
8. Approval of Facilities Bond Measure I and Measure B Contracts (Standing Item)
9. Approval of Individual Service Agreements (ISAs) with Non-Public Schools and Non-Public Agencies
10. Approval of New High School Course Description: AP Government and Politics
11. Approval of Quarterly Report on Williams Uniform Complaints
12. Ratification of Contracts Executed Pursuant to Board Policy 3300
13. Resolution No. 2024-2025.31 Approval of Budget Transfers, Increases, Decreases
14. Resolution No. 2024-2025.32 Delegation of Authority to Purchase and Contract

Motion to adopt the Consent Calendar.

MOTION: Member Lym

SECONDED: Member Little

Motion to adopt the Consent Calendar with the exception of Consent Calendar item D-7, Specifically Board Bylaw 1313 Civility.

MOTION: Member Hall

MOTION FAILED

Motion to send Consent Calendar item D-7, Board Bylaw 1313 Civility back to the Board Policy Subcommittee for discussion.

MOTION: Member Hall

MOTION FAILED

Board Member Williams called the vote for the original motion.

Motion to adopt the Consent Calendar.

MOTION: Member Lym

SECONDED: Member Little

STUDENT BOARD MEMBER VOTES

AYES: Student Board Members Lau, Kim, and Kruger

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Williams, Lym, and Little

NOES: Member Hall

ABSENT: Member LaLonde

MOTION APPROVED

Board Member Hall explained her reason for voting no on this motion:

Board Member Hall stated for that AUSD’s Board Policy around Equity says that all of our policies have to go through the equity lens. Board Member Hall explained that she wasn’t sure if the bylaw on Civility has done that yet. Board Member Hall also stated she feels there needs to be some fine tuning to the language of the bylaw given the way that it's currently written.

E. GENERAL BUSINESS

1. District Audit Report for Fiscal Year Ended June 30, 2024

Aurthur Ngo, from Moss Adams, LLP., gave the Board a presentation showing the results of the annual audit his firm performs. Each year, the law requires school districts to review the financial audit of the previous fiscal year during a public meeting.

The audit determines if the district is following state and federal guidelines and procedures, ensuring that the district is using public funds in the most effective and efficient way.

The audit report was positive overall, with no irregularities found. Mr. Ngo thanked the Fiscal team in AUSD, and specifically Director of Fiscal, Steve Chonel, and staff members Giselle Addicott, Dani Krueger, and Assistant Superintendent, Business Services Shariq Khan.

Motion to approve the District Audit Report for Fiscal Year Ended June 30, 2024

MOTION: Member Lym **SECONDED:** Member Hall

STUDENT BOARD MEMBER VOTES

AYES: Student Board Members Lau, Kim, and Kruger

NOES:

ABSENT:

AYES: Members Williams, Lym, Little, and Hall

NOES:

ABSENT: Member LaLonde

MOTION APPROVED

2. Measures I and B Bond Audit Report for Fiscal Year Ended June 30, 2024
Aurthur Ngo, from Moss Adams, LLP., gave the Board a presentation showing the audit report for Measures I and B for the Fiscal Year Ended June 30, 2024.

The Measure I and Measure B Bond audit examines the District’s compliance with state and federal standards and procedures for the Measures, facilities bonds, which the citizens of Alameda approved in November 2014 and November 2022. Measure I authorized the District to issue General Obligation Bonds (GO Bonds) up to \$179.5 million, and Measure B authorized the District to issue GO Bonds up to \$298 million.

California school districts are required to submit a financial report twice during the fiscal year, certifying their ability to meet financial obligations for the current year and the two following years. These reports assess the district's attendance, spending patterns, fund balance, reserve for economic uncertainties, and multi-year projections. Staff will present the 2024-2025 First Interim report, which reflects the district's financial position as of October 31, 2024.

Superintendent Scuderi remarked that this positive audit report is an excellent way to show the voting population of Alameda that the Bond measures they have approved have been spent according to the language of the measures.

Motion to approve Measures I and B Bond Audit Report for Fiscal Year Ended June 30, 2024.

MOTION: Member Little **SECONDED:** Student Member Lau

STUDENT BOARD MEMBER VOTES

AYES: Student Board Members Lau, Kim, and Kruger

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Williams, Lym, Little, and Hall

NOES:

ABSENT: Member LaLonde

MOTION APPROVED

3. Review of AUSD Response to Tsunami Warning on December 5, 2024

At 10:50am on December 5, 2024, AUSD, along with many other school districts and municipalities across Northern California received a rare Tsunami Warning from the National Weather Service (NWS).

District leadership immediately contacted the Alameda Police Department and the Alameda Fire Department and we sent members of our team to the City's Emergency Operations Center (EOC) so that we would have access to the most up-to-date and authoritative information.

Out of an abundance of caution, at 11:25am we issued a Shelter in Place order to all of our schools to facilitate communications and logistics if authorities told us to evacuate schools. Less than 20 minutes later, the City of Alameda's Emergency Operations Team directed us to evacuate both Encinal Jr. & Sr. High School and Paden Elementary School. This was due to the two schools' coastal location, as well as the City's policy that schools have a priority for evacuation. The direction from the EOC was specific to Paden and Encinal based on their most current information.

As such, we immediately directed Encinal to evacuate to College of Alameda and Paden to evacuate to Franklin Elementary School, both areas deemed safer and less exposed to the coastal areas of concern.

At 12:06 pm, we began receiving alerts that the Tsunami Warning had been lifted, and we told schools to end the shelter in place. At that time, Encinal students were already at the College of Alameda, and students in grades TK, K, and 1 were either at or moving toward Franklin.

Due to the complexity of reunifying students and families, we decided to release Encinal students from COA for the day. We also decided to keep the Paden students at Franklin Elementary School.

Throughout this time, we were both working the explicit and potential challenges, and also sending frequent texts and emails to families so they would know what was happening, where their students were, and what was happening with afterschool programs.

We were also working throughout the incident to clarify the latest information and direction from state and local authorities via the city's emergency operations center which again we sent district representatives to for real time communication and information.

Superintendent Scuderi brought this report to the Board to help us as we continuously improve our preparedness and response to potential emergencies like the one we confronted early last month.

4. Update on School Safety

Kirsten Zazo, Assistant Superintendent, Educational Services gave the Board an update on School Safety measures across AUSD.

Student safety is a priority for staff at AUSD. Safety plans are updated annually and are approved by the Board in March each year. These plans are available for review at individual school sites. Additionally, safety drills are scheduled regularly at all sites keeping staff and students abreast of safety procedures in the event of an emergency.

AUSD leaders, both from the central office and the school sites, work closely with the Alameda Police Department and the Alameda Fire Department to run collaborative drills.

5. Resolution No. 2024-2025.33 Annual Accounting for Developer Fees for Fiscal Year 2023-2024 Collected by the District in Account: Fund 25

In accordance with Government Code Sections 66001 and 66006, public agencies that collect development fees, including school districts, are required to provide an annual accounting of statutory school facilities fees. These sections stipulate that the accounting must be made available to the public within 180 days of the end of the fiscal year. For this fiscal year, the deadline for public disclosure is on or before December 28, 2024.

Additionally, the governing board is required to review the accounting at its next regularly scheduled meeting, which must take place at least 15 days after the report has been made available to the public.

By disclosing the annual accounting as required, the District will be in compliance with the mandates outlined in Government Code Sections 66001 and 66006.

Shariq Khan, Assistant Superintendent, Business Services, shared information with the Board about the annual accounting of Developer Fees and Fund 25.

Public Hearing Opened: 8:00pm

No public comments

Public Hearing Closed: 8:01pm

Motion to approve Resolution No. 2024-2025.33 Annual Accounting for Developer Fees for Fiscal Year 2023-2024 Collected by the District in Account: Fund 25.

MOTION: Member Little

SECONDED: Member Lym

STUDENT BOARD MEMBER VOTES

AYES: Student Board Members Lau, Kim, and Kruger

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Williams, Lym, Little, and Hall

NOES:

ABSENT: Member LaLonde

MOTION APPROVED

6. Alameda Unified School District “Sunshine” of Initial Proposals for Successor Collective Bargaining Agreement with Alameda Education Association (AEA)

Timothy Erwin, Assistant Superintendent, Human Resources is AUSD’s lead negotiator and he presented the articles AUSD is choosing to “sunshine” for Successor Collective Bargaining Agreement with AEA at the December 10th Board meeting.

The Educational Employment Relations Act (EERA; Government Code Section 3540 et seq.) provides for and establishes requirements for collective bargaining between public school employers and exclusive representatives of certificated and classified employees. The EERA obligates public school employers and exclusive representatives to “sunshine” their initial negotiating proposals to the public and to provide an opportunity for public expression on such proposals. This item is provided in order to meet AUSD’s sunshine obligation.

In accordance with Board Policy 4143, the Board recognizes its responsibilities to represent the public's interests in the collective bargaining process, keep the public informed about issues being negotiated, and provide members of the public an opportunity to express their views on all initial contract proposals.

Mr. Erwin asked the Board to approve the list of articles the District will sunshine during Successor negotiations tonight.

Motion to approve Alameda Unified School District “Sunshine” of Initial Proposals for Successor Collective Bargaining Agreement with Alameda Education Association (AEA)

MOTION: Member Little

SECONDED: Member Hall

STUDENT BOARD MEMBER VOTES

AYES: Student Board Members Lau, Kim, and Kruger

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Williams, Lym, Little, and Hall

NOES:

ABSENT: Member LaLonde

MOTION APPROVED

- F. ADJOURNMENT** – Board Member Jennifer Williams adjourned the meeting at 8:03pm.

Respectively Submitted,

Kerri Lonergan
Senior Executive Assistant
Alameda Unified School District

