

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held at the date and location mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics:
The Board did not receive any public comments related to this agenda.

2. Adjourn to Closed Session - 5:30 PM
Board of Education Members present: Board Vice President Ryan LaLonde, Board Clerk Heather Little, Board Trustee Jennifer Williams, and Board Trustee Meleah Hall.

Board President Gary K. Lym was absent for Closed Session.

Staff present for Closed Session: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin, and Assistant Superintendent Business Services, Shariq Khan.

Items discussed in Closed Session:

Conference with Labor Negotiators – (Govt. Code, §54957.6, subd. (a))

District designated representative: Timothy Erwin, Assistant Superintendent - Human Resources

Employee organizations: Alameda Education Association (AEA), California School Employees Association Chapter 27 (CSEA 27), California School Employees Association Chapter 860 (CSEA 860) and Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented.

3. Reconvene to Public Session - 6:30PM
Board Vice President Ryan LaLonde reconvened the meeting at 6:30PM.

4. Call to Order - Pledge of Allegiance – 6:30pm
Board Vice President Ryan LaLonde led the Pledge of Allegiance.

5. Introduction of Board Members and Staff:
Board of Education Members present: Board Vice President Ryan LaLonde, Board Clerk Heather Little, Board Trustee Jennifer Williams, and Board Trustee Meleah Hall.

Board President Gary K. Lym was absent for Open Session.

Eugene Kruger from Encinal Jr. & Sr. High School, Tabitha Kim from Alameda High School, and Lianna Lau from ASTI were present.

AUSD staff members present: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan; Assistant Superintendent, Educational Services, Kirsten Zazo; Senior Manager of Community Affairs, Susan Davis and Senior Executive Assistant to the Superintendent, Kerri Lonergan.

6. Closed Session Action Report:
The Board did not take action in Closed Session.

B. MODIFICATION(S) OF THE AGENDA:

There were no modifications to the agenda.

C. APPROVAL OF MINUTES

The minutes from the October 22, 2024 Board of Education meeting were considered for approval.

Motion to approve the minutes from the October 22, 2024 Board of Education meeting.

MOTION: Member Little

SECONDED: Member Williams

STUDENT BOARD MEMBER VOTES

AYES: Student Board Members Lau, Kim, and Kruger

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Williams, LaLonde, Hall, and Little

NOES:

ABSENT: Board President Lym

MOTION APPROVED

D. COMMUNICATIONS

1. Public Comments on Non-Agenda Items:
Vicki Sedlack, outgoing Executive Director of Alameda Education Foundation: Ms. Sedlack announced it was her last time attending a Board meeting as the Executive Director of Alameda Education Foundation (AEF) and she introduced Ms. Julia Owens as the new Executive Director of Alameda Education Foundation (AEF).

Paizley Spencer, AUSD Teacher-Librarian: Ms. Spencer stated she was coming to the Board to advocate for middle school teacher-librarians. Ms.

Spencer said she has spoken to many teachers in the district and teachers often ask her, why doesn't AUSD have middle school Teacher-Librarians? Ms. Spencer says she thinks it could work with a teacher-librarian who could service both Lincoln and Wood campuses.

Ryan Brazil, AUSD teacher: Ms. Brazil stated today is the 100th day of school. Ms. Brazil stated she was recently considering where her priorities are and her top priority as a teacher is to enhance the experience of her students. Ms. Brazil said as she takes this line of thinking one step further, she wondered what the priority is for the District? Ms. Brazil stated it feels like the top priority for the District is to save money. Ms. Brazil said every year she goes a little more into debt, while the District continues to save money. Ms. Brazil asked the Board to consider the impact they have on the issue of AUSD's priorities.

2. Written Correspondence:

The Board did not receive any correspondence related to this agenda.

3. Report from Employee Organizations:

Alameda Education Association (AEA): AEA Co-Presidents Nancy Read and Martha Zenk gave their report to the Board. They agreed that we are here in uncertain times, and it may not be raining, but every day they are hearing of distress in the forecast, and we're listening. The co-presidents stated they are grateful for the attention and the communication that Superintendent Scuderi has been sending out around threats to safety and threats to education funding. AEA believes we can together create a contract that improves safety in our classrooms. That improves our security conditions.

Last week AEA and AUSD met for their first bargaining session of 2025 and it was more fun than expected, and the AEA co-presidents stated they are optimistic. AEA believes that our specific proposals for improving conditions will help both students and educators be safer from the forces that threaten our community.

The AEA co-presidents stated they are bargaining for more caring and skilled staff, more staff working with students, because we all need to think, learn, and connect, to feel safe, and these are the people who are there with students helping them stay regulated.

The AEA co-presidents stated they are also bargaining to improve the physical climate in schools, to create environments that are comfortable and safe for working and learning. They stated they have worked hard with AUSD to make our schools physically and emotionally safe, yet intellectually challenging. Now is the time to increase our support for schools.

4. Report from PTA Council:

Katie Honegger President, PTA Council: PTA Council President Katie Honegger stated there was a good first in-person PTAC meeting last week, and she thanked Jodi McCarthy, Coordinator of Student Support Services, for coming out engaging in a discussion with AUSD's PTA leaders.

5. Board Members' Report:

Board Clerk Heather Little: Board Clerk Little shared her appreciation for all the teachers who came to the meeting tonight. Board Clerk Little stated she knows teachers and staff are working really hard all day long, so to take the time to come back out in the evening to demonstrate your wishes is very much appreciated.

Board Clerk Little stated she continues to count her blessings for the way our city has always responded to challenges, and for the way that it is responding now in this new political situation we are in. Board Clerk Little stated she knows that feelings are raw, and people are scared right now. Board Clerk Little stated she is incredibly thankful for the communication the district has been putting out around this.

Board Clerk Little reminded the community that their concerns do not go unheard, and she continued to pledge that this district, and as far as she's concerned, this entire community will continue to be a safety and sanctuary location, where we will ensure the rights of our community members are upheld, and she pledged to be on the front lines of that.

Board Member Meleah Hall: Board Member Hall stated she recently attended an event hosted by Assemblymember Mia Bonta where teacher Michelle Kuttner was presented with an award for all the environmental work she does at Bay Farm School. Board Member Hall recognized Ms. Kuttner for this award and stated it was well-deserved.

Board Member Hall attended a Martin Luther King, Jr. event hosted by Betty Williams, who's a long-time Alameda resident, who actually attended school in Alameda when it was segregated. Board Member Hall said the event was a really powerful gathering to attend where they had schools that were very much separated on the West End and the East End. Board Member Hall suggested if anyone is interested in learning more about Betty Williams, she carries a lot of history about Alameda.

Board Member Hall stated she attended an event also on governance with California School Boards Association (CSBA), and she also attended a high quality, professional development for mathematics.

Board Vice President Ryan LaLonde: Board Vice President LaLonde thanked District staff for the clarity and speed in which they've been communicating with the community as difficult things have been happening from a federal level to confuse and distort and to create fear since Martin Luther King, Jr. Day. Board Vice President LaLonde stated he knows staff has to respond and look at situations and report out to the community every day, and this communication has been really clear.

Board Vice President LaLonde also expressed a huge thanks to LGBTQ Liaison Melissa Saunders for leading the information session on immigration, and how AUSD will protect our students. Board Vice President LaLonde stated one of the big things he wants our community to know is that we don't have or collect any information on the immigration status of our students.

Board Vice President LaLonde stated he has seen other districts having students be absent during this week, out of fear for what's going to happen, and AUSD does not have these same attendance issues, it speaks volumes to how clear and communicative we have been about how we are protecting our students.

6. Superintendent's Report:

Superintendent Pasquale Scuderi: Superintendent Scuderi shared it has been a bit of a blurring or dizzying week. The speed at which these new federal directives are coming and trying to interpret them, and what they mean, and the potential for local impact is something that we will stay tuned to and probably spend a lot more time than we anticipated, spending out of a great necessity. Superintendent Scuderi stated he echoes the sentiments of the Board, that while there are a lot of concerning things coming down on the federal level regarding public education, we, as a community as a staff.

Superintendent Scuderi continued by saying families are not powerless or voiceless in this change, and it is our intention to make sure that every single protection and protective measure, right and legal right that we have at our disposal is going to be recognized and exercised.

Superintendent Scuderi acknowledged the large crowd of Alameda Education Association (AEA) members who made a show of support tonight ahead of the start of negotiations. Superintendent Scuderi stated a critical part of any of the discussions around compensation need to be creative, and in order to be creative we need to listen to our teachers and staff without interruption. Superintendent Scuderi said the thought that it is the District's philosophy that is our responsibility to save money annually rather than invest in our employees is something he can hear, but it is also something he would frame in a different way.

Superintendent Scuderi shared we'll have lots of opportunities to talk about our goals with negotiations and tonight he will commit that our team will enter into this very critical dialogue with open minds and a commitment to respectful dialogue, and to, as we did last cycle, trying to find creative solutions that are mutually beneficial for all involved.

7. Student Board Member Report:

Student Board Member Lianna Lau (ASTI): Student Board Member Lau wished everyone a Happy Lunar New Year's Eve and she extended a very big welcome to the new batch of ASTI students who will be joining the ASTI community in the Fall. Student Board Member Lau announced that enrollment acceptance and waitlist emails will be sent around the second week of February.

Student Board Member Lau also announced ASTI Junior Jet Sutton, will compete at the county level for the Poetry Out Loud contest on Wednesday, the February 5th.

Student Board Member Lau announced this Thursday ASTI will have their movie night after school from 4:00pm to 6:30pm. The film will be "A Quiet

Place,” and “The Help.” Student Board Member Lau stated movie night will kickstart African-American History Month, where ASTI will have a month full of celebrations and events.

Student Board Member Lau also shared that Women's History Month will begin in March with a keynote from Ms. Tamearra Dyson, owner of the restaurant “Souley Vegan,” who will share her inspiring journey as an African American female entrepreneur. The evening will also include exhibits honoring African American history. This event is free for ASTI students and families, and will be held on February 28th from 5:30 to 7:30pm.

Student Board Member Eugene Kruger (EJSHS): Student Board Member Kruger stated last semester Encinal had 881 students on Honor Roll, which means a GPA of 3.0 or above, which he finds very remarkable. Also, there are 911 students who had a “C” average or better in all their classes, which is a cause for celebration.

Student Board Member Kruger told the Board about the attendance rates at Encinal and he shared news about the DECA Club and their recent competition.

Student Board Member Kruger announced the Spring Musical “Mamma Mia” is going to open on March 14th. Student Board Member Kruger stated he has seen and heard the play rehearsals and it should be a really fun event.

Student Board Member Tabitha Kim (AHS): Student Board Member Kim greeted the teachers in the audience, and wished everyone a Happy Lunar New Year. Student Board Member Kim stated next week Alameda High will have an event that features six or seven Asian cultural clubs, where they come together to have a festival type of event, with games, music, prizes, and other traditions that Asian countries usually do for Lunar New Year.

Student Board Member Kim also stated next Friday AHS will have our their Club Day where students and club leadership shows the new clubs that are coming in what they do, as well as getting new sign-ups for well established but low on membership clubs. Student Board Member Kim also announced that students were able to raise \$1,800 for relief efforts for the Los Angeles communities damaged during the recent fires.

Student Board Member Kim wrapped up her report by announcing this Thursday there will be opening of a space at the Phoenix Art Gallery that will feature art by Alameda High School students. The gallery is open to everyone in the community from 6:00pm – 8:00pm.

E. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations

4. Approval of 2025 Student Board Member Committee and Subcommittee Assignments
5. Approval of Bill Warrants and Payroll Registers
6. Approval of Facilities Bond Measure I and Measure B Contracts (Standing Item)
7. Approval of Individual Service Agreements (ISAs) with Non-Public Schools and Non-Public Agencies
8. Approval of Project Award of Otis Elementary School Site Work & New Construction Pursuant to Request for Proposal Dated November 5, 2024
9. Approval of School Accountability Report Cards for the 2023-24 SY
10. Proclamation: A Season for Nonviolence, January 30 – April 4, 2025
11. Proclamation: Fred Korematsu Day of Civil Liberties and the Constitution - January 30, 2025
12. Proclamation: Teen Dating Violence Prevention and Awareness Month - February
13. Ratification of Contracts Executed Pursuant to Board Policy 3300
14. Resolution No. 2024-2025.34 Approval of Budget Transfers, Increases, Decreases
15. Resolution No. 2024-2025.35 Authorization to Dispose of Surplus Property
16. Resolution No. 2024-2025.36 Approval of Notice of Completion: Encinal Junior & Senior High School Pool Exiting Project

Motion to adopt the Consent Calendar.

MOTION: Member Lym

SECONDED: Member Little

STUDENT BOARD MEMBER VOTES

AYES: Student Board Members Lau, Kim, and Kruger

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members LaLonde, Williams, Hall, and Little

NOES:

ABSENT: Member Lym

MOTION APPROVED

F. GENERAL BUSINESS

1. Presentation from City of Alameda on Central Avenue Project and the Potential Impact on AUSD School Communities
Last Fall, AUSD Board of Education members asked AUSD staff to approach the City of Alameda to invite City staff to come and present on upcoming City

construction and traffic projects that may impact school communities and neighborhoods.

Brendin Christolear, City of Alameda Supervising Civil Engineer, gave the Board a presentation that will show the City's various projects that are in or around AUSD schools.

Projects discussed include the Central Avenue project, which includes two motor vehicle travel lanes, a center turn lane, bicycle lanes between the Sherman Street/Encinal Avenue intersection and Eighth Street at Washington Park, a two-way bikeway between Eighth Street at Washington Park and the Main Street/Pacific Avenue intersection at Alameda Point, shorter and higher visibility pedestrian crossings with new or upgraded RRFBs at 4 intersections, new or extended turn pockets at signalized intersections, accessible on-street parking, bike racks, signage, bus stop improvements and roundabouts at the following three intersections:

- Pacific Avenue and Main Street intersection near Alameda Point
- Third Street and Taylor Avenue intersection by Encinal Jr. & Sr. High School
- Sherman Street and Encinal Avenue intersection in the Gold Coast area

Board members thanked the team from the City of Alameda for their collaborative efforts and work to make sure school communities were informed of any changes to their routes to and from school.

2. 2024-25 Three-Year Local Control and Accountability Plan (LCAP) Goal 3

Assistant Superintendent, Educational Services, Kirsten Zazo, along with student guests gave the Board information about the 2024-2025 Three-Year Local Control and Accountability Plan (LCAP) for Goal 3.

The Local Control and Accountability Plan (LCAP) is a three-year plan that describes the goals, actions, services, and expenditures to support positive student outcomes that address state and local priorities. The LCAP provides an opportunity for local educational agencies (LEAs) to share their stories of how, what, and why programs and services are selected to meet their local needs.

AUSD's 2024-25 Three-Year Local Control and Accountability Plan was approved by the Board on June 25, 2024. On September 24th, staff presented an update focused on Goal 1. An update on Goal 2 was brought to the Board on December 10th.

Tonight's presentation focused on LCAP Goal 3: Every school provides the academic, social/emotional, and culturally responsive support each student needs to reach their academic goals.

Brian Cooper, the Intervention Lead at Ruby Bridges Elementary School, and five student guests discussed the supports provided to students there, including peer mentors.

3. Update on Student Assessment and Report Cards

The presentation titled “Update on Student Assessments and Report Cards” was given by Vernon Walton, Ed.D., Director of Secondary Education, Tanya Harris, Director of Elementary Education, and Teachers on Special Assignment Jan Carroll and Erin Ashworth.

Over the last year, AUSD has implemented changes to high school grading practices and the content and format of TK-3 report cards.

The presentation also covered the following topics:

- Elementary: TK-3 Report Card Updates
 - Goals and Key Actions
 - Next Steps

- Secondary: Grading Practices Updates
 - Goals and Key Actions
 - Successes and Challenges

Board Members discussed appreciation for staff work; details of and philosophy on the new grading rubrics; current work with principals on links between data and creating bias-free classrooms.

4. Governor's Budget Proposal for 2025-2026 Fiscal Year

Shariq Khan, Assistant Superintendent, Business Services gave the Board an update on the Governor’s Budget Proposal for the 2025-2026 Fiscal Year.

Governor Newsom submitted his 2025-2026 State Budget proposal to the legislature on January 10, 2025. Staff attended the School Services of California Governor's Budget Workshop in Sacramento on Tuesday, January 21st.

The budget proposal will start the 2025-2026 budget cycle which begins on July 1, 2025. The state legislature and other stakeholders will review, discuss, and negotiate the budget during the spring. The Governor will release the administration’s revised budget proposal in May 2025.

Tonight’s presentation covered the decrease in projected Cost of Living (COLA) for next year, which amounts to approximately \$500K. Details on categorical allocations are not yet clear. Mr. Khan also notes possible risks to state budget, including stock market volatility, extreme weather events, and fed policy changes.

5. Resolution No. 2024-2025.37 Declaration of Intent to Grant an Easement to Alameda Municipal Power at Franklin Elementary School

Alameda Municipal Power (“AMP”) is seeking a perpetual permanent nonexclusive easement at Franklin Elementary School located at 1433 San

Antonio Ave, Alameda, California 94501 (Assessor’s Parcel Number 72-0335-1-4). Measure I Bond Modernization work was completed at Franklin Elementary School and this Easement was granted by the Board of Education on September 22, 2020. However, following approval of the easement, AMP indicated a need for updates to the language and the easement was thus never recorded with the Alameda County Recorder. The updated easement is therefore being presented in order to service the new electrical service lines which have been constructed at the property, as the District must convey right of way easements at the site to AMP.

Education Code requires a two-step process for granting easements. Step one is the approval of the attached Resolution 2024-2025.37 Declaration of Intent to Grant an Easement to Alameda Municipal Power at Franklin Elementary School.

Should the Board approve Resolution No. 2024-2025.37, a second Board Resolution granting the easement will be presented as a public hearing to the Board of Education at its February 11, 2025 meeting. The community will be advised of the Board's intent to grant the easement through a published notice.

Motion to approve Resolution No. 2024-2025.37 Declaration of Intent to Grant an Easement to Alameda Municipal Power at Franklin Elementary School.

MOTION: Member Little

SECONDED: Member Williams

STUDENT BOARD MEMBER VOTES

AYES: Student Board Members Lau, Kim, and Kruger

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members LaLonde, Williams, Hall, and Little

NOES:

ABSENT: Member Lym

MOTION APPROVED

6. Resolution No. 2024-2025.38 Declaration of Intent to Grant an Easement to Alameda Municipal Power at Encinal Junior & Senior High School
Alameda Municipal Power (“AMP”) is seeking a perpetual permanent nonexclusive easement at Franklin Elementary School located at 210 Central Ave, Alameda, California 94501 (Assessor’s Parcel Number 74-1310-1-2). Measure I Bond Modernization work was completed at Franklin Elementary School and this Easement was granted by the Board of Education on September 22, 2020. However, following approval of the easement, AMP indicated a need for updates to the language and the easement was thus never recorded with the Alameda County Recorder. The updated easement is therefore being presented in order to service the new electrical service lines which have been constructed at the property, as the District must convey right of way easements at the site to AMP.

Education Code requires a two-step process for granting easements. Step one is the approval of the attached Resolution 2024-2025.38 Declaration of Intent to Grant an Easement to Alameda Municipal Power at Encinal Jr. & Sr. High School.

Should the Board approve Resolution No. 2024-2025.38, a second Board Resolution granting the easement will be presented as a public hearing to the Board of Education at its February 11, 2025 meeting. The community will be advised of the Board's intent to grant the easement through a published notice.

Motion to approve Resolution No. 2024-2025.38 Declaration of Intent to Grant an Easement to Alameda Municipal Power at Encinal Junior & Senior High School.

MOTION: Student Member Lau

SECONDED: Student Member Kruger

STUDENT BOARD MEMBER VOTES

AYES: Student Board Members Lau, Kim, and Kruger

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members LaLonde, Williams, Hall, and Little

NOES:

ABSENT: Member Lym

MOTION APPROVED

7. Resolution No. 2024-2025.39 Declaration of Intent to Grant an Easement to Alameda Municipal Power at Longfellow Campus

Alameda Municipal Power (“AMP”) is seeking a perpetual permanent nonexclusive easement at the Longfellow Campus located at 500 Pacific Ave, Alameda, California 94501 (Assessor’s Parcel Number 74-0437-15-1). Measure I Bond Modernization work is being completed at the Longfellow Campus. This easement is therefore being presented in order to service the new electrical service lines which have been constructed at the property, as the District must convey right of way easements at the site to AMP.

Education Code requires a two-step process for granting easements. Step one is the approval of the attached Resolution 2024-2025.39 Declaration of Intent to Grant an Easement to Alameda Municipal Power.

Should the Board approve Resolution No. 2024-2025.39, a second Board Resolution granting the easement will be presented as a public hearing to the Board of Education at its February 11, 2025 meeting. The community will be advised of the Board's intent to grant the easement through a published notice.

Motion to approve Resolution No. 2024-2025.39 Declaration of Intent to Grant an Easement to Alameda Municipal Power at Longfellow Campus.

MOTION: Member Little

SECONDED: Student Member Kruger

STUDENT BOARD MEMBER VOTES

AYES: Student Board Members Lau, Kim, and Kruger

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members LaLonde, Williams, Hall, and Little

NOES:

ABSENT: Member Lym

MOTION APPROVED

8. Resolution No. 2024-2025.40 Declaration of Intent to Grant an Easement to Alameda Municipal Power at Wood Middle School

Alameda Municipal Power (“AMP”) is seeking a perpetual permanent nonexclusive easement at Wood Middle School located at 420 Grand Street, Alameda, California 94501 (Assessor’s Parcel Number 74-1250-1-2). Measure B Bond Construction work is being completed on the property, and this easement is therefore required to service the new electrical service lines which have been constructed at the property, and the District must convey right of way easements at the site to AMP.

Education Code requires a two-step process for granting easements. Step one is the approval of the attached Resolution 2024-2025.40 Declaration of Intent to Grant an Easement to Alameda Municipal Power at Wood Middle School.

Should the Board approve Resolution No. 2024-2025.40, a second Board Resolution granting the easement will be presented as a public hearing to the Board of Education at its February 11, 2025 meeting. The community will be advised of the Board's intent to grant the easement through a published notice.

Motion to approve Resolution No. 2024-2025.40 Declaration of Intent to Grant an Easement to Alameda Municipal Power at Wood Middle School.

MOTION: Member Hall

SECONDED: Member Little

STUDENT BOARD MEMBER VOTES

AYES: Student Board Members Lau, Kim, and Kruger

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members LaLonde, Williams, Hall, and Little

NOES:

ABSENT: Member Lym

MOTION APPROVED

G. ADJOURNMENT – Board Member Jennifer Williams adjourned the meeting at 8:45pm.

Respectively Submitted,

Kerri Lonergan
Senior Executive Assistant
Alameda Unified School District

