

BOARD OF EDUCATION MEETING
September 9, 2025
Regular Meeting of the Board of Education
Alameda City Hall
2263 Santa Clara Avenue
Alameda, California 94501

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held at the date and location mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics:
There were no public comments on Closed Session topics
2. Adjourn to Closed Session:
Conference with Staff Regarding Existing Litigation (Govt. Code §54956.9, subd. (d) (1)) District Designated Representative: Shariq Khan, Assistant Superintendent, Alameda Unified School District and Leone, Alberts, & Duus (1 Case):
 - 1) Boseh v. Alameda Unified School District: Case No. 25CV119666 (Alameda County Superior Court).
Student Discipline, Student Suspension, Student Expulsion, or Student Expulsion Readmittance Govt. Code § 35146, 48918 (2 Cases):
 - 1) Student ID #104600
 - 2) Student ID #102404
3. Reconvene to Public Session – 6:30pm
The Board reconvened to Public Session in Council Chambers at 6:30pm
4. Call to Order /Pledge of Allegiance
Board Member Jennifer Williams called the meeting to order and led the Pledge of Allegiance.
5. Introduction of Board Members and Staff:
Board of Education Members present: Board President Gary K. Lym, Board Vice President Ryan LaLonde, Board Clerk Heather Little, and Board Trustee Jennifer Williams.

Board Trustee Meleah Hall was absent.

AUSD staff members present: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan; Assistant Superintendent, Educational Services, Kirsten Zazo; and Senior Executive Assistant to the Superintendent, Kerri Lonergan.
6. Closed Session Action Report:

In Closed Session, the Board voted 4-0, with Board member Meleah Hall absent to expel students #104600 and #102404 for the 2025-2026 school year pursuant to Education Code Section 35146.

B. MODIFICATION(S) OF THE AGENDA:

There were no modifications to the agenda.

C. APPROVAL OF MINUTES

The minutes from the June 24, 2025 Board of Education meeting were considered for approval.

Motion to approve the minutes from the June 24, 2025 Board of Education meeting.

MOTION: Member Little

SECONDED: Member LaLonde

BOARD MEMBER VOTES

AYES: Members Lym, Williams, LaLonde, and Little

NOES:

ABSENT: Member Hall

MOTION APPROVED

D. COMMUNICATIONS

1. Swearing in of Student Board Members:
Superintendent Pasquale Scuderi performed the swearing in of student Board members Ruth Woldesemayat (Alameda High School) and Roan Byrne Sarno (ASTI).
2. Public Comments on Non-Agenda Items:
There were no public comments during this agenda item.
3. Written Correspondence:
The Board did not receive any correspondence related to this agenda.
4. Report from Employee Organizations:
Judy Ganley, Alameda Education Association (AEA): Ms. Ganley gave the Board an update recognizing the contributions of the district's speech and language pathologists, who recently shared their experiences with the Board. Trustees were reminded that these specialists, along with other educational staff, play a critical role in supporting students and bring unique perspectives to the district's work. Board members were invited to continue engaging with these professionals through listening sessions and other opportunities.

Ms. Ganley's report also included reflections on the transition from teaching to broader district responsibilities, noting both the challenges and rewards of this work. Upcoming bargaining sessions were highlighted, with the hope that discussions will be productive and lead to meaningful resolutions. The presentation on the unaudited actuals for 2024–25 was previewed, including the identification of significant unrestricted funds. Emphasis was placed on

ensuring that available resources are directed toward supporting today's students, educators, and learning conditions.

Amy Keegan, California School Employees Association, Chapter 27 (CSEA 27): Ms. Keegan announced CSEA recently elected two new officers: Alia Khan as Vice President for Office Tech, filling the seat vacated by Nilab Sarari, and Ben Peters as Site Rep Coordinator, filling the seat previously held by Laura West. Both will serve through December 31, 2026.

Ms. Keegan recognized and thanked Nilab for her service and welcomed the newly elected officers. Additional updates included regional appointments: Karen Keegan was reappointed as Mentor Regional Representative for Region 9, Alice Eide was appointed as Regional Secretary for Region 9, and Ms. Keegan announced she was reappointed as Regional Representative for Region 41.

Ms. Keegan also announced its annual holiday party, scheduled for Wednesday, December 3, at 5:30 p.m. at the Elks Club. The event will feature a catered taco bar, an ornament exchange, door prizes, and fundraising activities to support the scholarship fund for graduating seniors who are children of CSEA Chapter 27 members.

5. Report from PTA Council:

The PTA Council did not make a report.

6. Board Members' Report:

Board Vice President Ryan LaLonde: Board Vice President LaLonde shared that he recently attended Back-to-School Night events held across the district. Positive feedback was shared regarding the events overall, with specific recognition of Alameda High School's program. The event was noted as well organized, with teacher presentations delivered effectively and within the allotted time.

Board Clerk Heather Little: Board Clerk Heather Little welcomed the two new student school board members and encouraged them to reach out with questions. She emphasized the importance of collaboration and highlighted the students' role as the eyes and ears on school campuses. Student Board members were invited to share not only school events but also broader issues and perspectives from their peers.

7. Superintendent's Report:

Superintendent Scuderi expressed appreciation for recent Back-to-School Night events and thanked school staff for opening classrooms for visits at multiple sites, noting the importance of staying connected to the district's core mission.

The Superintendent outlined the agenda, including a review of the unaudited actuals and ongoing budget discussions, emphasizing the district's three main priorities: attracting and retaining staff, investing in strategic programs such as early literacy and grades 4–8 math, and managing positions and programs within available funding. Additionally, the Superintendent highlighted an upcoming Alameda Education Foundation event on September 18, 2025, and

noted that the Gann limit would be discussed in a clear and straightforward manner during the meeting.

8. Student Board Members' Report:

Roan Byrne Sarno, ASTI: Student Board Member Roan Byrne Sarno reported that ASTI has launched its pen pal program pairing freshmen with leadership students, with a Mix It Up Lunch planned for the students to meet in person. Leadership celebrated Women's Equality Day on August 26 with student reflections in the quad, and ASTI has begun its voter registration and pre-registration program with support from the League of Women Voters. Activities will include small group registration sessions and postcard reminders sent to students upon turning 18.

Student Board Member Roan Byrne Sarno noted Portable 8 on the College of Alameda campus continues to provide space for multiple campus uses, including band practice. He also noted the campus still lacks a dedicated gender-neutral restroom, requiring students to use the staff facility. Club applications are underway with Club Day scheduled for next Friday, and a new Spanish teacher, Ms. A, has joined the ASTI faculty.

Ruth Woldesemayat, Alameda High School: Student Board Member Ruth Woldesemayat announced the AHS Homecoming Football Game and Dance are this Friday, with the game starting at 7:00pm at Thompson Field. Ms. Woldesemayat also announced Alameda High School has an upcoming voter registration drive, and the school is currently celebrating Hispanic and Lantinx Heritage Month.

Student Board Member Ruth Woldesemayat stated the ELD Task Force is holding meetings every week during SMART period on Tuesdays and Thursdays to tutor ELD students.

E. ADOPTION OF THE CONSENT CALENDAR

- 1) Certificated Personnel Actions
- 2) Classified Personnel Actions
- 3) Approval and Acceptance of Donations
- 4) Approval of Bill Warrants and Payroll Registers
- 5) Approval of Facilities Bond Measure I and Measure B Contracts (Standing Item)
- 6) Approval of Individual Service Agreements (ISAs) with Non-Public Schools and Non-Public Agencies
- 7) Approval of Memorandum of Understanding with Colleges and Universities for Student Teacher, School Psychologist, Counselor, and Administrative Interns
- 8) Approval of Proposed Paid Adult Meal Price Adjustment
- 9) Approval of Revised AUSD Board Bylaw and Exhibit 9150 - Student Board Members

- 10) Approval of Revised AUSD Board Policy and Administrative Regulation 5145.13: Response to Immigration Enforcement
- 11) Proclamation: Hispanic Heritage Month - September 15 - October 15, 2025
- 12) Ratification of Contracts Executed Pursuant to Board Policy 3300
- 13) Resolution No. 2025-2026.05 Approval of Budget Transfers, Increases, Decreases
- 14) Resolution No. 2025-2026.06 Authorization to Dispose of Surplus Property
- 15) Resolution No. 2025-2026.08 Annual Signature Authorization for Continued Funding Application for California Department of Education Contracts for FY 2026-2027
- 16) Resolution No. 2025-2026.09 Annual Signature Authorization for Continued Funding Application for California Department of Social Services Child Care and Development Services Contracts for FY 2026-2027

Motion to adopt the Consent Calendar.

MOTION: Member Lym

SECONDED: Member LaLonde

STUDENT BOARD MEMBER VOTES

AYES: Members Byrne Sarno and Woldesemayat

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Lym, Williams, LaLonde, and Little

NOES:

ABSENT: Member Hall

MOTION APPROVED

F. GENERAL BUSINESS

1. Presentation and Approval of 2024-2025 Unaudited Actuals Financial Report
Assistant Superintendent of Business Services, Shariq Khan, presented the 2024-2025 Unaudited Actuals Financial Report.

He explained that the District conducts a year-end financial review to close its books, analyze revenues and expenditures, and determine final fund balances. The Unaudited Actuals provide a comparison of estimated versus actual financial activity and serve as the final update to the Board following interim financial reports.

Mr. Khan noted that, in compliance with Education Code Sections 42100 and 41020, the Unaudited Actuals must be approved by the Governing Board and submitted to the County Superintendent of Schools by September 15, and will also be subject to review by the District's independent auditor as part of the annual audit process.

The presentation included key financial highlights, budget variances, and the District's overall fiscal position for 2024-2025. Approval of the report ensures

compliance with state requirements and provides an accurate final accounting of the District's finances.

Motion to Approve the 2024-2025 Unaudited Actuals Financial Report.

MOTION: Member Little

SECONDED: Member LaLonde

STUDDENT BOARD MEMBER VOTES

AYES: Members Byrne Sarno and Woldesemayat

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Lym, Williams, LaLonde, and Little

NOES:

ABSENT: Member Hall

MOTION APPROVED

2. Approval of Resolution No. 2025-2026.07 Adoption of 2024-2025 Gann Limit
In 1979, voters passed Proposition 4, which set a maximum limit on appropriations for the state and all local government jurisdictions. This limit is commonly known as the Gann Limit, named after Paul Gann, who authored the measure that enshrined the limit in the state constitution. In 1990, Proposition 111 amended the Gann Limit to allow for greater flexibility in its calculation.

Each year, the Gann Limit must be recalculated to ensure that district appropriations funded by tax revenues stay within the constitutional limits established by Proposition 4, as amended. The attached resolution establishes the district's Gann Limit for the 2024–25 fiscal year and confirms that the appropriations do not exceed the calculated limit.

Approval of this item ensures compliance with Article XIII B of the California Constitution and is a required annual action.

Motion to Approve the 2024-2025 Unaudited Actuals Financial Report.

MOTION: Member LaLonde

SECONDED: Student Member Byrne Sarno

STUDDENT BOARD MEMBER VOTES

AYES: Members Byrne Sarno and Woldesemayat

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Lym, Williams, LaLonde, and Little

NOES:

ABSENT: Member Hall

MOTION APPROVED

3. Resolution No. 2025-2026.10 Providing Authorization to Hire on Provisional Internship Permits (PIP)

Timothy Erwin, Assistant Superintendent – Human Resources gave the Board information on what a Provisional Internship Permit (PIP) is. It is to allow an employing agency to fill an immediate staffing need by hiring an individual who has not yet met the subject matter competence requirement needed to enter in an intern program. A District may request a PIP only after a diligent search has been conducted. The PIP is issued for one year, and all requests for a PIP must be presented to the Governing Board of a public school district for approval. Every PIP request that is submitted to the Commission on Teacher Credentialing must include verification that a notice of intent to employ the named applicant has been made public.

Mr. Erwin asked the Board to approved the Resolution naming the Teachers who would be on a Provisional Internship Permit for the 2025-2026 school year.

Motion to Approve Resolution No. 2025-2026.10 Providing Authorization to Hire on Provisional Internship Permits.

MOTION: Member LaLonde

SECONDED: Member Little

STUDENT BOARD MEMBER VOTES

AYES: Members Byrne Sarno and Woldesemayat

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Lym, Williams, LaLonde, and Little

NOES:

ABSENT: Member Hall

MOTION APPROVED

G. ADJOURNMENT – Board Member Jennifer Williams adjourned the meeting at 7:28pm.

Respectively Submitted,

Kerri Lonergan
Senior Executive Assistant
Alameda Unified School District

