

BOARD OF EDUCATION MEETING
August 11, 2026
Regular Meeting of the Board of Education
Alameda City Hall
2263 Santa Clara Avenue
Alameda, California 94501

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held at the date and location mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics:
There were no public comments on Closed Session topics.
2. Recess to Closed Session – 6:00pm:
Board Members met privately in Conference Room 391 in City Hall for Closed Session. Agenda items discussed in Closed Session included:
3. Conference with Legal Counsel Regarding Existing Litigation (Govt. Code § 54956.9, subd. (d)(1)): 1) John Doe and Alameda Unified School District: Final Compromise and Settlement Agreement dated July 31, 2026.
4. Reconvene to Public Session – 6:30pm:
The Board reconvened to Public Session in Council Chambers at 6:30pm.
5. Call to Order - Public Session – 6:30pm:
Board President Ryan LaLonde called the meeting to order in Council Chambers at 6:30pm.
6. Pledge of Allegiance
Board President Ryan LaLonde led the Pledge of Allegiance.
7. Roll Call/Introduction of Board Members and Staff:
Board of Education Members present: Board President Ryan LaLonde, Board Vice President Heather Little, Board Clerk Jennifer Williams, Board Trustee Carrie Hahnel, and Board Trustee Gary Lym. Board Trustee Gary Lym participated remotely.
8. Closed Session Action Report:
In Closed Session, pursuant to Government Code § 54957.1, the Board approved by a vote of 5-0 a settlement agreement between John Doe and Alameda Unified School District dated July 31, 2026.

Motion to approve a settlement agreement between John Doe and Alameda Unified School District dated July 31, 2026 .

MOTION: Member Little

SECONDED: Member Hahnel

BOARD MEMBER VOTES

AYES: Members LaLonde, Little, Williams, Hahnel, and Lym

NOES:

ABSENT:

MOTION APPROVED

Board Member Lym participated remotely and the vote was conducted by roll call.

9. Board Member's Request to Attend and Participate in Meeting Remotely:
The Board approved Board Trustee Gary Lym's request to participate remotely in the meeting.

Motion to allow Board Member Gary Lym to participate in the meeting remotely.

MOTION: Member Little

SECONDED: Member Hahnel

BOARD MEMBER VOTES

AYES: Members LaLonde, Little, Williams, Hahnel, and Lym

NOES:

ABSENT:

MOTION APPROVED

Board Member Lym participated remotely and the vote was conducted by roll call.

B. MODIFICATION(S) OF THE AGENDA

There were no modifications to the agenda.

C. APPROVAL OF MINUTES

1. Minutes from the June 9, 2026 Regular Board of Education Meeting:
The Board approved the minutes of the June 9, 2026 Regular Board of Education Meeting unanimously.

Motion to approve the Minutes from the June 9, 2026 Regular Board of Education Meeting.

MOTION: Member Williams

SECONDED: Member Hahnel

BOARD MEMBER VOTES

AYES: Members LaLonde, Little, Williams, Hahnel, and Lym

NOES:

ABSENT:

MOTION APPROVED

Board Member Lym participated remotely and the vote was conducted by roll call.

D. COMMUNICATIONS

1. Public Comments on Non-Agenda Items:
There were no public comments on non-agenda items.
2. Written Correspondence:
The Board did not receive any communications related to the agenda.
3. Report from Employee Organizations:
California School Employees Association (CSEA) Chapter 27: Amy Keegan, President of CSEA Chapter 27, reported on the chapter's participation in CSEA's 100th annual conference, including delegates representing Alameda. Ms. Keegan announced upcoming executive board elections and encouraged members to become involved. She also thanked Board Clerk Jennifer Williams for her years of support and advocacy for classified employees, students, and the Alameda community.
4. Alameda Education Association (AEA): Judy Ganley, President of AEA, reported on AEA's summer leadership conference and upcoming election-season activities, including collaboration with CSEA labor partners. Ms. Ganley also recognized Board Clerk Jennifer Williams for her 10 years of service and expressed appreciation for her work on behalf of the community, educators, students, and families.
5. PTA Council Report:
No PTA Council representative was present and no report was provided.
6. Board Member Reports:
Board President Ryan LaLonde: Board President LaLonde recognized Jennifer Williams for her ability to make difficult decisions based on what she believes is right, even when those decisions may not be popular. He noted that the Board values her judgment and will continue to seek her perspective as an active member of the Alameda community. He expressed appreciation that, although her Board service is ending, the community will not be losing her voice or involvement.

Board Vice President Heather Little: Board Vice President Little recognized Board Clerk Williams for a decade of leadership through significant progress and extraordinary challenges, including the COVID-19 pandemic. She highlighted Board Clerk Williams's guidance, calm demeanor, willingness to listen, and ability to remain focused on the safety and well-being of students and staff during difficult times.

Board Vice President Little also recognized Board Clerk Williams's role in securing community investments in Alameda schools, including three parcel taxes and the \$298 million Measure B facilities bond, which provided resources to modernize campuses and create safe, inspiring learning environments. She noted that these accomplishments

reflected Board Clerk Williams's ability to build trust, consensus, and a shared vision for the District.

Board Vice President Little emphasized that what distinguished Board Clerk Williams was not only what she accomplished, but how she approached the work—with integrity, humility, grace, and a genuine commitment to doing what was right for students. She also recognized Board Clerk Williams as a trusted colleague and close friend whose advice, honesty, and support had been an invaluable gift. Board Vice President Little expressed deep gratitude for her years of service and friendship and said her influence would continue long after her Board service ended.

Board Member Carrie Hahnel: Board Member Hahnel thanked Board Clerk Williams for her 10 years of service to the Board and students. She described Board Clerk Williams as tough, persistent, and committed to holding District leaders and the system to a high standard. She noted Board Clerk Williams's willingness to ask difficult questions, insist on accountability, and seek the answers and details the community deserves.

Board Member Hahnel emphasized that Board Clerk Williams's toughness is rooted in deep compassion and an unwavering commitment to students, particularly the most vulnerable. She recognized Board Clerk Williams as a strong, student-centered leader who demonstrated how a governing board can ask difficult questions, learn from one another, and ultimately work together toward a shared purpose.

Board Member Hahnel expressed gratitude for the opportunity to learn from and collaborate with Board Clerk Williams and said she would miss having the opportunity to continue working alongside her. She expressed confidence that Board Clerk Williams would remain a champion for students, staff, and the District.

Board Member Gary Lym: Board Member Lym recognized Board Clerk Williams not only for her many accomplishments during 10 years of service, but for the compassion and care that characterized her leadership. He described her as a quiet, steady force who consistently reminded the Board that behind every data point, budget line, and difficult decision was a child and the fundamental question of what was best for Alameda students.

Board Member Lym highlighted Board Clerk Williams's advocacy for students who struggle academically, lack stable housing, feel invisible, or face other challenges. He emphasized that her care was genuine and deeply felt, and that she believed every child deserved the tools necessary to succeed.

Board Member Lym also recognized Board Clerk Williams's personal support for her colleagues during difficult times. He noted that she routinely reached out when colleagues faced personal challenges, offering compassion and understanding rather than judgment. He described her as an anchor for the Board and a steadfast guardian of the District who demonstrated that leadership is about more than votes, it is also about the people one lifts up.

Board Member Lym thanked Board Clerk Williams for her 10 years of service, her love for Alameda students and community, and her friendship, and expressed that she would be deeply missed.

Board Clerk Jennifer Williams: Board Clerk Williams welcomed students, families, and staff back to the new school year and reflected on attending the opening of Wood Middle School, describing the event as especially meaningful and recognizing the Facilities and Maintenance teams, architects, District staff, and community members who helped make the new campus possible.

Board Clerk Williams marked the conclusion of her 10 years of service on the Alameda Board of Education, describing the experience as a highlight of her professional career and expressing pride in the District's progress and improved outcomes for students. She acknowledged her children, Jack and Samantha, as her original motivation for seeking office and thanked the students, families, staff, and community members who challenged the Board to remain focused on what matters most.

She reflected on the District's increased transparency, inclusive practices, classroom-first approach, response to the COVID-19 pandemic, passage of parcel taxes and a facilities bond, and extensive school modernization work. She expressed pride in leaving AUSD stronger than when she began her service and gratitude to District staff and colleagues for their partnership and dedication.

Board Clerk Williams concluded by expressing deep appreciation for her fellow Board members and the opportunity to work together toward the shared goal of providing every student with the opportunity to learn, grow, and develop the skills needed for the future. She said she was honored to have served with such a dedicated and caring group and expressed confidence that their work would continue along different paths.

E. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval and Ratification of Contracts Executed Pursuant to Board Policy 3300
5. Approval and Ratification of Facilities Bond Measure I and Measure B Contracts (Standing Item)
6. Approval and Ratification of Individual Service Agreements (ISAs) with Non-Public Schools and Non-Public Agencies
7. Approval of Bill Warrants and Payroll Registers
8. Approval of Memoranda of Understanding with Colleges and Universities for Student Teacher, School Psychologist, Counselor, and Interns
9. Approval of New Job Description and Associated Salary Schedule: Director of Construction
10. Approval of New Job Description and Associated Salary Schedule: Senior Construction Project Manager

11. Approval of Quarterly Report on Williams Uniform Complaints: April - June 2026
12. Resolution No. 2026-2027.01 Appointing Co-Chairs and Members of the Pupil Disciplinary Hearing Panel(s) for the 2026-27 School Year
13. Resolution No. 2026-2027.02 Approval of Budget Transfers, Increases, Decreases
14. Resolution No. 2026-2027.03 Authorization to Dispose of Surplus Property

Motion to the approve the Consent Calendar.

MOTION: Member Hahnel

SECONDED: Member Williams

BOARD MEMBER VOTES

AYES: Members LaLonde, Little, Williams, Hahnel, and Lym

NOES:

ABSENT:

MOTION APPROVED

Board Member Lym participated remotely and the vote was conducted by roll call.

F. GENERAL BUSINESS

1. 45 Day Budget Revision, Update on the Enacted State Budget for Fiscal Year 2026-2027, and Approval of Resolution No. 2026-2027.04 Designating Certain General Funds as Committed Fund Balance:

Assistant Superintendent of Business Services Shariq Khan presented the required 45-day budget update for fiscal year 2026-27 and reviewed the financial impact of the enacted State budget on Alameda Unified School District. The final State budget includes a 4.31% COLA, approximately \$1.62 million in additional ongoing revenue for AUDS, approximately \$1 million in additional ongoing restricted Expanded Learning Opportunities Program funding, increased State funding for special education expected to reduce the District's unrestricted contribution by approximately \$3.2 to \$3.6 million annually, and a one-time discretionary block grant estimated at approximately \$8 million. Mr. Khan reported that adopted budget revenue increased from approximately \$171.57 million to \$178.4 million, excluding the one-time block grant, and explained that additional information would be incorporated into the First Interim budget report. Two public comments were received regarding the increased State funding, special education, use of one-time funds, and priorities for serving students and staff. Board members discussed the improved budget outlook, the need to evaluate the new funding carefully, the potential use of one-time funds to address existing needs, and the importance of returning with additional details at First Interim.

Public Comments:

Cleo Kirkland, parent of student in SDC program at Edison Elementary School: Mr. Kirkland asked whether the district anticipated the level of increased state support for

special education resulting from AB 126. Kirkland also asked how the additional special education funding will be allocated and how families of students with special needs will be able to access the resulting supports.

Judy Ganley, President Alameda Education Association (AEA): Ms. Ganley urged the district to prioritize newly available state funding for direct investments in students and classrooms rather than increasing the ending fund balance. She specifically encouraged restoring funds previously shifted to address special education costs and using one-time funds to improve special education, reduce class sizes, and address student achievement needs.

Board members expressed appreciation that the budget outlook is stronger than previously projected and welcomed the additional state revenues. They discussed the importance of understanding how the ending fund balance and new revenues will be applied over multiple years, particularly in relation to recently negotiated labor agreements. Board members also noted opportunities to address existing needs with one-time funding, including through the block grant, and discussed the potential impact of higher-than-anticipated COLA projections.

Board members emphasized that the new revenue information was only recently received and encouraged allowing staff time to evaluate the funding, including restrictions on its use, before developing spending proposals. They expressed confidence that staff will return with recommendations focused on supporting students and staff and noted that the improved budget outlook may provide additional flexibility in addressing the long-term fiscal impact of the labor agreements.

Motion to approve Resolution No. 2026-2027.04 Designating Certain General Funds as Committed Fund Balance.

MOTION: Member Hahnel

SECONDED: Member Williams

BOARD MEMBER VOTES

AYES: Members LaLonde, Little, Williams, Hahnel, and Lym

NOES:

ABSENT:

MOTION APPROVED

Board Member Lym participated remotely and the vote was conducted by roll call.

2. Approval of Resolution No. 2026-2027.05 Alameda Unified School District Housing Plan for the Use of Grants - New Construction Project:

Assistant Superintendent of Business Services Shariq Khan presented the District's proposed housing plan in connection with its application for partial State funding for the Wood Middle School construction project. Mr. Khan explained that the housing plan demonstrates the District's ability to adequately house students associated with the grant eligibility being requested and noted that the District could receive approximately \$2 to \$3 million in State funding toward the Wood Middle School construction project. The

public hearing notice was published on August 1, 2026. No public comments were received, and the public hearing was closed. The Board approved Resolution No. 2026-2027.05.

Motion to approve Resolution No. 2026-2027.05, Alameda Unified School District Housing Plan for the Use of Grants - New Construction Project.

Public Hearing Opened: 7:23pm

No public comments

Public Hearing Closed: 7:24pm

Motion to approve Resolution No. 2026-2027.05 Alameda Unified School District Housing Plan for the Use of Grants - New Construction Project.

MOTION: Member Little

SECONDED: Member Williams

BOARD MEMBER VOTES

AYES: Members LaLonde, Little, Williams, Hahnel, and Lym

NOES:

ABSENT:

MOTION APPROVED

Board Member Lym participated remotely and the vote was conducted by roll call.

G. ADJOURNMENT

Board President Ryan LaLonde adjourned the meeting at 7:25pm. Board President LaLonde thanked students, staff, families, and the community for their continued dedication, support, and commitment to Alameda Unified and announced that the next regular Board meeting would be held August 25, 2026.